



VACANCY ANNOUNCEMENT

The Mid-Atlantic Fishery Management Council (Council) is seeking candidates for a Fishery Management Specialist position. The Council manages fishery resources in the U.S. Exclusive Economic Zone off the coast of the Mid-Atlantic region (New York through North Carolina).

The Council office is located in Dover, Delaware. Dover is known for its rich history, beautiful architecture, and tight-knit community. The city is optimally positioned in Central Delaware with easy access to Philadelphia, Baltimore, Washington D.C., and the Delaware beaches.

Additional information about the Council is available at www.mafmc.org.

Position:	Fishery Management Specialist
Opening Date:	May 20, 2016
Closing Date:	June 30, 2016
Location:	Dover, Delaware
Position Overview:	The Fishery Management Specialist is responsible for providing scientific and policy expertise to support the management of marine fisheries in the Mid-Atlantic region. Working closely with the Executive Director and other members of the Council staff, the Fishery Management Specialist duties include summarizing and analyzing data and relevant information pertaining to Mid-Atlantic fisheries, assisting in the analysis of proposed fishery management measures, and developing solutions to complex marine resource challenges such as climate change and ecosystem issues. This position also involves coordinating and participating in a wide range of programs and projects in support of the Council's science and management goals.
Duties:	<p>Specific responsibilities of this position include, but are not limited to:</p> <ul style="list-style-type: none"> • Conducting data and statistical analyses to provide technical advice related to management alternatives under consideration by the Council; • Developing documents that summarize the result of those analyses and comply with applicable federal statutes; • Supporting the Council's Scientific and Statistical Committee and NEFSC Trawl Advisory Panel; • Serving as the staff lead for the Council's Collaborative Research Program; • Leading working groups composed of staff from the National Marine Fishery Service (NMFS), Atlantic States Marine Fisheries Commission, and state agencies to develop management alternatives and analyses; and • Acting as a spokesperson for the staff in discussions with the Council, Council's committees, and the public on matters relating to proposed fishery management regulations.

Vacancy Announcement – Fishery Scientist

Salary and Benefits:	The starting salary range for this position is \$50,000 - \$80,000, depending on prior experience. Benefits include health insurance, life insurance, annual (vacation) and sick leave, and a 401K retirement program.
Travel:	<ul style="list-style-type: none"> ▪ Travel averages 4-7 days per month, generally in the area from Massachusetts to North Carolina.
Qualifications:	<ul style="list-style-type: none"> ▪ Master’s degree or equivalent in fishery science, marine biology, natural resource economics, or closely related discipline. ▪ Experience with database management. ▪ Proficiency in the use of relevant data analysis software packages and models (e.g., R, SAS, Excel). ▪ Ability to effectively communicate technical information to diverse non-technical audiences, including a strong ability to write clearly and succinctly. ▪ Ability to work collaboratively with small teams and facilitate group decision-making and problem solving. ▪ Knowledge of U.S. fishery management institutions and relevant laws, including MSA, NEPA, Endangered Species Act, and others.
To Apply:	<p>Qualified applicants should submit the following items:</p> <ol style="list-style-type: none"> 1. A resume detailing your education, relevant experience, training, skills, and other information to support your qualification for the position. 2. A written narrative assessment that provides clear, concise descriptions of your qualifications relative to the following areas: <ul style="list-style-type: none"> ▪ data analysis of proposed management measures related to fisheries or other natural resources; ▪ working on a team to address and help coordinate activities and programs related to the conservation and management of natural resources; and ▪ communicating technical data and information to non-technical audiences, both verbally and in writing. <p><i>References and education transcripts are not needed at this time but may be requested prior to an interview/ hiring.</i></p> <p>Please submit these materials to Dr. Christopher Moore, Executive Director, by email (cmoore@mafmc.org) or U.S. Mail: Mid-Atlantic Fishery Management Council, Attn: Chris Moore, 800 N. State Street, Suite 201, Dover, DE 19901. Applications must be received or postmarked by Thursday, June 30, 2016.</p>
Terms of Employment:	Upon hiring, the selected applicant will enter an initial probationary period of one year during which his or her performance will be evaluated by the Executive Director. Unsatisfactory performance, and/or failure to demonstrate the skills required for this position, may result in termination of employment at the end of the probationary period.
Contact:	Questions about the position should be directed to Dr. Christopher Moore at (302) 526-5255.