



Lubicon Lake Band Newsletter

LUBICON LAKE BAND

SPRING 2015

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Lubicon Lake Band Begins **Spring 2015** Community Development Plan Process

Lubicon Lake Band has retained Neegan Burnside Ltd. (Neegan Burnside) to assist your community in preparing a Community Development Plan. We would like to inform you on the purpose of this Plan, the status of the project, the steps involved in developing the Plan and a little bit about who we are.

This Plan will ensure that your community is able to grow in a way that improves your quality of life while reducing harm to the environment and still be cost effective. This Plan hopes to identify suitable location for future homes, potential community buildings (i.e., recreational facilities) and the infrastructure (i.e., roads, water system, wastewater/sewage systems, waste programs, etc.) required to support future growth. The goal is to have a detailed plan outlining the next five years of growth in order to support the negotiation of agreements involving the community, Canada, and Alberta as well as secure the funds for this time period of planning, design, and construction of infrastructure. The longer term development plan (5 to 20 years) will be able to provide a guide for future land use and infrastructure development after the initial (approx. 5 years) period is up.

This project is just beginning and should be finished by the fall of this year. The planning process involves reviewing past studies, completing soils investigation, developing plans for housing and infrastructure, and most importantly gathering your input! This is your community plan and there will be opportunities over the next few months through surveys and meetings for you to become involved and provide feedback. Neegan Burnside would like to hear what is important to you and how you would like to see you community grow. Watch for articles in future issues of this newsletter and updates on the First Nation's website for more information about our progress and how you can be involved.

Neegan Burnside is a majority owned, Aboriginal consulting engineering firm. We are committed to assisting First Nations in meeting their development and economic goals while remaining sensitive to First Nation community, culture, values and beliefs. We have successfully completed over 1,500 projects for more than 300 First Nation clients in North America. For more information about our firm please visit our website

www.neeganburnside.com.

We look forward to working with you on this very important project



NEEGANBURNSIDE



KTC WILDERNESS CAMP

KTC Winter Camp ran from February 17 to the 20th 2015. This year the camp hosted 19 high school students from the communities of Cadotte Lake, Little Buffalo and Atikameg. More schools were initially scheduled to attend but were unable due to various unforeseen circumstances. This year's camp focused on leadership and culture. Over the three days of programming, students participated in presentations on leadership goals and responsibility; post-secondary planning; driver's licensing in Alberta; dogsledding; snowshoeing; trapping and skinning; traditional meal preparation; pipe ceremony; hand games; story-telling and traditional art. Students and presenters had a great experience and are looking forward to any further programming related to youth leadership and cultural experiences. The camp was made possible this year with the support and collaboration of KTC, Northland School Division and the Alberta Government Aboriginal Relations ministry.

Please contact me with any questions,
Jason BigCharles

Cell: [780 523 7073](tel:7805237073) Email: jason.bigcharles@ktcadmin.ca



Back: Derrick Stick Middle: Kevin Lewis, Elvis Crookedneck, Chief Billy Joe Laboucan, Clifford Sticks
Front: Jason Bigcharles (KTC), Delores Pruden-Barrie (Director FNMI education NSD), Joyce Hunt (FNMI Coordinator NSD), Kelly Sticks.



Colin Mackay (LBS) and Kevin Lewis, making everything ready to go for dog



Chief Billy Joe Laboucan sharing traditional stories with students



Learning to build quinzhee



Blake Muskwa, G32, Little Buffalo School, Learning how to set-up a trap



Joyce Hunt, FNMI Coordinator, NSD, educating students about traditional art

Christmas Light Contest Winners!



Third annual "Light Up", where the best decorated houses win big prizes was a big success!

The judging took place on the 22nd of December 2014. Judges included: Constable MacKay from the Peace River RCMP detachment, Irene Laboucan of Lubicon Lake Band Council, and two teachers from the Little Buffalo School.



A big thank you to our sponsors for this event!

Lubicon Lake Recreation
 Lubicon Lake Health Department
 Lubicon Lake Woman's Circle
 Spike's Trucking
 Laboucan's Trucking
 Myers Norris Penny Ltd.
 Bryan Dewer



- 1st - \$1400 - Vance Laboucan
Lisa Ominayak
- 2nd - \$1100 - Merina (Casper)
Kenny Gladue
- 3rd - \$800 - Denise Ominayak
- 4th - \$500 - Tim Sawan

Employment & Training

12 Trainees

Program: Integrated Employment Training Program – ASOKAN

Program Schedule:

- ◆ Dec 1- Feb 13 personal development component.
- ◆ Feb 16 - 21 safety ticket training
- ◆ Feb 24- April 30 Carpentry Component
- ◆ May 1 - July 31 Welding, Pipefitting and Millwright components
- ◆ Aug 3 - Sept 29 work placement
- ◆ September 30 Graduation day.

"This group of twelve have shown amazing growth and personal development to date. Thank you for the opportunity to work with them." –Shauna Simpson, Creative Choices & Resources

Throughout the whole program we will be bringing various workshops on personal awareness, CDM, Job search techniques and motivational speakers. We also have tours with NAIT, GPRC, Shell, Andora and Tolko set up. Industry partners will be coming to explain how their companies work, then we are looking at bringing in sub contractors for these larger companies to explain how they work. It's that cross cultural gap that we want to expose our students to.



Lubicon I.E.T. program students with entrepreneur and motivational speaker, Earl Lambert. Students are wearing Proud To Be, Earl's apparel line.

LAND CLAIMS NEGOTIATOR

On March 20th The Honourable Bernard Valcourt, Minister of Aboriginal Affairs and Northern Development, today met with the Honourable Jim Prentice, Premier of Alberta, and Chief Billy Joe Laboucan of the Lubicon Lake Band. At this meeting, Minister Valcourt announced the appointment of Ralph Peterson as Chief Federal Negotiator in the land claim talks with the Lubicon Lake Band and the Government of Alberta. Our next newsletter will provide updates to the negotiations process.

Employment and Training Table and Mandate

As a result of Jim Prentice, Premier and Minister of Aboriginal Relations visiting the Lubicon Lake Band (LLB) in October of 2014, the Alberta government has established an Employment and Training table for the LLB. This table consists of members from KTC Employment and Training, Lubicon Land Band, Chief and Council and internal staff from Aboriginal Relations, Innovation and Advanced Education, Jobs Skills Training and Labour and Human Services. A number of internal sessions have taken place that started in December of 2014. The outcome of these meetings have resulted in an Employment and Training Strategy being outlined with four priorities. The first priority is to ensure the current twelve trainees move into education or training and meet their goals. The second priority is to develop

additional training programs for LLB to start in the fall. The third priority is to work with LLB members who are interested in the trades. Finally, the fourth priority is to add supports in Little Buffalo School to help our youth transition into post-secondary or work. A new Training and Employment Coordinator has been funded by the Alberta Government for \$100,000, this position will train a member of LLB to take over the position in a year.

The Province has also committed to working with the community on an Education Table, it is now in the beginning stages.

Housing Update

The Lubicon Lake Band (LLB) received \$5.6M in 2014/2015 for a housing program from the Province of Alberta, Aboriginal Relations Ministry. In 2014, nineteen units were dedicated to the community and site clearing and set up was completed. In the 2015/2016 fiscal year the remaining funds will be used to acquire additional homes however, Chief and Council are exploring a number of options as to the types of homes they will be acquiring. More information pertaining to housing will be forthcoming through a community meeting scheduled for April of 2015.

Professional and Institutional Development (PID)

The Lubicon Lake Band (LLB) has received \$50,000 in PID funding from the Aboriginal Affairs and Northern Development Canada (AANDC) for the adoption of human resources and administrative policies and procedures. The Chief and Council have been dedicated to the review each policy and procedure. The LLB has also involved their legal counsel in the review process and have met and made various changes. The review processes have included input from the Band Administrator, Nancy Apannah and band CEO, Conroy Sewepagaham. The new policies and procedures will be adopted by Chief and Council and a

training session will be held for staff so that they may gain experience in this area. Some of the policies include levels of authority for expenditure approvals, personnel files, employee time sheets, invoicing, leave applications and various other internal administrative procedures such as a conflict of interest policy. Chief and Council are confident that this process will assist them in maintaining a sound governance structure that will allow for consistency in their day to day practices.

Summer Activities at Lubicon Lake Band

OPEN INVITATION

GET YOUR CAMPING GEAR READY!

*This summer GIVE YOUR FAMILY A
CAMPING EXPERIENCE THEY WILL
NEVER FORGET!*

July 17 - 20, 2015

**Lubicon Lake Camp
Ground**

The Lubicon Lake Band Chief and Council is proud to host the 2nd Annual Mihkowapikwaniy Memorial and Story-telling Camp for families and guests.

We invite your family to enjoy a Cultural Camp filled with fun activities in the great outdoors.

Campers will enjoy a range of activities and themes at different venues: story-telling, traditional games, canoeing, sewing, horsemanship, nature walks, dancing and singing, teachings, crafts, hands-on bush skills, swimming, moose hide tanning, gospel singing, talent night, round dance, candlelight vigil

Elders, story tellers, presenters; singers will focus on project theme:

‘Traditional Leadership – What it means to be a Great Leader.’

- ◆ To develop our future leaders
- ◆ To teach new outdoor skills to children and youth
- ◆ To reconnect youth to the spirit of our ancestors and wildlife
- ◆ To return Lubicon Lake Band families to their original land location
- ◆ To experience fun and full of adventure in safe integrated programs



KTC Student Careers Camp

In December of 2014, the Executive Chiefs of KTC passed a motion to support the coordination and implementation of a youth gathering where high school students from the member Nations would gather to explore educational opportunities, visit and tour post-secondary institutions and where they could provide input and feedback into the development of a KTC Health Human Resource Strategy.

Sixty-six high school students from the member Nations gathered in Edmonton the first week of March and visited the University of Alberta, Concordia College & University, Northern Alberta Institute of Technology and Grant MacEwan University. On March 5th, 2015 the youth gathering wrapped up and culminated in a working brainstorming session where the students were facilitated through a series of questions that will help guide the development of KTC Health Human Resource strategy.

Finally, KTC hosted the closing ceremony and banquet at the West Harvest Inn on Stony Plain Road where Vice

Chief of KTC and Chief of the Lubicon Lake Band, Billy Joe Laboucan and Vice Chief of KTC and Chief of the Whitefish Lake First Nation, Robert (Jessie) Grey offered up a thank-you, closing remarks and encouraged the youth who participated to learn from this week and take away the experience to consider post-secondary studies.

This youth initiative will serve to assist the member Nations of KTC in their efforts toward self-sufficiency. This collaboration took the collective efforts of an interdisciplinary planning committee in addition to KTC Education, Health, Aboriginal Skills Employment and Training Strategy, Whitefish Band Office Administration, Treaty 8 First Nations of Alberta, Alberta Jobs Skills and Training and the Northland School Division # 61.

For more information or clarification please contact:

Vince Dikaitis, Career Counseling Specialist, KTC Education @ 780 720 – 1374 or vince.dikaitis@ktcadmin.ca



Any project such as this that can help our students make informed decisions about their future and how they will become strong, independent members of our Nation will benefit our students, our schools, and the community at large”.

-Chief Billy Joe Laboucan

Kid's Colouring Corner...

Lubicon Lake Band

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Chief and Council

Chief Billy Joe Laboucan

Councillor Joe Auger

Councillor Brian Laboucan

Councillor Irene Laboucan

Councillor Cheryl McMann

Councillor Mike Ominayak

STAFF

Conroy Sewepagaham, CEO

Nancy Apannah, Operations Manager

Jackie Laboucan, Finance Manager

Administration

Kristin Calliou

Marina Gladue

Edna Laboucan

Consultation

Wayne Auger

Community Services

Alex Laboucan

Vera Laboucan

Betsy Ominayak

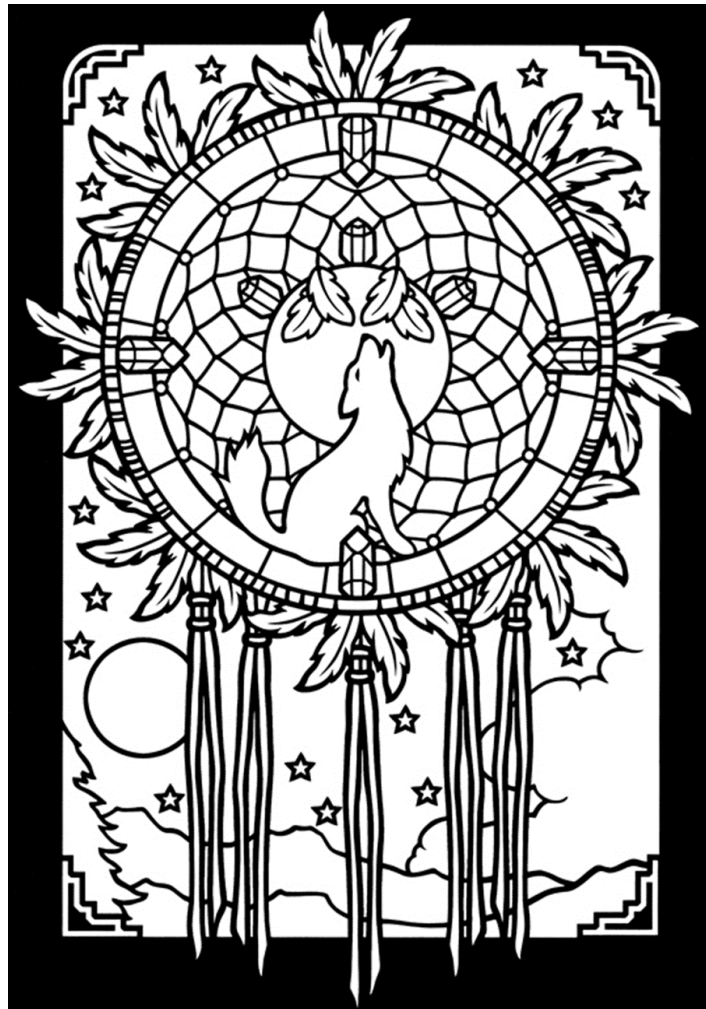
Health

Helen Calliou

Corine Gladue

Loretta Laboucan

Virginia Ominayak



TUS UPDATE:

- ◆ The community coordinator position is vacant and needs to be filled, a new job posting is in the works and will be available soon for application.
- ◆ Increased community participation this spring and summer is needed to improve project results.
- ◆ New funding for the project has been received and more is available with successful submission of project deliverables.
- ◆ Recent results have made contribution to the community development plan project.