



Confidentiality & Independent Contract Agreement

Name: _____ herein referred to as “Independent Contractor”

1. Confidentiality. Independent Contractor shall not, directly or indirectly, use for her own benefit (other than to fulfill its obligations hereunder) or disclose to any third party any trade secret, customer information, confidential information, or financial information of Ahwak, LLC or the terms of this Agreement without the prior, written permission of Ahwak, LLC. These obligations shall not apply to information that (i) is or becomes public knowledge without any action by, or involvement of, Independent Contractor; (ii) is documented as being known to Independent Contractor prior to its disclosure by Ahwak, LLC; (iii) is independently developed by Independent Contractor without reference or access to the confidential information of Ahwak, LLC and is so documented; or (iv) is obtained by Independent Contractor without restrictions on use or disclosure from a third person who, to Independent Contractor’s knowledge, did not receive it, directly or indirectly, from Ahwak, LLC.

2. Relationship of the Parties. Independent Contractor is not an employee or other agent of Ahwak, LLC and is solely responsible for the manner and hours in which the Services are performed, is solely responsible for all taxes, withholdings and other statutory, regulatory, or contractual obligations of any sort (including, but not limited to, those relating to workers’ compensation, disability insurance, Social Security, unemployment compensation coverage and income taxes), and is not entitled to participate in any employee benefit plans, fringe benefit programs, group insurance arrangements or similar programs of Ahwak, LLC.

Independent Contractor

Signature: _____

Print Name: _____

Date: _____