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blue Medicare Operations – Business Analyst
Blue Shield Of California – Woodland Hills, CA

blue Director, HR Business Partner
Blue Shield Of California – Woodland Hills, CA

Mar 21, 2015 Helpful (4)

blue **“Horrible place to work - especially in IT ”**
★☆☆☆☆ Current Employee - Anonymous Employee in San Francisco, CA

I have been working at Blue Shield Of California full-time

Doesn't Recommend Negative Outlook Disapproves of CEO

Pros
Compensation and benefits above average. Great mission statement.

Cons
IT has gotten worse and worse over time. The current IT leadership was let go from their last job for the kind of incompetence he now displays at BSC. Company overspends on everything and yet no one is held accountable - culture does not promote high performance and in fact goes to punish people who perform as it makes others look bad.

Advice to Management
Actually practice what you preach. Consider investigating IT overspends and replacing people with more responsible leaders.

Helpful (4)

Mar 20, 2015 Helpful (3)

blue **“Challenging working environment; buh bye Tax Exempt ”**
★☆☆☆☆ Former Employee - Lead Business Analyst in San Francisco, CA

I worked at Blue Shield Of California full-time (More than a year)

Doesn't Recommend Negative Outlook Disapproves of CEO

Work in HR or Recruiting?