



***Morristown & Erie***  
RAILWAY

49 Abbett Avenue  
P.O. Box 2206  
Morristown, NJ 07962

Phone: 973-267-4300  
Fax: 973-267-3138  
Web: [www.merail.com](http://www.merail.com)

# **JOB POSTING**

## *Train & Engine Service Employee*

### **POSTING START DATE**

November 30, 2015

### **WORK LOCATION**

Morristown, NJ and Linden, NJ

### **COMPANY INFORMATION**

The Morrilltown & Erie Railway is a short line railroad providing freight rail transportation services in northern New Jersey. Based in Morrilltown, NJ, the Morrilltown & Erie serves freight customers along four dedicated branch lines in Morris County, connected by trackage rights on NJ Transit commuter lines. The Morrilltown & Erie also performs in-plant switching at the Bayway Refinery in Linden, NJ, which is the second largest oil refinery on the East Coast. As a leader in the short line railroad industry, the Morrilltown & Erie is an equal opportunity employer, and offers a competitive salary and benefits package.

### **JOB DESCRIPTION**

Train & engine service employees perform all tasks related to the operation of freight trains. These positions include engineer, conductor, and brakeman. Train & engine service employees must be able to lift 80 lbs. as required when replacing the coupler knuckles that connect railcars. Employees will observe, interpret, and relay hand, lantern, and other signals affecting the movement of the train, judge and control the speed and clearance distance of cars, and distinguish among colors during day and night. Train & engine service involves strenuous outdoor work in all weather conditions. Employees are required to operate track switches, climb up and down railcar steps & ladders, set or release hand brakes, couple and uncouple air hoses between rail cars, and move and align couplers and other railcar parts, levers, and air valves during switching maneuvers. Crews make all decisions regarding switching, spotting cars, and the makeup of the train. Work days range from 8 to 12 hours.

Train & engine service employees report directly to the Morrilltown train dispatcher or the Bayway trainmaster. The dispatcher or trainmaster provides all written or oral instructions to the train crews regarding the day's work. Train & engine employees are expected to comply with company and federal safety rules, policies, and procedures, including wearing required safety equipment, responding to safety concerns, and taking appropriate actions. Crews are also required to produce written reports and time logs on the daily work performed.

Employees must pass all annual NJ Transit operating rules exams. Employees must also pass an annual company physical examination and EKG test.

Employees are listed on an extra board in seniority order, and are required to work on-call on an as-needed basis. Employees are expected to be available to work 24 hours a day, seven days a week, in all weather conditions, and at any job location. Work schedules are irregular and are determined by the rotation of the extra board. Employees must have a phone in order to be contacted for work. Employees normally will have a day's notice to report to work, but in some circumstances may only have 2 hours from the time of call. Extra board employees can expect to work almost all weekends and holidays in addition to weekday work.

## **TRAINING**

A comprehensive training program will consist of sufficient field training to qualify the train & engine service employee on the operating rules, procedures for train movements, and physical characteristics of all Morristown & Erie rail territories. This will include on-the-job training with local freight crews, as well as written exams on rules and physical characteristics.

## **COMPENSATION & BENEFITS**

After completing training and establishing seniority, train and engine service employees' rate of pay ranges from \$22 to \$25 per hour. Employees are also eligible for a comprehensive benefits package. Medical, dental, and vision insurance for the employee, spouse, and eligible dependents becomes available 90 days after date of hire. A \$50,000 life insurance plan also becomes available at this time. Employees have the option to decline the company insurance policy if they provide proof of alternative coverage. After one year of service and at 21 years of age or older, employees are eligible to participate in the Morristown & Erie's 401(k) savings plan. Employees are subject to Railroad Retirement taxes and, following completion of the service requirements, employees are eligible for Railroad Retirement pension benefits.

## **UNION MEMBERSHIP**

All employees will be required to join the train service union within 60 days of establishing a seniority date. The union requires monthly membership dues from all members. Failure to comply with any policies as outlined in the agreement between the Morristown & Erie and the union may result in termination of employment.

## **ALCOHOL & DRUG POLICY**

Employees in train & engine service are subject to random alcohol and drug testing as per the Federal Railroad Administration guidelines. The Morristown & Erie's corporate policy is zero tolerance. The Morristown & Erie maintains a drug-free workplace and performs pre-employment substance abuse testing.

## **MINIMUM JOB REQUIREMENTS**

Applicants must be at least 18 years of age and physically able to handle the demands of a train service job (as outlined in the job description above). Applicants must have a valid driver's license and own a reliable vehicle. Applicants will be subject to a background check and security screenings, and will be required to pass the background check in order to obtain a Transportation Worker Identification Card (TWIC) and other security credentials for service in the Bayway Refinery. Previous railroad experience preferred, but not required. Current engineer or conductor credentials desired, but not required.

## **APPLICATIONS**

Applicants may submit résumés with cover letters to Rudy Garbely at [rgarbely@merail.com](mailto:rgarbely@merail.com).