

# Leadership Development Policy and Procedures

**Purpose:** To assure that biblically qualified leadership are adequately developed and placed in oversight of the TLC Church.

## Qualifications & Roles:

Elders –

1. Scriptural qualifications based upon 1 Tim. 3 & Tit. 1 – Men of good reputation, one woman man, not addicted to wine, no a lover of money or illegal gain, tested and beyond reproach, having children who believe and are managed well, temperate-not excessive in reactions or habits, prudent—mindful of the future, hospitable, able to teach, not quarrelsome, gentle, uncontentious—not inclined to argue, not a new convert, not self-willed, not quick-tempered, a lover of what is god, just, devout, self-controlled, holding fast the Scripture and able to exhort and contend for sound faith, desires the role of overseer.
2. God-Ordained Roles – Priority in the ministry of the Word and prayer, seeks the will of God to decide the policy of spiritual matters in the church, contends for the faith intimes of false teachings, counsels and guides individuals erring in the faith.

Deacons –

1. Scriptural qualifications based upon 1 Tim. 3 & Tit. 1 – Men of good reputation, one woman man, not addicted to wine, no a lover of money or illegal gain, tested and beyond reproach, having children who are managed well, full of the Holy Spirit, full of wisdom, a man of dignity, not double tongued, holding the faith with a clear conscience.
2. God-Ordained Roles – Priority in the ministries of benevolence and financial provisions, developing organizational frame-work for —servicell ministries.

## Expectations:

1. Support the programs of the church in attendance, finances, and enthusiasm.
2. Attends all services and meetings appropriate for their age and ministry roles.
3. Actively oversee those other members and leaders given to his charge.
4. Responds to special needs of people in the congregation as called upon and within his ability.
5. Develops and remains in a growing personal relationship with Jesus Christ.

## Timeline and Process:

1. Congregational recommendations submitted to the elders in early July.
2. Candidate's evaluated by scriptural qualifications, provided a Bible Study/questionnaire and interviewed with their spouses later July.
3. Candidate's commitment by the third Thursday in August.
4. Candidate's announced the third Sunday in August.
5. Congregational letter of concern deadline the fourth Sunday in August
6. Congregational 2/3 vote of affirmation the second Sunday in September.