2017 - 18 METROPOLITAN BIRMINGHAM MAJOR EMPLOYERS:						
EMPLOYER RANK	EMPLOYER	ESTIMATED NUMBER OF EMPLOYEES	PRODUCTS OR SERVICES	COUNTY	MUNICIPALITY	
1	University of Alabama at Birmingham	23,000	Education and health care services	Jefferson	Birmingham	
2	Regions Financial Corporation	9,000	Financial services, banking, corporate headquarters	Jefferson	Birmingham	
3	St. Vincent's Health System	5,100	Health care services, hospital network serving metro Birmingham	Jefferson	Birmingham	
4	Children's of Alabama	5,000	Health care services, regional specialized health care	Jefferson	Birmingham	
5	AT&T	4,517	Telecommunications, regional operations	Jefferson	Birmingham	
6	Honda Manufacturing of Alabama	4,500	Manufacturing, vehicle assembly plant	Talladega	Lincoln	
7	Brookwood Baptist Health	4,459	Health care services, management	Jefferson	Birmingham	
8	Jefferson County Board of Education	4,400	Government, public education	Jefferson	Birmingham	
9	City of Birmingham	4,200	Government, city administration	Jefferson	Birmingham	
10	Mercedes-Benz U.S. International, Inc.	3,600	Manufacturing, vehicle assembly plant	Tuscaloosa	Vance	
11	Blue Cross-Blue Shield of Alabama	3,100	Financial services, insurance, corporate headquarters	Jefferson	Hoover	
12	Alabama Power Company	3,092	Utilities services, electrical, corporate headquarters	Jefferson	Birmingham	
13	Birmingham Board of Education	2,721	Government, public education	Jefferson	Birmingham	
14	Jefferson County Commission	2,500	Government, county administration	Jefferson	Birmingham	
15	Shelby County Board of Education	2,491	Government, public education	Shelby	Columbiana	
16	Birmingham Veterans Affairs Medical Center	2,440	Health care services, regional comprehensive medical facility	Jefferson	Birmingham	
17	BBVA Compass	2,285	Financial services, banking, North American headquarters	Jefferson	Birmingham	
18	Grandview Medical Center	2,172	Health care services, hospital	Jefferson	Birmingham	
19	U.S. Postal Service	2,000	Government, mail processing and delivery	Jefferson	Birmingham	
20	Wells Fargo	1,978	Financial services, banking, business processing center	Jefferson	Birmingham	
21	Southern Company Services	1,881	Utilities services, shared services division of Southern Company	Jefferson	Birmingham	
22	Social Security Administration	1,800	Government, financial services, Southeastern U.S. business processing center	Jefferson	Birmingham	
23	Hoover Board of Education	1,773	Government, public education	Jefferson	Hoover	
24	Dollar General Distribution Center	1,700	Wholesale distribution (regional), retail merchandise	Jefferson	Bessemer	
25	EBSCO Industries, Inc.	1,600	Professional services and manufacturing conglomerate	Shelby	Hoover	
26	Protective Life Corporation	1,550	Financial services, insurance (life), corporate headquarters	Jefferson	Homewood	
27	American Family Care, Inc.	1,464	Health care management, corporate headquarters, medical clinics	Shelby	Hoover	

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EMPLOYER RANK	EMPLOYER	ESTIMATED NUMBER OF EMPLOYEES	PRODUCTS OR SERVICES	COUNTY	MUNICIPALITY		
28	American Cast Iron Pipe Company	1,400	Manufacturing, metals, ductile iron products	Jefferson	Birmingham		
29	Samford University	1,289	Education services, post-secondary	Jefferson	Homewood		
30	Drummond Companies, Inc.	1,283	Natural resources, bituminous coal-underground mining, foundry coke	Jefferson	Birmingham		
31	Shelby Baptist Medical Center	1,125	Health care services, hospital	Shelby	Alabaster		
32	State Farm Insurance	1,069	Financial services, insurance, business processing center	Jefferson	Homewood		
33	Encompass Health Corporation	1,043	Health care services, management of inpatient rehabilitative hospitals	Jefferson	Birmingham		
34	UAB Medical West	1,007	Health care services, member of UAB Health System	Jefferson	Bessemer		
35	Walker County Board of Education	1,000	Government, public education	Walker	Jasper		
36	United States Pipe and Foundry Company	970	Manufacturing, metals, fabricated pipe and pipe fitting	Jefferson	Birmingham		
37	St. Clair County Board of Education	965	Government, public education	St. Clair	Ashville		
38	Kamtek, Inc.	950	Manufacturing, vehicle assembly plant supplier, metal stamping facility	Jefferson	Birmingham		
39	United Parcel Service	950	Transportation and logistics, package pickup, delivery and logistics services	Jefferson	Birmingham		
40	Brasfield & Gorrie, LLC	941	Construction, general contractor, corporate headquarters	Jefferson	Birmingham		
41	Mar-Jac Poultry	900	Manufacturing, food, chicken processing	Walker	Jasper		
42	Alacare Home Health & Hospice	892	Health care services, hospice and home health	Jefferson	Hoover		
43	Vestavia Hills City School System	846	Government, public education	Jefferson	Vestavia Hills		
44	Security Engineers, Inc.	845	Maintenance, security service providers	Jefferson	Birmingham		
45	Infinity Insurance Company	841	Financial services, insurance, automotive, corporate headquarters, business processing center	Jefferson	Birmingham		
46	Buffalo Rock Company	800	Manufacturing, food products, independent Pepsi bottler	Jefferson	Birmingham		
47	Spire, Inc.	772	Utilities services, natural gas	Jefferson	Birmingham		
48	ABC Coke Inc.	751	Manufacturing, coal products, chemical products	Jefferson	Birmingham		
50	Adient - Clanton	750	Manufacturing, vehicle assembly plant supplier	Chilton	Clanton		
49	University Al Health Services Foundation	750	Health care services, management	Jefferson	Birmingham		
51	City of Hoover	745	Government, city administration	Jefferson	Hoover		
52	Norfolk Southern Corporation	723	Transportation and logistics, rail	Jefferson	McCalla/other locations		
53	Diversicare Healthcare Services Inc.	700	Health care services, skilled nursing	Multiple	Multiple locations		

EMPLOYER RANK	EMPLOYER	ESTIMATED NUMBER OF EMPLOYEES	PRODUCTS OR SERVICES	COUNTY	MUNICIPALITY
54	United States Steel Corporation	700	Manufacturing, metals, pipe mill	Jefferson	Fairfield
55	Motion Industries, Inc.	700	Wholesale distribution, MRO (maintenance repair and operating) replacement parts	Jefferson	Irondale
56	DST Health Solutions, LLC	693	Information technology, managed care information technology and service	Shelby	Hoover
57	Eissmann Automotive North America	675	Manufacturing, vehicle assembly plant supplier, interior products	St. Clair	Pell City
58	FIS Global	668	Information technology, software and technology services for banking industry	Shelby	Hoover
59	Tyson Foods, Inc.	650	Manufacturing, food, chicken processing	Blount	Blountsville
60	B E & K, Inc.	645	Construction, engineering, management, maintenance	Jefferson	Hoover
61	Jbs Mental Health Authority	640	Health care services, vocational rehabilitation services	Jefferson	Birmingham
62	Birmingham Water Works Board	640	Utilities services, water service provider	Jefferson	Birmingham
63	Altec Industries Inc.	635	Manufacturing, machinery, for construction industry, merchant wholesale	Jefferson	Birmingham
64	Walker Baptist Medical Center	630	Health care services, hospital	Walker	Jasper
65	McWane, Inc.	625	Manufacturing, metals, gray and ductile iron foundry	Jefferson	Birmingham
66	Coca-Cola Bottling Company United, Inc.	607	Manufacturing, food, soft drink	Jefferson	Birmingham
67	Shelby County Government	604	Government, Shelby County Only, Government	Shelby	Columbiana
68	Securitas Security Services USA	600	Maintenance, security service providers	Jefferson	Hoover
69	WKW Erbsloeh North America	600	Manufacturing, vehicle assembly plant supplier	St. Clair	Pell City
70	Amerex Corporation	550	Manufacturing, fire extinguisher products	Jefferson	Trussville
71	Jack's Family Restaurants, Inc.	540	Management, retail, corporate headquarters, fast food retail chain	Jefferson	Birmingham
72	Thompson Tractor Company, Inc.	528	Wholesale distribution, construction equipment sales, parts and service	Jefferson	Birmingham
73	The Home Depot	520	Wholesale distribution (regional), retail merchandise	Jefferson	McCalla
74	Allstate Corporation	500	Financial services, insurance, business processing center	Shelby	Hoover
75	Papa John's Pizza / PJ United, Inc.	500	Management, retail franchise; largest franchise of Papa John's International	Shelby	Hoover
76	Piggly Wiggly Alabama Distributing Company, Inc.	500	Wholesale distribution, grocery	Jefferson	Bessemer
77	Golden Flake Snack Foods	484	Manufacturing, food, snack food	Jefferson	Birmingham

Source: Birmingham Business Alliance (BBA)

2017 - 18 METROPOLITAN BIRMINGHAM MAJOR EMPLOYERS:						
EMPLOYER RANK	EMPLOYER	ESTIMATED NUMBER OF EMPLOYEES	PRODUCTS OR SERVICES	COUNTY	MUNICIPALITY	
78	Bradford Health Services	480	Health care services, addiction treatment services	Jefferson	Birmingham	
79	Hibbett Sporting Goods, Inc.	470	Management, corporate headquarters, sporting goods stores	Jefferson	Birmingham	
80	CSX Transportation	462	Transportation and logistics, rail	Jefferson	Birmingham	
81	Cahaba Government Benefit Administrators	460	Financial services, insurance, corporate headquarters, business processing center	Shelby	Birmingham	
82	University of Montevallo	455	Education services, post-secondary	Shelby	Montevallo	
85	Birmingham-Southern College	450	Education services, post-secondary	Jefferson	Birmingham	
87	Eagle Security, Inc.	450	Maintenance, security services	Jefferson	Birmingham	
88	Gestamp North America	450	Manufacturing, vehicle assembly plant supplier	Jefferson	McCalla	
84	Laboratory Corporation of America	450	Biotechnology, testing laboratories	Jefferson	Birmingham	
90	Marshall Durbin Food Corporation	450	Manufacturing, food, chicken processing	Jefferson	Irondale	
86	Synovus/First Commercial Bank	450	Financial services, banking, business processing center	Jefferson	Birmingham	
83	T-Mobile	450	Administrative support services, call center, one of only 17 U.S. customer call centers	Jefferson	Hoover	
89	Vulcan Performance Chemicals	450	Manufacturing, chemicals, basic and custom specialty chemical products	Jefferson	Birmingham	
91	Alabama Air National Guard	449	Government, national/state defense	Jefferson	Birmingham	
92	B. L. Harbert International, LLC	445	Professional services, construction, engineering services, portfolio management	Jefferson	Birmingham	
93	Yanfeng Automotive	430	Manufacturing, vehicle assembly plant supplier	Jefferson	McCalla	
94	Bibb County Board of Education	422	Education services, government	Bibb	Centreville	
97	Pell City Board of Education	400	Government, public education	St. Clair	Pell City	
98	Alabama Department of Transportation	400	Government, transportation development services	Jefferson	Birmingham	
100	CMC Steel	400	Manufacturing, metals, structural steel bar heat treating	St. Clair	Pell City	
102	Fairfield Southern Company	400	Transportation and logistics, contract rail carrier	Jefferson	Fairfield	
99	Hubbell Power Systems	400	Manufacturing (advanced), electrical equipment and components	Jefferson	Leeds	
96	Masonry Arts	400	Construction, masonry contractors	Jefferson	Bessemer	
95	Midsouth Paving, Inc.	400	Construction, construction materials, aggregate, construction, paving	Jefferson	Birmingham	
101	Sterlite Corporation	400	Manufacturing, plastic household products	Jefferson	Birmingham	
103	AGC Automotive Americas	395	Manufacturing, vehicle assembly plant supplier	Shelby	Alabaster	

2017 - 18 METROPOLITAN BIRMINGHAM MAJOR EMPLOYERS:						
EMPLOYER RANK	EMPLOYER	ESTIMATED NUMBER OF EMPLOYEES	PRODUCTS OR SERVICES	COUNTY	MUNICIPALITY	
104	Marathon Electrical Contractors Inc.	390	Construction, contract services-electrical	Jefferson	Birmingham	
105	Vulcan Materials Company	385	Manufacturing, asphalt paving mixture and block manufacturing	Jefferson	Vestavia Hills	
106	Cadence Bancorporation	383	Financial services, banking, business processing center	Jefferson	Birmingham	
107	Southern Research Institute	383	Professional services, biotechnology, engineering	Jefferson	Birmingham	
122	McLeod Software Corporation	380	Information technology, transportation management software	Jefferson	Hoover	
108	Seneca Coal Resources	380	Natural resources, mining, Oak Grove mine	Jefferson	Bessemer	
109	Viva Health	375	Financial services, insurance, corporate headquarters, business processing center	Jefferson	Birmingham	
110	YP	360	Publishing (advanced), directory and mailing list	Shelby	Birmingham	
112	BNSF Railway Company	357	Transportation and logistics, freight rail transportation networks	Jefferson	Birmingham	
111	St. Martin's-In-The-Pines	357	Health care services, retirement communities & homes	Jefferson	Irondale	
114	American Red Cross Blood Services	350	Health care services, laboratory	Jefferson	Birmingham	
113	Jefferson State Community College	350	Education services, post-secondary	Jefferson	Birmingham	
115	Glenwood Autism and Behavioral, Inc.	350	Health care services, nonprofit, autism & mental health	Jefferson	Vestavia Hills	
116	Sirote & Permutt, P.C.	346	Professional services, law	Jefferson	Birmingham	
117	Dunn Investment Company	344	Construction, contract services, heavy highway	Jefferson	Birmingham	
118	Royal Cup, Inc.	343	Manufacturing, food, coffee and tea distribution	Jefferson	Birmingham	
119	Birmingham-Jefferson County Transit Authority/dba MAX	340	Government, public transportation	Jefferson	Birmingham	
120	St. Clair Correctional Facility	337	Government, correctional facility	St. Clair	Springville	
121	McGriff, Seibels & Williams	326	Financial services, insurance broker services, business processing center	Jefferson	Birmingham	
123	Flex-N-Gate	323	Manufacturing, vehicle assembly plant supplier	Jefferson	Bessemer	
124	Miles College	320	Education services, post-secondary	Jefferson	Fairfield	
125	Deshazo Crane	319	Manufacturing, machinery, merchant wholesale	Shelby	Alabaster	
126	City of Vestavia Hills	318	Government, city administration	Jefferson	Vestavia Hills	
127	Synovus Financial Corp	314	Financial services, banking, business processing center	Jefferson	Birmingham	
128	Vulcan Industries	310	Manufacturing, showcase partition, shelving and locker	St. Clair	Moody	
129	SYSCO Food Services of Central Alabama	305	Wholesale distribution, food	Shelby	Calera	

2017 - 18 METROPOLITAN BIRMINGHAM MAJOR EMPLOYERS: **ESTIMATED EMPLOYER** NUMBER OF **EMPLOYER** COUNTY PRODUCTS OR SERVICES MUNICIPALITY **RANK EMPLOYEES** 130 America's First Federal Credit Union 304 Financial services, banking, business processing center Jefferson Birmingham 300 141 Augmentation Inc. Professional services, staffing and personnel services Jefferson Birmingham 300 132 PNC Bank Financial services, banking, business processing center Jefferson Birmingham Health care services, assisted living, ambulatory health care 300 134 Noland Health Services Jefferson Birmingham services Construction, contract services, specialty construction, 131 J.B. Processing 300 Jefferson Bessemer architectural precast and stone concepts Manufacturing, coal products, chemical products, merchant 300 139 **ERP Coke** Jefferson Birmingham wholesale Maintenance, Install heating, A/C, plumbing, piping, 136 Hardy Corporation 300 Jefferson Birmingham mechanical contractor Jefferson 133 Methodist Home For Aging Corporation 300 Health care services, assisted living facility Irondale 135 300 Robert L. Howard State Veterans Home Health care services, veterans home St. Clair Pell City Telecommunications, corporate headquarters, wired 300 142 Satellites Unlimited, Inc. Jefferson Birmingham telecommunications carrier 138 STERIS Corporation 300 Manufacturing (advanced), surgical appliance and supplies Birmingham Jefferson 144 300 Birmingham Tractor & Equipment Company Wholesale distribution, parts and equipment Jefferson 300 137 U. S. Security Associates Inc. Maintenance, security services Jefferson Birmingham 300 Birmingham 143 **Wood-Fruitticher Grocery Company** Wholesale distribution, food Jefferson 140 Yorozu Automotive Alabama 300 Manufacturing, vehicle assembly plant supplier Walker Jasper

Source: Birmingham Business Alliance (BBA)