



# Leadership Development

## *Leading in Difficult Dynamics*

**Principle #1:** Being \_\_\_\_\_ **SPIRIT FILLED** \_\_\_\_\_ is an essential foundation.

- If we act in the flesh, we are guaranteed to cause more harm than good
- The Spirit will give us
  - The wisdom to see things clearly
  - The insight to understand what needs to happen
  - The creativity to know how to address the issue
  - The grace to do all this in a loving, edifying way
- Commit it to prayer for a full week before taking any action

**Principle #2:** Examine your leadership - am I \_\_\_\_\_ **CONTRIBUTING** \_\_\_\_\_ to the issue?

- Leaders are sometimes blind to our own contribution to an issue
- We passively contribute when we ignore the issue, but we may be actively contributing as well
- The best resource is a trusted person in the group
  - Your spouse, apprentice, or co-leader - someone you can trust to not go blabbing
  - Ask for their objective input - am I doing anything to feed this dynamic?
- Make needed changes in you before you ask someone else to change

**Principle #3:** Do the hard work of \_\_\_\_\_ **ADDRESSING** \_\_\_\_\_ the issue head on.

- Laws of physics tell us our world goes from order to chaos
- Laws of small groups tell us that issues go from bad to worse if left alone - you can't ignore it
- As the leader, you automatically have permission to address issues in the group - they *expect* it
- Addressing the issue will build your leadership in the group - builds trust, raises the value of the exp.
- Use the appropriate setting - individually vs. the whole group

**Principle #4:** Remember that this must be done in the context of \_\_\_\_\_ **RELATIONSHIPS** \_\_\_\_\_.

- Part of the Body of Christ - this is holding you/us back as disciples
- Friend to friend - I care enough to tell you something hard
- Leader to group member - this is what's best for the group
- The relationship, gives us the privilege to speak into someone's life

Notes from my table discussion:

Notes from other people's comments/ideas: