



Leadership Development

The How-To of Group Multiplication

Life Cycle of a Small Group

From page 86 in *Leading Life Changing Small Groups*

Formation

Getting to KNOW each other.

4-6 sessions

Who are these people?

Leader's role:

- Help define the group's purpose & values
- Help people build friendships
- Keep things light



Exploration

Getting to LIKE each other.

6-10 sessions

Do I like these people?

Leader's role:

- Model vulnerability
- Create an open/honest atmosphere
- Identify apprentice
- Take things a little deeper



Transition

Getting AWKWARD with each other.

4-8 sessions

Is this all there is?

Leader's role:

- Name the beast
- Ask for and receive feedback
- Confront issues
- Lead the group into a renewed commitment
- Rally the troops

Many groups stall out here and never progress



Termination

MOVING ON to the next thing God has planned.

2-6 sessions

Can we still be friends?

Leader's role:

- Celebrate what God has done
- Pray for what God will do
- Affirm people's feelings
- Plan a definite end for the group (closure)



Multiplication

Getting a HEART to expand beyond.

4-8 sessions

Do we need to shake things up?

Leader's role:

- Ask the question
- Affirm the good things that have happened
- Pray for future groups
- Make concrete plans
- Identify new app.



Groups will become stagnant if they don't take this step

Action

Getting DOWN to business.

12-24 sessions

How far can we go?

Leader's role:

- Significantly share leadership
- Increase accountability
- Higher level of service
- More challenging study/high application
- Celebrate the good things happening

Methods of Multiplication

From page 169 in *Leading Life Changing Small Groups*

