

Job Description

NextGen Church is a dynamic and growing ministry of 3 years. It is still in the process of developing its organizational framework, operational policies, and ministerial responsibilities for pastors and lay leaders. This will require the incoming minister to adjust to the changes in ministry roles and expectations.

I. Position Title: Director of Youth Ministries

II. Job Summary:

To direct and lead youth programming for NextGen Middle and High School age youth. The Director of Youth Ministries shall seek to foster Christian community through building relationships with young people that strengthen their commitment to the church and growth in their faith walk. The Director of Youth, as all other directors, will work with the Lead Pastor.

III. Qualifications and Position Requirements:

1. One who exhibits a personal and growing relationship with God, a teachable spirit, and a healthy family life.
2. One who possesses a degree in Masters of Divinity.
3. One with experience in youth ministry, for a minimum of one year.
4. One who is capable of creating and executing a long term vision for NextGen Middle and High School age youth ministry.
5. One who is gifted and is called to youth ministry, loves young people, and has a passion for evangelism and outreach, both personally and at the ministry level.
6. An engaging teacher, with a strong Biblical and theological background, who is in agreement with American Baptist Churches, USA's statement of faith.
7. A self-motivated leader, capable of casting and imparting vision for ministry, possessing relational skills with youth, parents, and staff.

IV. Job Duties and Responsibilities:

1. 20 hours per week
2. Provide leadership for and function as the primary staff person relating to NextGen Middle and High School age youth.
3. Plan and implement age appropriate activities for the Middle and High School age youth that promote community through fellowship, fun, and faith development. Such activities might include: weekly Teen Time, monthly youth worship, small group Bible study, and service projects.
4. Work with other Church Youth Directors and or Ministers to support and foster youth in a Christian community.
5. Attend staff meetings as scheduled and any other meeting required by the Lead Pastor.
6. Work with the Lead Pastor on creative worship opportunities
7. Encourage young to participate in all aspects of the life of the community of faith, including worship, youth activities, camps, retreats and community outreach.

8. Maintain contact with students and parents, keeping them informed of ongoing activities. Keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement.

V. Expectations:

1. Build up NextGen youth ministry in healthy and vibrant ways.
2. Attend staff meetings on a regular basis.
3. Complete semi-annual ministry updates and self evaluation.
4. Participate in a yearly job performance review.
5. Present a yearly youth budget proposal.
6. Stay current with youth ministry practices by reading and attending youth leadership conferences, etc.