



PHILLIPS
Programs for Children and Families

Ways to Give



Your Gift Will Transform Lives.

Vulnerable youth are twice as likely to be unemployed and live in poverty. The outcomes for youth transitioning from school to post school activities are poor. The employment rate of Americans ages twenty-one to sixty-four with disabilities is 34.5 percent, compared to 76.8 percent for people without disabilities.

According to Paul Wehman and Richard Luecking, the nation's foremost experts on the subject, the number one predictor for a successful transition from school to employment for vulnerable youth is "employment training and work experiences in high school."

The *Changing the Employment Landscape for Youth with Behavioral Health Needs* capital campaign is in direct response to the need to ensure that everyone has the skills they need to earn a livable wage. Through the generous support of donors we are expanding a state-of-the-art commercial kitchen and vertical farm that benefit youth, employers, and our community.



Youth develop marketable career skills and are employed in a chosen career pathway after graduation from high school.



Employers have an established pipeline of qualified, skilled entry level workers.



The Community receives access to locally produced fresh food.

Your gifts to *Changing the Employment Landscape for Youth with Behavioral Health Needs* may be directed to one of the following areas:

Unrestricted – An unrestricted gift will be allocated where funds are needed most.

Restricted – A gift may be restricted for a specific purpose. For example, a donor may wish to restrict a gift for the commercial kitchen or vertical farm.

Your tax-deductible gifts to *Changing the Employment Landscape for Youth with Behavioral Health Needs* may be made and accepted in a number of ways:

- **Multi-year pledges** according to our Gift Giving Guide
- **Matching gifts**, most often from employer matching gift programs, increase the value of your gift and are an important tool for making the most of the generosity of our donors.
- **Gifts of stocks and securities** are accepted at any time and offer significant tax savings. Credited at the mean fair market value the day the appreciated security is gifted, these vehicles allow the donor to avoid capital gains tax on the appreciated portion of the donated security.
- **Deferred Gifts** – planned gifts will help secure our future. You or your family may want to make a generous gift to PHILLIPS Programs for Children and Families but retain the right to the income from an asset for a specific period of time. There are ways to provide the donor with the maximum income and tax advantages for years to come, and we welcome the opportunity to discuss the options with you. Examples of such gifts include charitable remainder trusts, pooled income funds, charitable lead annuity trusts, donor advised funds and life insurance policies.
- **Gifts of real estate or tangible property** such as collections, stamps, antiques or works of art and many other options are available through our planned giving program.
- **Memorial or gifts in honor of others** are a wonderful way to pay tribute to a family member or friend.
- **Naming rights** for the commercial kitchen and vertical farm are available.

All donations identified in the Gift Giving Guide will be recognized in a permanent display at the school.

I love supporting PHILLIPS. I am always amazed by how well your programs are run, how each kid is looked at as a unique individual and the lengths you go to in order to help each child to actualize his or her potential. It just keeps getting better!

— Parent



Please contact
Development
Director
Debi Alexander
at 703-941-8810 to
discuss the various
ways you can
support PHILLIPS
Programs.