



## The 7 Characteristics of an Effective Pastoral Team

This past week was a super exciting week for us at My Victory. We released the book My Victory Starts Here along with the series on the same topic. We celebrated 8 baptisms in our site in Okotoks and we successfully launched our campus in Lloydminster with 190 people in attendance! I am so proud of our team there and all of the work they put in to make the church launch such a success. It is no small feat to gather a crowd of this magnitude when opening a brand new church in a community. I am so impressed.

Now the work begins to turn that crowd into a congregation, to turn our new converts into disciples. This is a big job, and it takes a highly qualified and passionate team to do this. This is much more than just a job that one pastor can do. Remember, John Maxwell once said that “one is too small a number to achieve greatness.”

I often get asked the question, “why do you choose to do multisite church plants instead of just planting an independent church. Here are 10 reasons why we decided to plant a multisite churches:

1. \_\_\_\_\_.
2. Sharing of \_\_\_\_\_.
3. Infusion of \_\_\_\_\_ workers.
4. Shared \_\_\_\_\_ and core \_\_\_\_\_.
5. Greater \_\_\_\_\_ support.
6. Pre-established network for \_\_\_\_\_.
7. Not needing to \_\_\_\_\_.

8. Connection with others doing the \_\_\_\_\_ thing.
9. Less \_\_\_\_\_ and greater \_\_\_\_\_.
10. New-church vibe with a \_\_\_\_\_ punch.

What Does a Campus Pastor & Campus Staff Do?

The primary responsibility of a campus pastor is to ensure the transfer of the ministry \_\_\_\_\_ and \_\_\_\_\_ of the sending church.

The goal is really to be \_\_\_\_\_ church in \_\_\_\_\_ locations.

What are the Characteristics of an Effective Campus Team?

1. High \_\_\_\_\_ leader.
2. \_\_\_\_\_ players.
3. People \_\_\_\_\_.
4. \_\_\_\_\_.
5. \_\_\_\_\_.
6. \_\_\_\_\_.
7. \_\_\_\_\_.

*“Our campus pastors have an unwavering loyalty to the lead pastor, believe in the mission of our church, connect with their congregation and develop leaders.” ~ Jim Tomberlin, who is the Multisite Pastor for Willow Creek Church*

Resources:

- [My Victory Starts Here](#) by Kelly Stickel