

STANDARDS FOR LEADERSHIP

PREFACE: The policy below defines standards for qualification of members of Calvary Baptist Church to assume positions of leadership as voting members of the Board of Elders or the Board of Deacons. These standards are Biblically mandated in Timothy 3: (v 1-7) and Titus 1: (v 6-9) and are to be used by the Nominating Committee, Business Manager, and Board of Elders as a guide for assuring that the nominees for positions on the Board of Elders, Regents or Board of Deacons are qualified.

REFERENCE: 1 Timothy 3: (v 1-7) and Titus 1: (v 6-9)

Overview of the Office of Elder for Calvary Baptist Church

Elders are responsible for the following:

- Insure the teaching of God's Word as set forth in the Statement of Faith
- Promote spiritual living according to God's Word among the church membership
- In co-operation with the Pastoral Staff provide leadership in all areas of the church life and ministry
- Be responsible for the administration of the church ordinances
- Administer the area of church membership
- See to the care of the sick and needy
- Uphold continually the various areas of the church in prayer
- Appoint Head Usher, Missions Committee Chairman, Moderator, Church Clerk, and Church School Superintendent, Elder Regent Co-Chair, Elder Deacon Co-Chair
- Recommend members to be licensed or commissioned to ministry
- Recommend with the Pastoral Staff men to be ordained

Biblical Qualifications for Elder or Deacon

1 Tim 3:1-11 3:1 Here is a trustworthy saying: If anyone sets his heart on being an overseer, he desires a noble task. **2** Now the overseer must be above reproach, the husband of but one wife, temperate, self-controlled, respectable, hospitable, able to teach, **3** not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. **4** He must manage his own family well and see that his children obey him with proper respect. **5**(If anyone does not know how to manage his own family, how can he take care of God's church?) **6** He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil. **7** He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap.

8 Deacons, likewise, are to be men worthy of respect, sincere, not indulging in much wine, and not pursuing dishonest gain. **9** They must keep hold of the deep truths of the faith with a clear conscience. **10** They must first be tested; and then if there is nothing against them, let them serve as deacons.

11 In the same way, their wives are to be women worthy of respect, not malicious talkers but temperate and trustworthy in everything.

Titus 1:5-9 5 The reason I left you in Crete was that you might straighten out what was left unfinished and appoint elders in every town, as I directed you. **6** An elder must be blameless, the husband of but one wife, a man whose children believe and are not open to the charge of being wild and disobedient. **7** Since an overseer is entrusted with God's work, he must be blameless-not overbearing, not quick-tempered, not given to drunkenness, not violent, not pursuing dishonest gain. **8** Rather he must be hospitable, one who loves what is good, who is self-controlled, upright, holy and disciplined. **9** He must hold firmly to the

trustworthy message as it has been taught, so that he can encourage others by sound doctrine and refute those who oppose it.
(from New International Version)

Overview of the Office of Deacon for Calvary Baptist Church

1. He must be reverent.
2. He must not be double-tongued.
3. He must not be given to too much wine.
4. He must not be greedy for money.
5. He must hold the faith with a clear conscience.
6. He must be first tested.
7. He must be found blameless.
8. He must be the husband of one wife.
9. He must rule his children and household well.

Elders and Deacons shall give cheerfully, regularly, and proportionally to Calvary Baptist Church.

Elder Application

Personal Information

Your Name: _____

E-Mail: _____ Home Phone: _____

Date of Birth: _____ Cell Phone: _____

(Elders are looking for applicants at least 25 years old)

Age at Salvation: _____ Age Baptized by Immersion: _____ Place: _____

(Elders are looking for applicants who have been an active believer for a minimum of five years)

Employer: _____ Work Phone: _____

What are your spiritual gifts? _____

When did you become a member Calvary Baptist Church? (Elders are looking for applicants who have been an active member for a minimum of two years)

Family Information

Marital Status: _____ Date of Marriage: _____

Have you or your wife been divorced? _____

Wife's Name: _____ Age at Salvation: _____ Age Baptized: _____

Children's Names: _____ Age Saved? _____ Age Saved _____

Church Service Information

Please list past and current areas of service within Calvary Baptist Church:

Past: _____

Current: _____

Non Calvary Church and or Ministry Service Experience:

Experience Teaching Gods Word (i.e. ABF, small group, congregational sermon, etc):

Have you ever been convicted of a criminal offense? (Please be aware that a police background check may be conducted for all elders) _____

Elder Self Evaluation Criteria

1. Are there any qualifications in the list below that you do not understand? If so, what areas?

2. Are there any qualifications that you feel you do not meet? If so, what areas? _____
3. Is there anything in your life that causes you concern in holding the office of elder?

4. What safeguards and accountability processes do you have in place to guard your heart, your walk with Christ, your marriage, and protect against addictions?

Elder Qualifications:

- Above Reproach – Nothing in your moral conduct that could be attacked (e.g., no addictions to or use of gambling, illegal substances, pornography or unethical behaviors in your work environment / profession).
- Husband of one wife (if married) - Your marriage reflects God’s teachings and intentions for the relationship of a husband and wife; committed to a growing, sharing and faithful relationship. Because the elder and his family are to be a model for the congregation and have greater expectations than other families in the church, we feel it is wise to choose elders who have not been involved in a marriage which ended through divorce.
- Able to teach – Ability to share and explain the scripture in small or large group settings
- Not addicted to wine – Not addicted to the use of alcoholic beverages.
- Free from the love of money – Your giving is in-line with Biblical principles for tithing and you are not preoccupied on the acquisition of wealth.
- Children under control, manages his own household – At the present time, your children respect and obey you and your wife, and your family represents Christian values.
- Not pugnacious, quarrelsome, not self willed - In dealing with others you are respectful, not overbearing, not quick-tempered, not quarrelsome, not violent, and maintain a good reputation inside and outside the church.
- Hospitable – Is open to reaching out to others and builds relationships.

- Able to exhort in sound judgment – Able to encourage those who don't understand, and able to confront, based on scripture, when needed.
- Hold firm to the scripture – Is committed to a regular time of Bible reading and prayer.

Additional Elder Questions

1. Have you read the Constitution of Calvary Baptist Church and do you agree to fully support it?
 Yes No (available in church office)
2. Have you read the Statement of Faith of Calvary Baptist Church and do you fully support it?
 Yes No (available on CBC website)
3. Is your giving to the General Fund of Calvary Baptist Church in line with Biblical principles?
 Yes No
4. Are you willing to be trained or have you been trained in the area of evangelism? Yes
 No
5. Are you willing to be held accountable to share your faith? Yes No

Signature: _____ Date: _____