Membership Meeting
May 15, 2019, 9:15-10:30am
Central Library
14 W 10th St. KCMO

Welcome and Introductions (Becky Poitras) 9:15-9:20

Executive Director Report (Heather Hoffman) 9:20-9:30
- Two open positions at GKCCEH--Entry Systems Coordinator and Office Coordinator
- Two GKCCEH staff attended Nashville Data Conference in April
- RFP will soon be out for a new HMIS Lead Agency
- Committees--All but 1 have had their first meeting
- NoFA could drop anyday
- YHDP submitted 5/14

Membership Ratification Vote 9:30-9:35
- Two votes: New Board Officer Vote and two new Board members
  - New Board Members--Precious Stargell Cushman and Christy McMurphy
  - New Board Officers--Matt Watkins (Chair), Hillary Beuschel (Vice-Chair), Brian McKiernan (Treasurer), and Cara Hoover (Secretary)
- Both votes pass

Spotlight Speakers: Dr. Rodney D Smith and Stephenie K. Smith, Sophic Solutions, LLC. 9:35-10:25
- Presentation on racial equity
  - Sawubona (I see you) and Sikhona (I am here)
  - Race should not determine outcomes
  - Thinking outside the box exercise
  - Guiding principles of equity---Equity-Centered Design
    - With the people, not for the people!
- Get approximate/close to the problem
- Attempt to change the narrative
- Be open to new information
- Be willing to be uncomfortable
- Commit! Engage! Trust the process.
- No quick fix; reach your growing edge
- “Just Mercy,” book by Bryan Stevenson
  - Fish analogy
    - Used to get us thinking
    - “Fish-fixing”
      - In our community, are we trying to fix individual “dead fish” or do we need to attack the source of what is “killing the fish?”
  - Why are people poor?
    - Poverty in MO
      - 14% of Missourians live at or below the federal poverty level
      - 826,358 people
    - Poverty in KS
      - 12.7% of Kansas live at or below the poverty level
      - 353,000 people
    - Policies and their reverberations across the community
      - The Social Security Act of 1935
      - GI Bill of 1944
    - “Racism in Kansas City,” book by G.S. Griffin
    - Troost Ave the demarcation line separating White people to the West and People of Color to the East
    - Kansas City--America’s 9th most segregated city according to a 2015 study
  - Universal Opportunity vs. Universal Potential
  - Cultural Competency vs. Cultural Reciprocity vs. Cultural Humility
  - Racism
    - Permeates all systems--education, healthcare, success, etc.
  - What is it?
    - A system of advantage based on race
    - None of the definitions presented had the word hate in it
    - America: The Melting Pot

Committee Reports

- **Coordinated Entry Update** Marqueia Watson
  - No update
- **Community Standards Committee**
  - No update
- **Progress & Evaluation Committee**
  - No update
• Supportive Services Committee
  o No update

• Education/Training Committee
  o No update

• Administration Committee (Grants)
  o No update

• Youth 4 Change KC Youth Action Board Update
  o Not present

Announcements/New Business 10:30-10:35

• Catholic Charities hiring an outreach and housing navigator--Heavy outreach work

HUD 101 Training to follow 10:45-11:45

*Our next meeting will be Wednesday, June 19, 2019 from 9:15-10:30am at the Downtown Central Library. Parking can be found in the Library Parking Garage on the corner of 14th and Baltimore. Remember to bring your parking tickets with you for validation!

*Those attending are asked to print the agenda prior to the meeting and to please remember to sign in. Thank you!