

Memorandum

To: Ed Donnerstein, Dean, SBS

From: Chris Maloney, Head *Chris*

Re: Utilization of Kendrick Gift Funds

Date: January 31, 2007

Thank you for our discussion today regarding Philosophy's plan for utilizing the Kendrick Gift represented by the letter of December 5, 2006 from Ms. Randy Kendrick and the attached spreadsheet.

As you requested, I am here recording our agreement of today so that you might confirm it with your signature.

We agreed:

1. SBS will permanently sweep all funds in Philosophy's vice-Thompson line.
2. The permanent 1.0 FTE salary of Professor David Schmitz is increased to \$160,000 effective January 1, 2007. The funds required for this increase are as represented in the attached spreadsheet, which assures that, retroactive to January 1, 2007, SBS is to provide \$6,228 in permanent funds (and the associated ERE) as its initial and continuing contribution towards the Schmitz salary increase.
3. Effective January 1, 2013 SBS will provide permanent State funding for all of Professor Schmitz's 1.0 FTE salary prior to undertaking the recruitment or retention of any faculty within the College from that date forward.
4. Philosophy is permitted to draw on the Kendrick Gift, in the manner represented in the attached spreadsheet, to appoint a new permanent member of the Philosophy faculty at the rank of tenured Associate Professor, with this appointment effective as early as Fall 2008.
 - a. Should Professor Schmitz terminate his faculty position at the University of Arizona at any time prior to January 1, 2013, the resulting salary savings shall be immediately and permanently reassigned to completely cover the salary of the position described above in (4.) above.
 - b. Should Professor Schmitz remain on the University of Arizona faculty beyond January 1, 2013, then effective on January 1, 2013, SBS shall provide in permanent State funds the entire salary and ERE then required to cover the position described above in (4.) prior to undertaking the recruitment or retention of any faculty within the College from that date forward.

- c. SBS shall provide a permanent standard faculty office for the position described above in (4.) in Social and Behavioral Sciences as of July 1, 2008.

Thank you for your strong support of Philosophy!

Approved: _____

Ed Donnerstein, Dean, SBS

1/8/07
date

C David Schmidt

