

BUILDING A LOCAL, CROSS-SECTOR COLLABORATIVE *STRUCTURES AND PROCESSES FOR EQUITY*



San Francisco Children & Nature

Collective Impact Convening
April 3, 2018

- ▶ Matt Biggar, Principal, Connected to Place
- ▶ Laura Rodriguez, Director of Programs, Youth Outside

SESSION LEADERS

- ▶ Discuss levels of engagement within a collaborative
- ▶ Identify the co-benefits of membership
- ▶ Think about the role of work groups
- ▶ Explore intentional community building processes

SESSION OBJECTIVES

INTERACTION AGREEMENTS



- ▶ Cities Connecting Children to Nature
 - ▶ Planning Grant and Process, 2016
 - ▶ Year One of Implementation, 2017
- ▶ San Francisco Children & Nature, 2018-
 - ▶ Full-time Coordinator



Early Education Survey, 2017

HISTORY OVERVIEW

A photograph of three young children of diverse backgrounds playing outdoors on a dirt ground. They are gathered around a large, flat wooden board. One child, a young girl with dark skin and braided hair, is leaning over the board. Another child, a girl with long dark hair, is also leaning over. A third child, a boy with dark skin and curly hair, is partially visible on the right. They appear to be engaged in a sensory or construction activity. A small wooden cylinder is on the board. A pinecone is visible in the bottom left corner. A small plastic cup is on the ground to the left. The scene is brightly lit by sunlight.

Vision: Nature Connection for Every Child, Every Day

Core Values: Equity. Nearby Nature. Children's Needs.

Our mission is to **equitably improve nature connection for children and youth in San Francisco** through

- ▶ advancing institutional and public support
- ▶ using data to identify inequities and measure change over time and
- ▶ supporting coordinated planning and action among a diverse set of local organizations and agencies.

MISSION STATEMENT

LEVELS OF ENGAGEMENT



Community

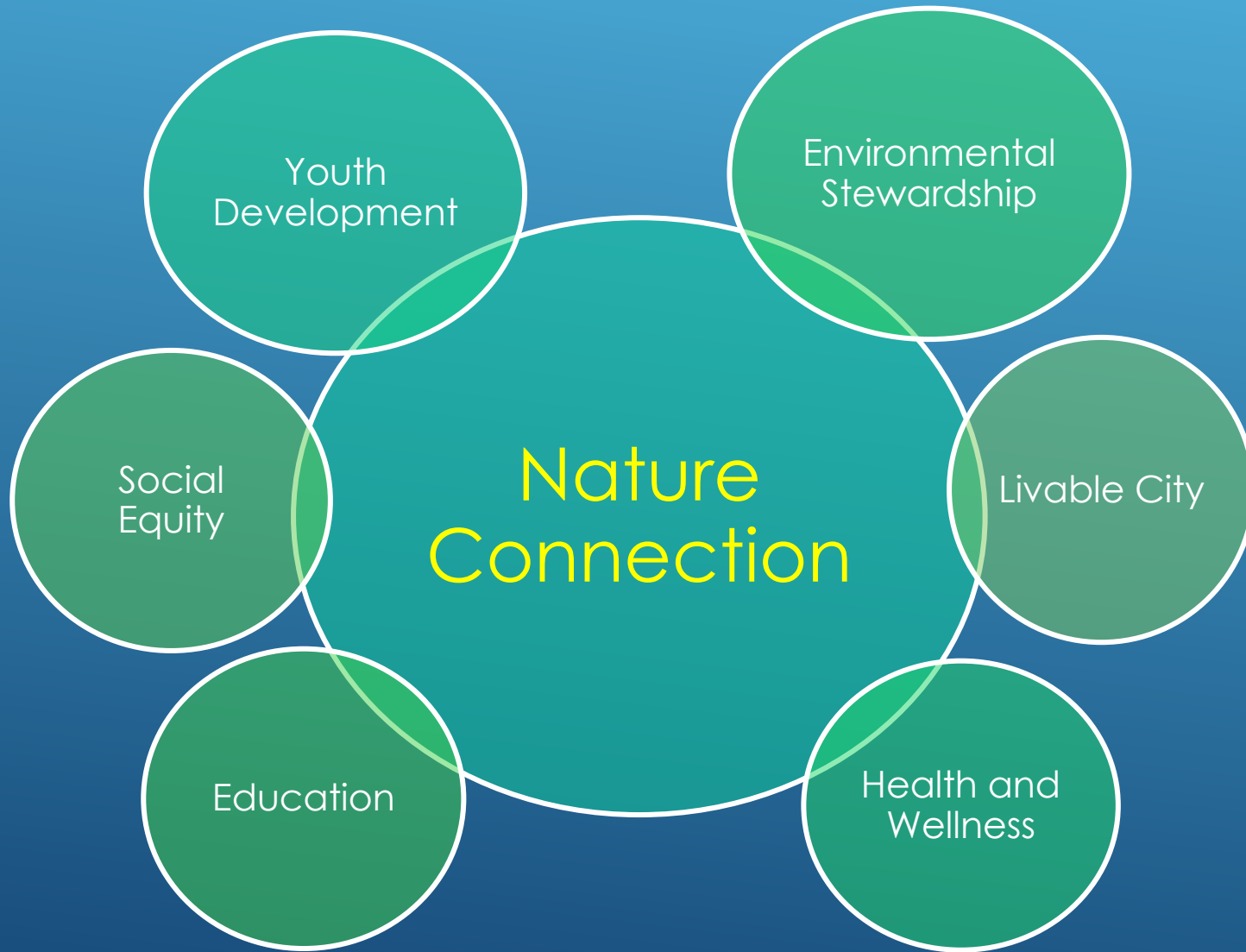
diverse, cross-sector organizations

Team

work groups with support

Individuals

meetings and processes that engage



CO-BENEFITS

Education	Environ. Stewardship	Health and Wellness	Youth Development	Social Equity	Livable City
Cal Academy	GGNPC	Public Health	DCYF	LEJ	Public Works
Educ. Outside	GGNRA	YMCA	OCOF	Youth Outside	Parks Alliance
First 5 SF	Presidio Trust				Planning
OECE	Botan Garden				Public Utilities
Public Libraries	Dept of Env				Rec and Park
SFUSD					
< Mayor's Office >					
Red= non-profit; black= govt					

CO-BENEFITS + MEMBERSHIP

(Benefit A)	(Benefit B)	(Benefit C)	(Benefit D)
Non-Profit			
Govt			
Business			
Academic			
Funder			
(broad leadership institution[s])			

CO-BENEFITS + MEMBERSHIP ACTIVITY

3-Year Goals	
Engage community & youth leaders from equity zone neighborhoods	
Increase equity, quality & abundance of nature experiences for children & youth in their <u>schools</u>	
Increase equity, quality & abundance of <u>nearby nature</u> experiences for children & youth where they live and within SF	
Develop shared performances <u>measures</u> and collect <u>data</u> on those measures to identify inequities and measure change over time	
Ensure that children in San Francisco have <u>culturally relevant</u> nature experiences.	

3-Year Goals	Realms of Nature Connection		
	Educational	Neighborhood	Recreational
Engage <u>community & youth</u> leaders from equity zone neighborhoods			
Increase equity, quality & abundance of nature experiences for children & youth in their <u>schools</u>			
Increase equity, quality & abundance of <u>nearby nature</u> experiences for children & youth....			
Develop shared performances <u>measures</u> and collect <u>data</u>			
Ensure that children in San Francisco have <u>culturally relevant</u> nature experiences.			

3-Year Goals	Realms of Nature Connection		
	Educational	Neighborhood	Recreational
Engage community & youth leaders from equity zone neighborhoods	Community & Youth Engagement Work Group		
Increase equity, quality & abundance of nature experiences for children & youth in their <u>schools</u>	Early Childhood Education Work Group		
Increase equity, quality & abundance of <u>nearby nature</u> experiences for children & youth....		Nature Connection Design Work Group	
Develop shared performances measures and collect data	Measurement & Data Committee		
Cultural Relevancy (cross-cutting strategy): Ensure that children in San Francisco have culturally relevant nature experiences.			

Group	Role	Meetings in 2018
Work Groups	<ul style="list-style-type: none"> - Plan and execute collaborative strategies, led by the Steering Committee (meets 6 times) - Support outcomes framework through collection/analysis of data 	6
Executive Council	<ul style="list-style-type: none"> - Shapes overall direction for common agenda and collaborative strategies - Ensures institutional and financial support 	2-3
Backbone Team	<ul style="list-style-type: none"> - Provides backbone support: operations management, budgeting, monitoring and logistics for strategies and communications - Decides collaborative processes and structures 	12

GOVERNANCE STRUCTURE

- ▶ What is or could be the role of work groups in your collaborative?
- ▶ How did you or might you devise work groups in pursuit of collaborative goals?

REFLECTION AND PAIR SHARE

- ▶ Interaction Agreements
- ▶ Establishing common understanding of key terms
- ▶ Equity & Inclusion: on-going development
- ▶ Intentional networking time

INTENTIONAL COMMUNITY BUILDING

A series of white lines of varying lengths and orientations are positioned in the bottom right corner of the slide, creating a modern, abstract graphic element.

- ▶ Slow down and think about our words and communication
- ▶ Share the belief that language matters
- ▶ Try to be direct with communication
- ▶ Assume good intentions and be willing to take accountability for impact
- ▶ Come from a place of curiosity

SF CHILDREN & NATURE INTERACTION AGREEMENTS

