

ABUNDANT BEGINNINGS

Position: Seasonal Camp Counselor

Location: Berkeley & Oakland, CA

Expected Hourly Wage: \$13-16 per hour, depending on experience

Who We Are:

Abundant Summers is a nature-based, inclusive, social justice mixed-age camp. Camp is busy and interactive; we follow a daily rhythm and have a few basic overarching rules and traditions, but mostly camp is about spontaneity and quick judgment calls. Our campers are diverse racially, developmentally, and temperamentally; this job requires responding to them all appropriately, kindly and holistically.

The full camp day - including setup, aftercare, and takedown - spans from 7:30am-6pm and is typically split between two shifts. It includes hauling 40-50lb boxes (and sometimes children!) and other physical labor to set up and take down the camp equipment. Camp runs M-F, June 12 through Sept 2, and school break camps run on most major holidays, and Berkeley United School District and Oakland United School District vacation weeks. You can find our current camp schedule on the website.

Camp is its own tiny world; a community that we create together every day. We all know about the toxicity that permeates daily life--the police brutality, the (pre)school-to-prison pipeline, the glass ceilings, the pay gaps, and the intimate and structural violence. When we bring our snacks and sit in a circle each morning, we have an opportunity to talk about a variety of these issues while creating a safe space fueled by different values.

We practice respect by allowing children the opportunities to choose their activities and by using non-violent communication. We encourage awareness by bringing in a social justice topic to discuss each week. We build compassion by bringing emotional literacy into our problem-solving conversations. We normalize diversity among both campers and counselors across race, age, abilities, and gender. We learn to play inclusively.

Fundamentally, we believe that when the adults at Abundant Beginnings are guided by principles of justice and respect, then justice and respect become the guiding principles of our community.

Please read through the website at www.abundantbeginnings.org to get a better understanding of what our community is like before applying.

What We're Looking For:

- A fabulous, creative, compassionate, energetic and dedicated person
 - Commitment to continuous personal anti-oppression work
 - Experience or interest in creating social justice curriculum and holding an anti-racist framework
 - Ability to work with a diverse team
 - Drive to start new projects and take initiative
 - Skill or experience in: farming, sports, art, engineering, environmentalism or other awesome fields
 - Enthusiasm for inclusion of special needs community members
 - Punctuality and accountability as well as flexibility with scheduling and hours
 - Love of the outdoors
 - **Vehicle and valid California driver's license is a plus**
 - **LGBTQ & POC strongly encouraged to apply**
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Responsibilities:

- Set up and take down of camp equipment and project areas
- Camper conflict resolution
- Greet parents
- Facilitate loving and supportive environment for inquiry and discussion
- Playing and sharing interest with campers
- Administer first aid
- Give hugs and snuggles (emotional support)
- Assist facilitator with group of 15 campers
- Assist Camp Director as necessary

Requirements:

- At least 2 years of experience working with children; preference for experience with mixed age groups and engaging children of diverse backgrounds
- Physically able to keep up with children (able to lift 40-50lbs)
- 2 work related references
- High School Diploma; BA preferred (please feel free to apply if you have received relevant life education outside of the traditional education system.)
- First aid and CPR certified
- **LiveScan Fingerprint Scan or willing to obtain fingerprinting**

Please email maddy@abundantbeginnings.org with the answers to the following questions. **Attach your Resume & References to the email.**

1. Please tell us about your background working with children.
2. What is something you have a passion, skill, or experience with that you would like to share with our community? (Can you dance? Do you participate in direct actions? Do you build the most epic sand castles ever?)
3. How would you explain white supremacy to a 5-year-old? (Assume they've asked)
4. A five and seven-year-old have been arguing, and one has shoved the other. How might you intervene?

Thank you for your interest.