

CANDIDATE INFORMATION FORM

LAURA BITTIGNER

131 HARMONY WAY

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PERSONAL BACKGROUND

I've been a resident of Symphony village since 2015. My husband, Ed Ritchey, and I returned to Maryland from Rhode Island to be nearer family when Ed retired. I am a native Marylander - grew up in Bowie and graduated with a BS Degree in Nursing from Towson (State) University. We have a daughter and recently welcomed our first grandchild, Lucas, into the family. I work as a self-employed RN in the Village and neighboring communities.

SIMILAR OR RELEVANT EXPERIENCES

I have worked in community and hospital settings during my career as a professional nurse. I've held leadership positions - department head, nurse educator, CPR/First aid instructor, Risk Manager, Infection Control and Employee Health Coordinator.

In my personal life, I was a council member and chair of the Property Committee at The Lutheran Church of the Good Shepherd, Kingston, RI. I've also served on the BOD of a childcare center in Maine.

VISION/EXPECTATIONS FOR SYMPHONY VILLAGE

I want Symphony Village to be a premier 55+ community on the Eastern Shore. I want to ensure the facilities are maintained and improvements are made proactively - I want to be "ahead" of problems. The 2019 Reserve Study is a good roadmap for future planning and expenditures.

I want residents' concerns and opinions heard and acknowledged. I support increased and more timely communication between leadership and the residents they serve.

LIST YOUR CONTRIBUTIONS TO SYMPHONY VILLAGE (i.e. - committees, events, volunteerism, etc.)

Past member of Lifestyle Committee

Volunteer at multiple SV community social events

Co-chair SV Dog Show

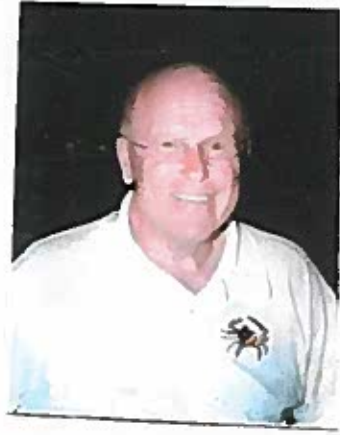
Volunteer Pool Operator

Candidate Information Form

George E. 'Skip' Kornmeyer

848 Harmon Way

Skornmeyer@msn.com



Personal Background

Raised in Linden NJ, Exit 136. Six siblings. Villanova graduate. Howell NJ 1965-1972 Pasadena MD 1973-2020 Symphony Village 2007 Forty-six years Alcohol Beverage industry sales management. Maine to South Carolina

Similar or Relevant Experiences

Officer Cedarwood Cove Community Association as well as Cedarwood Cove Pool Association. Commissioner MRO soccer program. Commissioner AAYSL. Symphony Village Board of Directors 1/20 – 8/20

Vision/Expectations for Symphony Village

Review and update Terms of Reference and by-laws. Allow character in community Example; glass panel front door Town hall open forum meetings, residents make comments, ask questions and receive answers. Move community from “cannot do to how can we do” Post, somewhere, committee proposals to the board for resident comments.

List your contributions to Symphany Village

Chaired summer picnic committee. Canvased village for signatures to save Friday Happy Hour, advocate expansion and longer pool hours. Board of Director. Worked the bar from 2008.

CANDIDATE INFORMATION FORM

KAREN KRAM

117 SYMPHONY WAY

KARENKRAM@HOTMAIL.COM



PERSONAL BACKGROUND

I am a 69 year old widow, have lived in SV since the end of 2016, been on the shore since '85, prior to that Annapolis. Many of you know my son Brad who lives with me, my second son Andrew, recently returned from an overseas deployment. In non Covid times his 3 children, the loves of my life, can be seen in and around the village, as well as my dog Pip. I am a recently retired pharmacist, proud of the fact that my entire working life was in the chosen career I love. My newest endeavor is that of a baby cuddler at Easton Hospital. You can read about me in the Libretto, Feb. 2020.

SIMILAR OR RELEVANT EXPERIENCES

I have managed a pharmacy, a home, scout troops, and religion classes. I have been active in my neighborhood, my community, and my kid's schools. my church, and my profession. All the above have taught me how to multi task and the need for organization, time management, to prioritize problems, to delegate duties, to critically think, to learn outside my comfort zone (financials), and to understand confidentiality. HIPPA a guiding force in health care allowed me to know that confidential information is just that. Any breach of sensitive information could ruin a reputation, a board, a community. I've learned that conflict management is important. All sides need to be good heard by good listeners as problems arise. For SV there must be a balance of the needs of the HOA and wants of the residents.

VISION/EXPECTATIONS FOR SYMPHONY VILLAGE

I am familiar with the workings and procedures of the board. Two things I would like to help the board with are communications and the procurement process. For communications I suggest any, all, or a combination of:

1. Weekly Wrap-up. A short blast of what occurred
2. A Comment Box (opinions, gripes, accolades)
3. Email based communication system between residents and board (Group-IO)
4. Town Hall Meetings, one or more a year.

The procurement process of ideas going from committee to board is much too cumbersome. A plan should be developed to streamline the process.

LIST YOUR CONTRIBUTIONS TO SYMPHONY VILLAGE (i.e. - committees, events, volunteerism, etc.)

Operations 2018, 2019, 2020, currently vice chair

Budget and Finance 2019, 2020

Pool Operator 2018, 2019, 2020

May Basket Coordinator 2018, 2019

I play Bocce, Bunco, and Mahjong

I swim daily at water aerobics

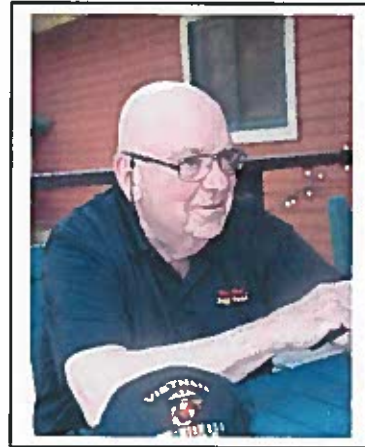
Active participant in committee and board meetings

CANDIDATE INFORMATION FORM

BOB NILSSON

414 HARMONY WAY

ROBERTN802@MAC.COM



PERSONAL BACKGROUND

Fifty years with Turner Construction. Last 12 as President and CEO of Turner International.

Eighteen years mentoring wounded at Walter Reed and Bethesda NNMC. Twelve years President and CEO of 100 Entrepreneurs helping 400+ veterans/ caregivers start businesses. Awarded Congressional Medal of Honor Distinguished Citizen award 2019.

SIMILAR OR RELEVANT EXPERIENCES

SV HOA Board, 3 years, president 1.

Numerous committees.

President for 6 years Cove Creek Club HOA.

VISION/EXPECTATIONS FOR SYMPHONY VILLAGE

Continue to meet our annual budget while helping to maintain a healthy community.

LIST YOUR CONTRIBUTIONS TO SYMPHONY VILLAGE (i.e. - committees, events, volunteerism, etc.)

Helped design and build clubhouse ballroom addition that was built on schedule and within budget.

Help SV deal with a pandemic and conform with state and local laws and regulations.

Help community pay off the construction loan 9 years in advance.

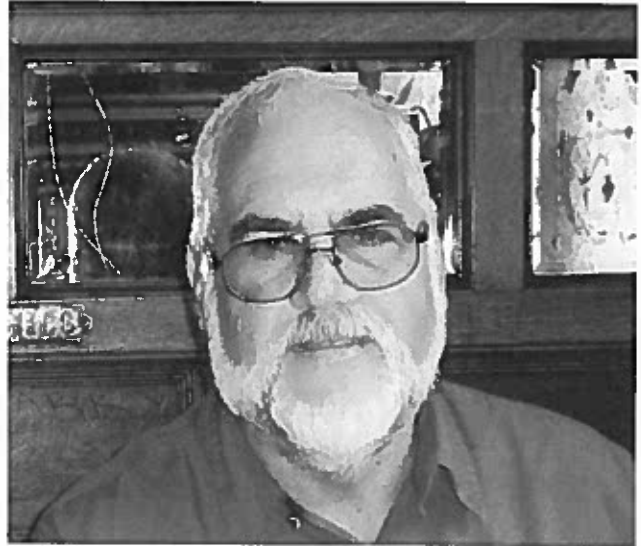
Help community meet its budget for 3 years.

CANDIDATE INFORMATION FORM

BILL RIDGWAY

221 OPERA COURT

RIDGWAY@ALUM.MIT.EDU



PERSONAL BACKGROUND

Juana and I came to SV from Bowie MD in 2007. For 35 years until retiring in 2019, I worked under contract in a NASA science research group designing computer models and measuring atmospheric properties from aircraft and satellites. I grew up on a dairy farm near Doylestown PA, where I was very fortunate to go to excellent public schools. I have BS degrees in Math and Physics from MIT and a PhD in Physics from the University of Chicago.

SIMILAR OR RELEVANT EXPERIENCES

My work with three SV committees is explained below in CONTRIBUTIONS. My professional life called for a lot of teamwork, including 30 years as a group lead supervising 20-30 scientists and computer staff. I developed proposals and managed NASA contracts as a project lead, developing annual budgets and managing contract schedules and costs. It was a good opportunity to work with a diverse group, from HR to IT and Accounting specialists.

VISION/EXPECTATIONS FOR SYMPHONY VILLAGE

We have to build on successes and learn from mistakes. It's important to find new means to communicate among the Board, Residents, Committees and Management while keeping decision-making transparent. Committees enrich our village experience and are key to controlling costs and supporting new initiatives (like exploring a fiber optic competitor to Atlantic Broadband and seeking better value and performance in landscape and other services).

LIST YOUR CONTRIBUTIONS TO SYMPHONY VILLAGE (i.e. - committees, events, volunteerism, etc.)

The late John Schultz designed the SV website well before my arrival in 2007. I took over managing our websites and our E-blast software in 2015, later joining the Publications and Communications Committee. I joined the SV Budget and Finance Committee this year. Back in 2008-2009, I served on the HOA Transition sub-committee, where we met frequently to plan for the Caruso (builder) close-out that happened years later due to slow sales.

CANDIDATE INFORMATION FORM

DEBI WELLS

138 SYMPHONY WAY

DEBWELLS2011@GMAIL.COM



PERSONAL BACKGROUND

I enjoyed 40 yrs with Northrop Grumman, working on Top Secret projects and teaming with senior military to thwart terrorism. The quality of my work mattered, as the best defense products would provide the best protection for our soldiers. I also spoke with wounded military harmed by IEDs to gather info to combat these (horrible) bombs. For 40 yrs I managed budget centers, personnel, technology, and organized counter-IED demos at military bases.

SIMILAR OR RELEVANT EXPERIENCES

I served 5 yrs as a BoD for Shipley's Choice, an 854-home HOA. There was no GM/Property Mgt; instead, I handled collections and liens. During my term, I opposed and succeeded over attempts by the State Hwy Admin to construct a 4-lane highway in my community. My team also thwarted a detention center and a crematorium from being built close to our community. If elected, I will fight as hard to ensure progress always benefits our community!

VISION/EXPECTATIONS FOR SYMPHONY VILLAGE

My vision (as resident and member of SV Committees) remains steadfast: To protect and grow our property values while being respectful, kind and helpful to each other. My goal, and expectation of those who team with me, is to promote a positive community spirit that values respect, cooperation, fairness, and encourages trust. I have ideas to promote that outcome: Back the Act!; Street Meets; Community Conversations; forge local connections, more!

LIST YOUR CONTRIBUTIONS TO SYMPHONY VILLAGE (i.e. - committees, events, volunteerism, etc.)

Covenants Chair (1/2019–7/2020), was responsible to receive/respond to all residents' feedback then updated HOA Covenants document, also created the SV Exterior Paint Portfolio; Publications & Comms (2018-2020), writer and advertising specialist; Document Review (2018), Vice Chair & Secretary; Health Seminar (2017), single handedly organized 1st comprehensive in-home health agency briefings for residents; CERT (2016-2020), Vice Chair; and more.