URBAN FARMER/EDUCATOR - FULL TIME

GARDEN PROGRAM

THE MISSION OF SECOND CHANCE IS TO DISRUPT THE CYCLES OF INCARCERATION AND POVERTY BY HELPING PEOPLE FIND THEIR WAY TO SELF-SUFFICIENCY

Our Programs:
Second Chance provides several interrelated programs, each staffed by a dedicated team of caring professionals. Through this continuum, we help over 1,000 San Diegans each year to receive the services they needed to get back on their feet. Our wrap-around services include transitional housing, job readiness and life skills training, job placement, behavioral health treatment, prisoner re-entry services, and financial literacy, to help our participants reach self-sufficiency. Founded in 1993, we are the most effective solution for reducing recidivism, unemployment and homelessness.

Program Overview:
The Second Chance Garden is a unique program of Second Chance that combines academic support, workforce development, and urban agriculture. The Garden Program is an internship opportunity for participants throughout the various programs at Second Chance for participants 16 and older. Designed to divert people away from the justice system, the garden program reengages people in the community and exposes them to meaningful work. Our program combines hands on work experience, classroom and experiential learning, individualized case management, and leadership and development opportunities. Working in underserved communities, the garden program aims to: make healthy food available, cultivate food justice, and help move people to, higher education and employment.

Responsibilities:
The Urban Farmer/Educator reports to the Garden Coordinator and is responsible for all urban farm maintenance, crop planning, and harvest. This position also facilitates interns in the garden and assists with other aspects of garden programming. This role is also responsible for a wide range of duties that include but are not limited to:

Farming:

- Utilize organic garden practices at both garden sites (Second Chance and the Peace Garden) including but not limited to planting, transplanting, pest and disease management, weeding, watering, fertility management, composting, harvest and post-harvest handling
- Lead annual crop planning, seed and supply orders
- Help to coordinate farm stands, and CSA/restaurants sales and deliveries
- Assist Program Coordinator with garden business development
- Complete special projects to enhance garden sites as needed
- Complete farm record keeping and data collection as needed
Education and Program Support:

- Instruct and supervise crews and volunteers in the garden
- Co-teach programming, evaluations, lessons, and activities (both indoors and outdoors) along with other program staff
- Help program staff prepare for and facilitate all other essential workforce readiness program components as needed
- Monitor program participation, attendance and progress in compliance with agency data collection system
- Provide transportation to participants as needed to various program site locations
- Chaperone participants at program related events or field trips
- Work collaboratively and maintain communication with all program staff
- Assist Second Chance staff with projects, which promote agency programs, events and fundraising as needed
- Facilitate any referrals to appropriate community-based programming or services as needed
- Communicate with parents, teachers, probation staff, or other community partners to coordinate services as needed
- Use Motivational Interviewing techniques and positive communication when working with all participants

Education and Experience:

Required
- High school diploma or equivalency
- Associates or Bachelor’s degree in Agriculture, Business, Psychology, Sociology, Criminal Justice, Social Work, or closely related field preferred and/or 5 years of work experience in relevant field
- Minimum 2 years of work experience in sustainable agriculture.
- Demonstrated experience in small scale sustainable farming and tool/equipment usage
- Knowledge of organic farming practices and business models
- Proficient in Microsoft Office Suite
- Proficient in data collection and software use
- Proficient in operating: Computer, fax, scanner, printer, copy machine and multi-line phone

Preferred
- Experience working with justice-involved individuals or at risk youth or adults.
- Experience with crop planning.
- Experience with teaching and/or group facilitation.
- Not-for-profit experience preferred.
Requirements:

- Must have a personal vehicle that you are willing to use for work, valid driver’s license and pass agency’s DMV check as well as provide proof of automobile insurance at agency-mandated liability levels.
- Clearance on the following tests which will be paid for by San Diego Second Chance:
  - Background Fingerprint check
  - Drug Test

Compensation: This is a non-exempt (hourly) position at $20/hour. Employer paid healthcare coverage for full-time employee.

Apply:
To apply, please email a cover letter and resume with list of three professional references with “Garden Urban Farmer/Educator” in the subject line to jobs@secondchanceprogram.org