OneTable Field Fellow: Sacramento

The OneTable Field Fellowship is a highly selective fellowship designed to enrich early career educators and community organizers through immersive Jewish learning, practical field experience, and spiritual mentorship. We are specifically looking for an open-minded, equity-focused, and relationship-driven person with a desire to connect and do meaningful work with diverse Jewish communities. Apply here.

Ideal Candidates

Field Fellows love Shabbat and welcoming guests, and have a passion for exploring Jewish practice and sharing Jewish learning. They are either pursuing a career as a Jewish professional or are committed to ongoing lay leadership. Fellows have a flexible schedule that allows them to dedicate on average 7.5 hours per week (the average is based on 5 - 10 hours each week, not including monthly learnings and retreat) to OneTable. In addition, Fellows are well-organized multi-taskers with an entrepreneurial spirit, an attitude and approach to thinking that actively seeks out change rather than waiting to adapt to change, and a mindset that embraces critical questioning, iteration, and continuous improvement. Fellows are kind, communicative, and creative, and have an open approach to Judaism that embraces both tradition and innovation.

Overview

As a result of the Fellowship, Fellows will gain:

1. Valuable experience in the Jewish nonprofit workplace including operations, communications, marketing, and development
2. Fluency in Salesforce, the primary customer relationship management (CRM) tool used by North American nonprofits
3. Skills and practice necessary to become creators of innovative Jewish content
4. Tools to navigate the unique spiritual challenges that come with being a Jewish professional, and support sustaining a healthy balance between personal and professional Jewish practice
5. Personal and professional exposure in their their Jewish community necessary to sustain ongoing communal engagement post-Fellowship
With support from their local Field Manager, Fellows will identify areas for their own professional growth throughout the fellowship year, compose a plan for structuring this growth and receiving feedback, and provide documentation of this process for the purposes of their year-end review.

Fellows will participate in two immersive Shabbat retreats and monthly Jewish learning led by OneTable faculty designed to enrich their own Jewish education and position them to develop powerful Jewish content to be used by the OneTable host and guest community.

Fellows will receive quarterly one-on-one mentorship focusing on their own spiritual growth as a Jewish professional with Rabbi Jessica Minnen, whose expertise will complement the supervision and guidance they receive from their local Field Manager.

Fellows are expected to:

1. Actively engage with up to half of the hosts and guests in their region, either in person, on the phone, or by email.
2. Work in collaboration with their Field Manager/supervisor to deliver powerful Jewish content to be used by the OneTable community and serve as support staff and educators at Nosh:pitality events, Shabbat dinner events, and partnership events as funding allows. On occasion, this will require being available to work during the evening.
3. Work in collaboration with team members from other OneTable departments including Development and Marketing to communicate regularly and clearly with OneTable users and funders.
4. Log pertinent interactions with OneTable users (in-person or online) in our Salesforce within 24 hours of interaction.
5. Be diligent, enthusiastic, hard-working, and creative. We’re committed to fostering a passionate, Jewishly-rooted, inclusive, healthy, and sustainable Shabbat community, and we hope and intend that Fellows will be exemplars of those values.

Program Components

- Spring Retreat Date TBA 2020 | Tradition and Innovation: A User-Centered Approach to Jewish Ritual at TBD East Coast
- Regular Supervision with OneTable Field Managers
- Quarterly Spiritual Mentorship with OneTable Director of Jewish Learning, Rabbi Jessica Minnen
- Monthly Learning with OneTable Staff and Educators via Zoom

Dates as of October 25, 2019:

1. November 21, 2019 12-1pm ET
2. December 19, 2019 12-1pm ET
3. January 23, 2020 12-1pm ET
4. February 27, 2020 12-1pm ET
5. March 26, 2020 12-1pm ET
6. April 23, 2020 12-1pm ET

If interested, please apply here.

Compensation

Fellows will earn $20 an hour for up to 375 hours of field work over the course of a 12-month fellowship period; monthly learning (one hour) and quarterly spiritual mentorship (one hour) will be counted as paid hours. Retreats and flight time to and from retreats will be counted as paid hours as follows: two eight-hour work days and a maximum of eight hours of flight time (round trip) for a maximum of 24 hours paid time. Exact flight time will depend on the location of the Fellow and the location of the retreat. Apply here.

Equal Opportunity Employer:

OneTable provides equal opportunity to all people regardless of race, color, ethnicity, religion, national origin, sex, gender (including pregnancy), sexual orientation, gender identity and expression, body configuration, age, disability, marital status, height, weight, or political belief. This policy applies to all employees and applicants for employment.

Jews of Color, Jews of Sephardi or Mizrachi descent, immigrants, LGBTQIA folks, and folks with disabilities, people who come from working-class backgrounds are especially encouraged to apply.