



Job Description for Denver Youth Program/GRASP's AIM hospital-based Outreach Worker/Violence Prevention Professional

Title of Position: AIM Outreach Worker/Violence Prevention Professional (Denver Health, University of Colorado Hospital, Children's Hospital of Colorado)

At-Risk Intervention and Mentoring

Program Description: The At-Risk Intervention and Mentoring (AIM) program provides bedside response and ongoing case management for patients who are injured through community-based violence. AIM provides patient advocacy during their hospital and links clients and their families with hospital and community-based resources aimed at addressing underlying risk factors for violence. This individual will be an employee of the Gang Rescue and Support Project (GRASP), which provides support groups and additional services to Denver and Aurora teens and young adults who are gang involved and at risk of becoming involved, who have been violently injured, and/or who are engaged in high-risk activities. Services and activities provided include case management, advocacy, bedside intervention, job readiness and employment assistance, tattoo removal, monthly sweat lodge visits, and community service activities. Group sessions and healing circles are also offered, which cover topics such as healthy relationships, cultural significance, and coping with anger and grief. GRASP is a project of Metro Denver Partners which is a youth mentoring and gang intervention/prevention non-profit organization, serving youth in Denver and Aurora.

Position Description: AIM Outreach Worker (aka Violence Prevention Professional) will be a full-time position and will work under the direct supervision of the AIM Program Manager and site-specific leadership for the AIM program (AIM Medical Director – Denver Health; AIM – UCH Program Director and Manager; AIM Medical Director – Children's Hospital of Colorado). GRASP will be responsible for fulfilling its contract with each hospital site.

Responsibilities include:

- Identify, assess, and work with youth, adults, and their families impacted by violence-related trauma presenting to Denver Health, University of Colorado Hospital, and/or Children's Hospital of Colorado in service of the broader Denver Metro area.
- Provide bedside intervention to violently injured patients between the ages 14-28 (Denver Health), ages 15-45 (University of Colorado Hospital), and all eligible patients at Children's Hospital of Colorado.
- Work as part of a multidisciplinary team and closely with the Trauma Staff, Emergency Department, Social Work, and other champion departments.
- Engage violently injured patients and their families with relevant and culturally sensitive resources.
- Provide case management, mentoring support, occasional transportation, and advocacy to all clients, enacting the follow-up protocol from hospital bedside into post-discharge case management.
- Model positive decision-making skills and problem-solving behaviors.
- Provide crisis intervention and immediate trauma informed assessment to program clients as needed.
- Coordinate and encourage participation in pro-social activities and community service activities.
- Collaborate with a diverse array of community service providers including education, employment agencies, mental health, and violence intervention to coordinate services for people impacted by violence and trauma.
- Assist in de-escalating gang tensions occurring within metro Denver/Aurora area.
- Facilitate or co-facilitate regular support groups/healing circles.
- Support GRASP case management and community outreach, including weekly programming and GRASP presence at community events.
- Able to work evenings, weekends, community events, and community crisis response
- Participate in weekly rounds, AIM team meetings, and case reviews as indicated
- Collect and log client data and documentation into the GRASP/AIM Database in a timely manner.
- Contribute to program evaluation and development through timely and thorough documentation of all client and provider interactions utilizing program database and other data collection tools
- Provide education to health care providers on the culture and impact of community violence and trauma and provide culturally-sensitive gang training.

- Adheres to the requirements of the HIPAA Privacy Policies and Procedures and maintains confidentiality of all patients, families, and staff
- Participate in cross-site provision of AIM programming, including Denver Health, University of Colorado Hospital, and Children's Hospital of Colorado

Requirements:

- o Bachelor's degree in human services, social work or related field, or equivalent combination of education and experience preferred.
- o High school diploma/GED required.
- o **Bilingual English/Spanish speaking preferred.**
- o Knowledge of gang structures and dynamics and accessible community resources
- o Must be able to lift 30 lbs.
- o Able to work evenings, weekends, and events
- o A valid driver's license, insurance, reliable transportation, and a clean driving record.
- o Will be subject to a full background check before employment.

Compensation:

Full time, salaried position. \$52,000 - \$56,000, depending on experience. Comprehensive benefits package included.

Contact Information:

Please email your resume and cover letter to jobs@graspyouth.org. Resumes will be accepted until position is filled. No phone calls will be taken. All questions can be sent to jobs@graspyouth.org