2021 Quick tax reference

Federal Income Taxes

Taxable Income					
Over	But not over	Tax+	% on excess	Of the amount over	
Single File	rs				
\$0	\$9,950	\$0.00	10.0%	\$0	
\$9,950	\$40,525	\$995.00	12.0%	\$9,950	
\$40,526	\$86,375	\$4,664.00	22.0%	\$40,525	
\$86,376	\$164,925	\$14,751.00	24.0%	\$86,375	
\$164,926	\$209,425	\$33,603.00	32.0%	\$164,925	
\$209,426	\$523,600	\$47,843.00	35.0%	\$209,425	
\$523,601	∞	\$157,804.25	37.0%	\$523,600	
Married Fil	ing Jointly				
\$0	\$19,900	\$0.00	10.0%	\$0	
\$19,901	\$81,050	\$1,990.00	12.0%	\$19,900	
\$81,051	\$172,750	\$9,238.00	22.0%	\$81,050	
\$172,751	\$329,850	\$29,502.00	24.0%	\$172,750	
\$329,851	\$418,850	\$67,206.00	32.0%	\$329,850	
\$418,851	\$628,300	\$95,686.00	35.0%	\$418,850	
\$628,301	∞	\$168,993.50	37.0%	\$628,300	
Married Fil	ing Separately				
\$0	\$9,950	\$0.00	10.0%	\$0	
\$9,951	\$40,525	\$995.00	12.0%	\$9,950	
\$40,526	\$86,375	\$4,664.00	22.0%	\$40,525	
\$86,376	\$164,925	\$14,751.00	24.0%	\$86,375	
\$164,926	\$209,425	\$33,603.00	32.0%	\$164,925	
\$209,426	\$314,150	\$47,843.00	35.0%	\$209,425	
\$314,151	∞	\$84,496.75	37.0%	\$314,150	
Head of Ho	ousehold				
\$0	\$14,200	\$0.00	10.0%	\$0	
\$14,201	\$54,200	\$1,420.00	12.0%	\$14,200	
\$54,201	\$86,350	\$6,220.00	22.0%	\$54,200	
\$86,351	\$164,900	\$13,293.00	24.0%	\$86,350	
\$164,901	\$209,400	\$32,145.00	32.0%	\$164,900	
\$209,401	\$523,600	\$46,385.00	35.0%	\$209,400	
\$523,601	∞	\$156,355.00	37.0%	\$523,600	
Trusts and	Estates				
\$0	\$2,650	\$0.00	10.0%	\$0	
\$2,651	\$9,550	\$265.00	24.0%	\$2,650	
\$9,551	\$13,050	\$1,921	35.0%	\$9,550	
\$13,051	œ	\$3,146	37.0%	\$13,050	
Standard E	Deductions				
2021 2020					
Single		\$12,550	\$12,400		
Married filir	ng Jointly	\$25,100	\$24,800		
Head of Household		\$18,800	\$18,650		
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Source: IRS.gov

Traditional and Roth IRA

	2021	2020				
IRA annual contribution limit						
Contribution limit	\$6,000	\$6,000				
50+ Catch-up	\$1,000	\$1,000				
Traditional IRA deductibility	phase-out based on M	IAGI				
Participants in employer plans						
Married filing jointly or qualifying widow(er)	\$105,000 - \$125,000	\$104,000 - \$124,000				
Married filing separately	\$0 - \$10,000	\$0 - \$10,000				
Single or head of household	\$66,000 - \$76,000	\$65,000 - \$75,000				
Nonparticipant married to a pa	articipant					
Married filing jointly	\$198,000 - \$208,000	\$196,000 - \$206,000				
Married filing separately	\$0 - \$10,000	\$0 - \$10,000				
Roth IRA phase-out based of	n MAGI					
Married filing jointly or qualifying widow(er)	\$198,000 - \$208,000	\$196,000 - \$206,000				
Married filing separately and lived with your spouse	\$0 - \$10,000	\$0 - \$10,000				
Single or Head of Household, or Married filing separately and lived apart from your spouse	\$125,000 - \$140,000	\$124,000 - \$139,000				

Source: IRS.gov

SEP IRA and SIMPLE IRA contribution limits

	2021	2020
Maximum annual additions to a SEP IRA	\$58,000	\$57,000
Maximum compensation considered for a SEP IRA	\$290,000	\$285,000
SIMPLE IRA salary deferral amount	\$13,500	\$13,500
50+ Catch-up	\$3,000	\$3,000

Source: IRS.gov

Qualified Plans

	2021	2020
401(k), 403(b), 457(b) salary deferral ¹	\$19,500	\$19,500
50+ Catch-up	\$6,500	\$6,500
SIMPLE IRA salary deferral amount	\$13,500	\$13,500
SIMPLE Salary deferral 50+ Catch-up	\$3,000	\$3,000
Maximum annual additions in a defined contribution plan	\$58,000	\$57,000
Maximum Annual benefit in defined benefit plan	\$235,000	\$230,000
Maximum compensation considered	\$290,000	\$285,000
Highly compensated employee	\$135,000	\$130,000
Key employee - Officer	\$185,000	\$185,000

¹ Special catch-up rules applies to certain 403(b) contributors with 15 or more years of service and governmental 457(b) participants in the last 3 years before retirement. Source: IRS News Release IR-2015-118



Social Security

	2021	2020		
Taxable wage base				
Social Security (OASDI)	\$142,800	\$137,700		
Medicare (HI only)	No limit	No limit		
Quarter of Coverage	\$1,470	\$1,410		
Retirement earning test				

 Under full
 \$18,960/yr.
 \$18,240/yr.

 retirement age
 (\$1,580/mo.)
 (\$1,520/mo.)

Note: One dollar in benefits will be withheld for every \$2 in earnings above the limit

Year reaching full retirement age \$50,520/yr \$48,600/yr

Note: Applies only to earnings for months prior to attaining full retirement age. One dollar in benefits will be withheld for every \$3 in earnings above the limit.

Taxability of benefits (Based on Provisional Income)					
Individual Married filing jointly					
Not taxable	Less than \$25,000	Less than \$32,000			
Up to 50% taxable	\$25,000-\$34,000	\$32,000-\$44,000			
Up to 85% taxable	Greater than \$34,000	Greater than \$44,000			

Married filing separately

Up to 85% of benefits are taxable

Provisional Income = Adjusted Gross Income + Nontaxable Income + 1/2 Social Security Benefits

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Age to receive full benefits					
Year of birth	Full retirement age	% reduced at age 62			
1943-1954	66	25.00%			
1955	66 and 2 months	25.83%			
1956	66 and 4 months	26.67%			
1957	66 and 6 months	27.50%			
1958	66 and 8 months	28.33%			
1959	66 and 10 months	29.17%			
1960 and later	67	30.00%			

Delay	/ed i	reti	rem	ieni	cre	đП	S

Year of birth Yearly rate of increase

1943 or later 8.0%

Accrues when you reach full retirement age until you start receiving benefits or reach age 70.

Source: Social Security Administration website, SSA.gov.

Gift and Estate Tax

	2021	2020
Annual Gift exclusion	\$15,000	15,000
Unified credit amount	\$11,700,000	\$11,580,000
Gift to non-citizen spouse	\$159,000	\$157,000
Highest estate tax bracket	40%	40%

Sources: IRS.gov

Health Savings Accounts

	2021	2020
Contribution Limits		
Single / Family	\$3,600/\$7,200	\$3,550/\$7,100
Age 55+ Catch-up	\$1,000	\$1,000
High deductible Health Plans		
Minimum Deductible Single/Family	\$1,400/\$2,800	\$1,350/\$2,700
Maximum out of pocket Single/Family	\$7,000/\$14,000	\$6,900/\$13,800

Source: healthsavings.com/irs-2021

Uniform Lifetime Table

Age	Divisor Balance	% Account	Age	Divisor Balance	% Account
70	27.4	3.65	86	14.1	7.09
71	26.5	3.77	87	13.4	7.46
72	25.6	3.91	88	12.7	7.87
73	24.7	4.05	89	12.0	8.33
74	23.8	4.20	90	11.4	8.77
75	22.9	4.37	91	10.8	9.26
76	22.0	4.55	92	10.2	9.80
77	21.2	4.72	93	9.6	10.42
78	20.3	4.93	94	9.1	10.99
79	19.5	5.13	95	8.6	11.63
80	18.7	5.35	96	8.1	12.35
81	17.9	5.59	97	7.6	13.16
82	17.1	5.85	98	7.1	14.08
83	16.3	6.13	99	6.7	14.93
84	15.5	6.45	100	6.3	15.87
85	14.8	6.76	101	5.9	16.95

Source: IRS Publication 590

For more information, please contact your financial professional.

2021 Quick Tax Reference Guide is summary in nature and is current and accurate as of 01/1/2021. Users of this guide are advised to refer to the complete legislation or other applicable materials to ensure accuracy and comprehensive coverage of the material. Further, changes to legislation or applicable administrative actions that become effective after that date may make the information provided in this publication no longer current. This brochure is designed to provide accurate and authoritative information on the subjects covered. It is not, however, intended to provide specific legal, tax, or other professional advice. For specific professional assistance, the services of an appropriate professional should be sought. This material cannot be used for the purpose of avoiding U.S. tax penalties. These materials are not intended to be used to avoid tax penalties, and were prepared to support the promotion or marketing of the matter addressed in this document. The taxpayer should seek advice from an independent tax advisor. Products and services may not be available in all states. Products and services offered through the Voya® family of companies.

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