



## Minutes of Meeting of the Board of Directors

Tuesday, August 13 , 2013

- ✓ Bill Pokorny, President
- ✓ Pam Tilbrook, VP Administrative Council  
Dan Masini, VP Program Council
- ✓ Bill Scown, Treasurer
- ✓ Pat Ward, Director
- ✓ John Towell, Secretary
- ✓ Dick Yingst, Director
- ✓ Lisa Gades, Director
- ✓ David de Coriolis, Director
- ✓ Katie Phillips, Congregational Administrator, *ex officio*
- ✓ Jim O'Malley, Asst. Treasurer, *ex officio*
- ✓ Lindsay Bates, Senior Minister, *ex officio*

1. Call to order, Opening Words
2. Regular Reports:
  - Prior Meeting Minutes. The minutes of the regular meeting on July 9, 2013 were received.
  - Sr. Minister. Nothing to add to written report.
  - Councils (Committee Reports)
    - Tilbrook – original goal was Time and Talent Survey to be given at picnic; previous survey data from 2008 entered into database and can be searched
    - Yingst asked if delay was possible in order to integrate data needed to get profile data for use in selecting Assistant Minister.
    - Time and Talent Survey not to be given at picnic
  - Treasurer / Finance: off to a good start; \$1,300 in July for BOW; To improve investment position, closing down bond fund; too much intrinsic knowledge suggests we need to tighten policies
  - Administrator. Katie will be going on vacation



3. Request from Tracy Rosenkrans for money to purchase sheet music \$500 are already budgeted – Bill will communicate with her
4. Blood Mobile: In order to get permit to park on street, UUSG must take on responsibility; not sure we should do this and will seek other solutions
5. Board Retreat

It was good; Bill reviewing plan to be presented at Leadership Retreat  
Comments on Covenant prepared at retreat; “Looks like it was written by a lawyer.”

Yingst: suggested rewording of “we will seek understanding before taking action” ... too comprehensive. Pokorny suggested rewording and covenant was accepted and approved.

6. Broad Strategic Levels - 4
  - a) Staffing: second minister and more defined personnel policies
  - b) Membership: not shooting for a particular number
  - c) Building: making best of what we have
  - d) Community: better connections to broader UU community
7. Board Projects
  - a) Assistant Minister search
  - b) Paying for Assistant Minister
  - c) Restructuring Team Ministry: encourage committees to work together; Yingst – need to be careful articulating this
  - d) Member Development: Time and Talent survey
  - e) Facility Planning Committee: up and running
  - f) New President Deliberations
  - g) Next Canvas
  - h) Personnel Committee needs to be up and running; also need to develop employee handbook
8. Assistant Minister Search
  - a) Is there a budget? - Not a specific line item; will come out of capital fund and hence requires request
  - b) UU Guidelines? - UUA recommends negotiating team or individual for purpose of interacting with board



- c) How many candidates should search committee present? .. One
  - d) When will we know if money available?
9. Agenda for Leadership Retreat  
Goal: Build Community by getting leadership together; present clearer vision of team building => Team Ministry
10. Procedure for future board meetings – pick article and discuss at beginning of meeting
11. ADJOURNMENT motion to adjourn at 9pm

Respectfully submitted,

John Towell

Secretary