

UUSG Board Minutes March 11, 2014

In Attendance:

Bill Pokorny, President
Pam Tilbrook, Vice President, Administrative Council
Dan Masini, Vice President, Program Council
John Towell, Secretary
Pat Ward, Director
David de Coriolis, Director
Dick Yingst, Director
Lisa Gades, Director
Lindsay Bates, Senior Minister, *ex officio*
Katie Phillips, Congregational Administrator, *ex officio*
Jim O'Malley, Assistant Treasurer, *ex officio*

Also present: Cindy Vacek

Absent: Bill Scown, Treasurer

1. Chalice Lighting, Call to order, Check-in.
2. Regular Reports:
 - A. Minutes: Minutes from February 11, 2014 to read: Item # 7; Katie Phillips will investigate purchase of AED. Minutes from February 11, 2014 received.
 - B. Finance: Nothing to add to monthly report
 - C. Councils: Nothing to add to monthly report
 - D. Sr. Minister: Nothing to add to written report
 - E. Congregational Administrator: Nothing to add to written report
3. Canvass Update: Total of 124 pledgers have responded at \$254,388. Approximately 67 pledgers (potential \$93,788) have not yet responded. Canvass Team will follow up.
4. Approval of Patrick McGleam as member of Committee on Ministries. Motion made to accept, seconded, unanimous vote for approval.
5. Proposed Amendments to UUSG Bylaws: Bill Pokorny recommended several amendments to the bylaws, which were distributed to the Board prior to the meeting. Recommended changes include the following:
 - Revising the bylaws to replace most references to "committees" to "ministry teams," and to distinguish between ministry teams from "board committees" established by the Board to assist the Board in its duties.
 - Revising the bylaws to make electronic distribution the default means of providing official notices under the bylaws, with an option for church members to request mailed notices.
 - Revising the bylaws to clarify the Board's authority to hire an Assistant Minister.

Proposed amendments were discussed. Dick Yingst and Lindsay Bates recommended further revising the bylaws to permit the Board to contract with a minister for up to 3 years, rather than 2, as this is consistent with UUA practices and the recommendations of our Search Committee.

A motion to approve the proposed amendments was made, seconded, and unanimously approved.

6. Proposed Policy Regarding Targeted Fundraisers: In light of a recent request by a friend of the congregation relating to a fundraiser, it was proposed that the Board adopt a policy relating to fundraisers targeted to benefit specific individuals. A proposed policy was distributed with the Board

packet prior to the meeting. Dick Yingst proposed deleting the last paragraph of the proposed policy. A motion was made to approve the proposed policy, as amended. The motion was seconded and unanimously approved.

7. Preliminary Budget Discussion: The Board reviewed and discussed a preliminary draft budget distributed prior to the meeting. The Finance Team will make recommendations for discussion at next month's Board meeting.
8. Search Committee: Assistant Minister Board Agenda Item: Dick Yingst reported on the status of the Assistant Minister search. Two candidates will be interviewed this month. The Search Committee will require Board guidance as to the compensation package to be offered to the recommended candidate prior to extending an offer. An offer will need to be extended prior to the next scheduled Board meeting. Dick recommended that the Board schedule a special meeting during the week of March 24 to address this matter. The special meeting was tentatively set for March 25, 2014 at 7:30pm in Alcott Room. Dick Yingst will check with members of the Search Committee and confirm their availability as soon as possible.
9. Closed Executive Session Regarding Legal Matter
10. Other / New Business: Reminder: Special Budget Meeting scheduled for April 22, 2014.

Adjourned at 9:20 p.m.

Respectfully submitted,

Lisa Rittenberry
Recording Secretary