

**Minutes of Board of Directors
Tuesday July 12, 2016**

Jean Pierce, President
Debbie Leoni, 1st VP
Nancy Christensen, 2nd VP
Pat Vary, Secretary
Bob Swanson, Treasurer
Cindy Vacek, Director
David Moore, Director
Kathy Cornell, Director
Gail Tattersfield, Director
Lindsay Bates, Senior Minister, ex officio
Scott Talbot Lewis, Assistant Minister, ex officio
Christine Imielski, Congregational Administrator ex officio

Absent: none

Others Present:
Hal Schulman
Lily Phillips
Jim King

Board Member Check in

Lily Phillips was introduced by her Mom, Nancy Christensen. Lily initiated and led the Young Adults Habitat for Humanity trip where they spent a week and built a house in Boone County, Iowa.

Regular Reports: To save time all reports are accepted with one motion unless a board member requests a separate discussion.

New President Jean Pierce urged all to try to end meetings by 8:30, and to work on relationship building by coming a few minutes early and/o staying a little later.

Prior Meeting Minutes (Secretary)

Finance Treasurer Bob Swanson presented two recommendations from the Finance Committee:

1. A formal board resolution to open a new investment account, with the president (Jean Pierce), treasurer Bob Swanson, and finance committee head Kevin O'Neill as authorized signers.

Motion to approve was made by Dave Moore, seconded by Kathy Cornell, and passed unanimously.

2. A formal board resolution to make our investments fossil free. Kathy Cornell made a motion to approve and Pat Vary seconded. Motion was approved unanimously.

The recommendations will be entered into the official policy manual.

Nominate and Vote on Additions to the Nominating Committee for FY17: In a collaboration between the present nominating committee and the Board: Jim King, Debbie Leoni, Lily Phillips, Hal Schulman and Cindy Vacek contacted several people to see if they would be willing to serve on the FY17 Nominating Committee to fill the 2 slots appointed by the Board. Of the five names, the Board voted to appoint Lucy Atac and Eric Jonke to join with the other three already presently serving: Jim King, Ali Lanthrum and Jim Frazier. A big thank you to Dave Tomell and Deb Brod, who have served tirelessly on the committee for several years.

President Jean Pierce's reviewed Bill Scown's recommendations for this year.

Outgoing Board President Scown had recommended reducing administrivia. Jean questioned the need to tally the number of volunteer hours as to what purpose did this data serve. She said the number of people volunteering is more important, as well as thank you notes from organizations served and newspaper articles detailing such efforts. Tallying of hours was too much of a burden for volunteers and led to some creative reporting when the data was very difficult to obtain. She recommended that every team should decide how best to measure progress. There was much discussion as to what role the hours data played in accurately measuring progress and growth in volunteering, especially in Social Justice efforts, which is impacted the most. How to measure progress set by our 5-year vision both by qualitative and quantitative data was discussed. The effort to eliminate hour tallies was tabled for more thought and discussion. It was also agreed that all Board and Team members are expected to submit their Annual reports **by the end of July** to get in sync with the new calendar.

Need for someone to alert team leaders and board members to Pioneer deadline

Hal Schulman **has stepped down as the official Pioneer deadline reminder** and Nancy Christensen volunteered to take up his job to notify everyone (Team and Board) on the Wed/Thurs before Monday Pioneer deadline.

Relationship building—Gail Tattersfield and Jean Pierce are working with Kathy Cornell to find ways to open up better communication between the Board and Congregation and to enhance the building of community with better communication and outreach, such as Rev. Lindsay Bates' prayer circle. They are working on a plan to better integrate new members into the community, including some shepherding by Scott Talbot Lewis. Dave Moore has a document that traces the "life cycle" of a customer that he feels may be useful for Leadership development.

Designating an ex officio Board member from YRUU/considering a bylaws change about appointing one or two Directors. Nancy Christensen proposed to get the YRUU more involved and integrated in the Church by appointing a youth as an *ex officio* member of the board. Lily Phillips also said there is a gap for youth and young adults after HS, which needs to be addressed to bring them into the adult church community and to have their voices heard. Nancy Christensen moved the appointment of a YRUU *ex officio* YRUU member for the board, Pat Vary seconded, and it was passed unanimously.

Need for Committee: Entrepreneurship. Jean Pierce suggested that a committee might help further Entrepreneurship. After some discussion, it was decided that the Young Adult Habitat Trip could have used more support about how to get things done, but New2U seems to be doing well.

August Leadership Board Retreat: Jean Pierce said she would send out some ideas for topics for the August Leadership Retreat including relationship building and conflict resolution and asked for more input. She foresees a 9-12 retreat at this time on August 20th.

Leadership Development: Debbie Leoni and Scott Talbot Lewis presented a power point presentation of progress so far in developing new leadership. They plan to work with the nominating committee in September, engage with new UUs in October and Scott Talbot Lewis will present four sessions in **January 2017** on “articulating your faith. ”

Overtime policy for Congregational Administrator: Rev. Lindsay Bates alerted the Board of the new Federal rules on overtime that go into effect in December that impacts how Christine Imielski is compensated.

Schedule for Board Blogs:

July: Jean Pierce	January: Gail Tattersfield,
August:	February: Cindy Vacek,
September: Nancy Christensen	March:
October:	April:
November:	May: Bob Swanson.
December:	

Schedule for Board Meeting Opening Reflection Volunteers:

August: Jean	February: Lindsay
September: Gail	March: Debbie
October: Kathy	April: Pat
November: Scott	May:
December: Nancy	June:
January: Cindy	

Submitted by Pat Vary, Board Secretary.

SHORT MINUTES

1. New Board President Jean Pierce presided over the July Board meeting in which two Financial changes were passed: 1) to open a new investment account, and 2) a resolution to make UUSG investments fossil free.
2. The Board voted to appoint Lucy Atac and Eric Jonke to the Nominating Committee, joining Jim King, Allie Lanthrum and Jim Frazier presently serving. A big thank you to Dave Tomell and Deb Brod who have ably served on the Committee for several years!
3. Gail Tattersfield and Jean Pierce are working with Kathy Cornell to find ways to enhance better communication and outreach between the Board and the Congregation, to strengthen our beloved community.
4. The Board approved the appointment of a YRUU *ex officio* member for the Board to provide our youth a better voice and understanding of the Church administration.