

**Minutes of Board of Directors
Tuesday December 14, 2016**

Jean Pierce, President

_____ 1st VP

Nancy Christensen, 2nd VP

Pat Vary, Secretary

Bob Swanson, Treasurer

Kathy Cornell, Director

Eric Jonke Director

David Moore, Director

Gail Tattersfield, Director

Lindsay Bates, Senior Minister, ex officio

Scott Talbot Lewis, Assistant Minister, ex officio

Christine Imielski, Congregational Administrator ex officio

Absent:

Kathy Cornell, Director

Others Present: none

Board Call to Order at 7:02 pm

Regular Reports: To save time all reports are accepted with one motion unless a board member requests a separate discussion

Prior Meeting Minutes (Secretary)

Finance (Treasurer)

Councils (VPs)

Sr. Minister

Asst. Minister

Congregational Administrator

Nancy Christiansen moved and Dave Moore seconded to accept the reports.

All approved.

Search for a new Board member following Debbie Leoni's resignation.

Jean Pierce reported that Jim Frasier from the nominating committee suggested Brian Doyle but he could not join the Board until Feb. Eric Jonke moved that the Board accept Brian Doyle, Gail Tattersfield seconded, and the motion was approved unanimously. Bob Swanson moved that Nancy Christensen would assume the 1st Vice President position and Eric Jonke to the 2nd Vice President position and it was approved unanimously.

Leadership Development. President Pierce has located a webinar on Leadership and requested the Board spend \$75 so we can view it. It was agreed that she should do that.

Rev. Lindsay announced that on January 28 that there is a MidAmerica Regional Leadership Workshop, "Reaching Beyond: RE & Social Justice" at the Countryside UU Church in Palatine on January 28, 2017, from 10am to 3:30pm and suggested this might be something we should attend. See the MidAmerica Region Website for more information [Reaching Beyond: RE & Social Justice Workshop in Palatine IL](#)

Plans for relationship-building/rebuilding

Jean Pierce reported on a phone conference among the Stewardship leaders discussing what should be done in the Spring. Gail Tattersfield said that they plan to do something special each month leading up to the Pledge drive and coordinating with the 175th anniversary recognition. Don Brod had given a wonderful talk on the History of UUSG and would give it again in Jan/Feb. Other ideas were to ask Kevin O'Neill to read from his play that focuses on Augustus, perhaps as part of his sermon that is scheduled for Feb. 12. The Day of Service is scheduled for the middle of March. Gail also has written her blog for January as a list of "What I love about this church".

There will be a Stewards meeting on Jan. 21 with the request that each of the current stewards bring someone new. One of the goals is to expand stewards from 22 to 43 this year. Jean Pierce found a YouTube video describing ways to get into deep conversations. She asked each Board member to name 5 people they would agree to interact with in the coming months.

There will be a reunion potluck of new UUs who have joined UUSG in the past year this Spring. The Board discussed the possibility of opening that up to a full social gathering.

Another discussion centered on small group conversations to discuss our principles. What are we doing to fulfill those principles? Also suggested was a possible discussion in April on our Covenant.

Jean has drafted a letter discussing LRE and plans to send it to the congregation.

Goals The Board goals as amended and discussed for 2016-17 were approved after a motion by Nancy Christiansen and seconded by Dave Moore. (Please see end of minutes for Goals)

Video Security System:

A Video Security system has been researched and underwritten by a generous member donation of \$4000. The Board approved a motion by Pat Vary, seconded by Eric Jonke, to appoint Hal Schulman as project manager to complete the video security system within the budget and as soon as possible.

The gutter repairs will be done in the Spring. A full building inspection will be done as soon as weather permits in January or February.

Board Adjourned at 8:05 pm

Assignments:

Opening words/reflection

Jan: Scott

Feb: Lindsay

March: Gail

April: Pat

May: Eric

June:____

Board Blog

Jan: Gail

Feb: Jean

March: Kathy

April: Nancy

May: Bob

June: Eric

July: ____

Submitted by Pat Vary, Board Secretary.

Congregational Goals

1. Growth to achieve our vision

Subgoal: Strengthen Stewardship program to build relationships

Metric	FY2017 Goal
Number of Stewards	43

2. Make a positive Difference in our community

Metric	FY 2017 Goal
Volunteer hours on BOW Projects	6500
Number of Unique volunteers on BOW projects	300
\$ Contributed to BOW causes	\$25,000

3. Increased Congregational Engagement

Subgoals:

a: Create a database for Time and Talents Survey then distribute more widely

b. Create a database for Signup Genius Archives

b. WOW meets 100% of reasonable requests

Metric	FY2017 Goal
Avg. worship attendance (all services)	190
% of Congregation involved in at least 1 UUSG function or activity	80%

4. Staffing and a facility that supports our vision

Metric	FY2017 Goal
Fair compensation	Maintain budget within UUA guidelines

5. Align finances to meet the vision

Metric	FY 2017 Goal
Budgeted revenue supports growth in staff, programs, and facility	5% growth in pledges