

**Minutes of Board of Directors
Tuesday April 11, 2017**

Jean Pierce, President
Nancy Christensen 1st VP
Eric Jonke 2nd VP
Pat Vary, Secretary
Bob Swanson, Treasurer
David Moore, Director
Gail Tattersfield, Director
Brian Doyle, Director
Lindsay Bates, Senior Minister, ex officio
Christine Imielski, Congregational Administrator ex officio

Absent:

Kathy Cornell, Director

Others Present:

Molly Zacker
Jenny Montgomery
Kevin O'Neill
Mary Swanson
Bill Koehl

The Board was called to order at 7:00pm

Regular reports - To save time, all reports are accepted with one motion unless a board member requests a separate discussion:

Prior Meeting Minutes (Secretary)

Finance (Treasurer)

Councils (VP's)

Sr. Minister

Asst. Minister

Congregational Administrator

Eric Jonke moved and Nancy Christensen seconded and all reports were accepted.

Announcements:

John Jerrard's Estate has given \$10,000 to UUSG.

President Jean Pierce announced upcoming events:

April 25 at 7:00pm, There will be a Special Budget Meeting. All UUSG members are invited to attend.

April 30 there will be a Special Congregational Meeting after the second service to decide if UUSG will, as a congregation, will sign on to the joint [UUA and UUSC Declaration of Conscience](#) affirming our commitment to the fundamental principles of justice, equity, compassion, truth and core values of American Society. Also being considered- the [Food and Water Watch](#) pledge to resist extreme attacks on our environment.

May 21 Board hosts Coffee Hour

May 21 Annual Meeting after the second service

Jenny Montgomery, Molly Zacker gave an update on LRE. The team is back and functioning and has had two meetings with the transition team: Jody Brown, Bill Pokorny, Molly Zacker and Jenny Montgomery. At the end of June, Jody and Jenny will step back. There was a proposal for a DRE to be in place by August if at all possible. UUA-has a process. Credentials, skills and salary ranges and the cost of a search were discussed as well as a request for up to \$1000 for a multiuser platform. Bill Pokorny is checking the possibilities and costs. Much depends on final pledges

Bob Swanson moved and Eric Jonke seconded that we accept the new LRE Steering Committee:

Ching Liang, Becky Hruby, Kim McDuffee-Dotson, High School: Bill Pokorny, Adult: Eleanor Hamilton. There is still an opening for Preschool/Nursery.

Mary Swanson requested that the Board approve the Human Library that for the first time will be on our 3rd street property for Swedish Days. Eric Jonke moved approval, Dave Moore seconded, and the Board approved. The Pizza Booth will also be on the 3rd street property instead of James Street.

Kevin Beyer reported that at the end of the pledge drive, 120 have pledged, which is not sufficient to maintain current programs and staff. There are 14 new pledgers so far and 68 who have not responded. In addition, there are 90 households that received the brochure, but have never pledged. He will write an email to those who have not pledged and also thank you notes to those who have. The Board discussed problems and ideas of how to encourage those who have not pledged to come forward with their fair share.

Kevin O'Neill presented a Preliminary Budget Report. There will be a special budget meeting of the Board and Finance Subcommittee on April 25th, open to UUSG members, to discuss the budget. There was discussion of how much deficit and how much reserve are financially responsible. The subcommittee: Bob Swanson, Dave Moore, Kevin O'Neill and Eric Jonke will meet on April 23 to work out a budget based on the pledges received to present to the Board at the Tuesday April 25th special meeting.

The Caring Team Committee is being reconstructed. The Board was asked to submit names.

The new Email Policy was approved unanimously on a motion by Pat Vary and seconded by Dave Moore.

Comments by UUSG Members and Friends:

Bill Koehl from the Green Sanctuary Committee reported that "Faith in Place" offers free energy audits to schools and professional buildings, and will be able to identify strategies for making UUSG more energy efficient.

Ray Dehghan has been seeking help in finding environmentally safe housing because of severe allergies. The staff has found that Fox River Valley Initiative may be willing to advocate for him.

Next Board Blog: Nancy Christensen, May: Bob Swanson, June: Eric Jonke.
Meditation in May: Eric Jonke.

Board Adjourned at 8:45.
Submitted by Pat Vary, Board Secretary.