

Agile Leadership Practicum

Currently so much of agile adoption—coaching, advice, techniques, training and even the empathy revolve around the agile teams. Leaders are typically either ignored or marginalized at best, and in the worst cases often vilified. But Bob Galen contends that there is a central and important role for managers and effective leadership within agile environments.

In this workshop, we'll explore the patterns of mature agile managers and leaders. Those that understand *Servant Leadership* and how to effectively support, grow, coach, and empower their agile teams in ways that increase the teams' performance, accountability, and engagement.

We'll explore training and standards for agile adoption, and situations and guidelines for when to trust the team and when to step in and provide guidance and direction. We'll examine the leader's role in agile at-scale and with distributed agile teams.

Good leadership is a central ingredient to sustaining your agile adoption. Bad leadership can render it irrelevant or a failure. Here we'll walk the path of the good, but also examine the bad patterns in an effort to inspire you and your teams.

Audience

The course is primarily for leadership teams - Senior: (C-level, SVP and VP) and mid-level: (Sr. Directors, Directors, Managers) who are being challenged with transforming their organizations towards Agile approaches.

Scrum Masters and Project Managers can also gain value from it as would virtually anyone who is tasked with developing and leading Agile / Scrum teams, while struggling a bit to be an effective Servant Leader.

Course Overview

In the annual VersionOne surveys a pair of consistent "Top 5" failure factor in agile adoptions is culture and leadership support. Both of these areas are well within the realm of today's leaders to influence. However, moving from the hierarchical, command-and-control nature of traditional leadership into more mission-led and servant-based agile leadership is truly a significant challenge; mostly because there is no "Play Book" for leadership.

Consider this workshop that playbook where you'll learn from in-the-trenches experience from And the shared experiences from someone who has personally and successfully "traversed" this path in two companies and coached many more.

And we'll wrap-up the workshop with a section on situational leadership where we'll mine your hardest challenges and sort through effective responses that engage your teams towards solutions.

You'll leave the workshop not just a better Agile Leader, but also a better leader in general. Your teams deserve nothing less!



About the Instructor

Bob Galen literally wrote the book on Scrum Product Ownership. He's worked & coached in a wide variety of domains—introducing agile practices, coaching teams towards maturity, and driving excellence in results.

Bob is a very pragmatic and experienced agile coach. While he'll challenge you to learn "good agile" techniques, they will be grounded from real-world experience.

Detailed Outline

1. Vision, Mission, and Goals
2. Importance of coaching and establishing a CoE or CoP
3. 3-tier Adoption Strategies
4. Team Models & Ratios
5. Agile at Scale – Models Explored; Tooling Implications
6. Team Trust
7. Moving from "doing" to "being" Agile
8. Accountability
9. Innovation & creativity

10. Personally engaging Agility
11. Prescriptive Leadership
12. Organizational Alignment & Partnerships
13. Servant Leadership & Fun
14. Push vs. Pull Leadership
15. Roles & Responsibilities
16. Congruent Metrics

Contact Us for Public & Private Schedules

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Class is eligible for 7
Category B PDU's

Every attendee will receive a copy of *Agile Reflections*...

