

## **FAMILY LIFE PASTOR – JOB DESCRIPTION**

### **NewLife906.com – Reaching the 906**

*New Life is a vibrant, growing church located in Michigan's beautiful Upper Peninsula. We are seeking a team player who is interested in reaching, equipping, and empowering people to change their world through Christ.*

The Family Life Pastor will give primary focus to Youth and give general oversight to all ministries that minister to children from birth to 12<sup>th</sup> grade.

Oversight will require the seeking, equipping, empowering, and evaluating of ministry leaders for all children's ministries and outreaches (Nursery, Sunday Preschool, Sunday Kids Zone, Wednesday Rangers, Wednesday Girls ministries).

Overall Goal: Coordinate and oversee activities for teens, children, and families that promote fun, fellowship, spiritual development and ministry involvement.



### **Youth Ministry Expectations:**

1. Serve as the primary youth speaker, teaching God's word in a way that is both relevant to the age and culture of a teen and produces lasting life change.
2. Develop gifts of youth and offer plenty of opportunities for them to lead in ministry.
3. Motivate youth in doing evangelism both through lifestyle and through planned outreach.
4. Direct and conduct weekly youth meetings, including large group and small group meetings.
5. Organize and involve youth in special events for study and growth, such as youth camps, retreats, conventions and seminars, banquets, parties, recreation, outreaches, etc.
6. Set up annual youth mission trips.
7. Project, submit, and track a youth ministries budget.
8. Communicate and promote activities (dates, times, etc.) to youth, congregation, and community through announcements, meetings, church bulletin, social media, mailings, posters, etc.
9. Work with District on major youth events such as camp, Youth Convention, and Speed the Light.
10. Establish and maintain healthy relationships with local schools.

### **Children's Ministry Expectations**

Emphasis given to training leaders who will lead different children and family ministries.

1. Work with ministry leaders to find, recommend, and make available curriculum for children.
2. Organize and provide equipment needed for effective ministry to children and families.
3. Provide opportunities for children to lead in ministry. (We believe kids are not ONLY our *future* ministers, but are also called to ministry *today*.)

4. Work with children's leaders in providing job descriptions and requirements of workers.
5. Work with parents of children.
6. Encourage communication between parents, children, and children's ministry leaders.

### **General Expectations:**

The following are expectations for all Pastoral staff at New Life

1. Be involved in a Life Group. (We believe that as we grow larger, we get smaller through small group ministry.)
2. Faithfully tithe and generously give.
3. Keep a calendar of events for a year in advance. The calendar should include any events you are planning. Your calendar can change; the goal here is vision and preparation.
4. Be where you say you will be when you say you will be there, and be prepared.
5. Keep an "I can" attitude. You will be faced with challenges that will demand learning new skills and rethinking strategies. Instead of, "I have never done that," our attitudes should be, "I will give it my best."
6. Refrain from speaking negatively about other staff or the church. Frustrations and hurts are a part of ministry and if left unchecked can create bitterness and resentment.
7. Education is a lifestyle. All staff are expected to keep learning through reading, studying, and continuing education.
8. Mentor up and mentor down. We need to have someone speaking into our lives, and we need to be speaking into someone else's life. Please find someone who has worked or who is working in the same area you are to mentor you. It is also expected that you will be mentoring someone else in ministry.
9. Attend staff meetings.
10. Participate in all general church services and functions.
11. Maintain office hours in balance between expectations for a member of the church staff and the realities of effective ministry. Keep staff informed of daily schedule.
12. Work with the New Life ministry team as needed (preaching, teaching, leading, counseling, discipling, cleaning, whatever it takes).
13. Accountability – The Family Life Pastor is directly accountable to the Lead pastor in all matters relating to his ministry and conduct.
14. Maintain regular prayer, study, fasting, and serving.

### **Competencies for Family Life Pastor**

1. Integrity, humility, and service - It is taken for granted that a person who is pursuing full-time compensated ministry will live a life of integrity, humility, and service. These characteristics are not optional.

2. Pragmatic – Must be able to generate sensible, realistic, and practical solutions to problems.
3. Risk taking – Willing to take a calculated risk without “betting the farm.”
4. Resourceful – Passionately finds ways over, around, or through barriers to success. Achieves results despite lack of resources. Goes beyond the call of duty. A “doer.”
5. First Impression – Professional in demeanor, creates favorable first impression – body, language, eye contact, posture.
6. Team Player – Reaches out to peers. Overcomes “we – they.” Approachable. Leads peers to do what is best for the organization.
7. Conflict Management – Understands natural forces of conflict and acts to prevent or soften them. Effectively works through conflicts to optimize outcome. Does not suppress, ignore, or deny conflicts.
8. Drive – Exhibits energy, a strong desire to achieve, and a high dedication level.
9. Multi-Task – The Family Life Pastor will have to oversee several people at the same time. The ability to do several tasks is imperative.
10. Self-Motivated – The lead Pastor believes in his staff. He is not looking to micro-manage a ministry. He is looking for someone that has an intrinsic motivation to give and do his or her best.
11. Technology – Sees culture trends and technology as tools to reach people.
12. Relational – The ideal candidate should be able to relate to, connect, and engage children, teens, and adults.

### **Experience Qualifications:**

1. At least 3 years of leadership experience.
2. Minimum of a four-year college degree preferred, but can be negotiated based on years of experience.
3. Must agree with our Mission, Beliefs and Core Values as found at [www.NewLife906.com](http://www.NewLife906.com)

### **Please provide:**

- A cover letter explaining why you think this job will be a good fit for you and us.
- Resume
- A picture of you and family, where applicable
- Please, answer the following questions:
  - What is your philosophy of ministry? What does ministry look like to you?
  - What nationally known Pastors or churches have influenced you?
  - What books or blogs have you read over the past 24 months that have influenced you?
  - If you could do anything in life, what would you do?

*Contact Information: All information can be emailed to [Jason@NewLife906.com](mailto:Jason@NewLife906.com)*