



Senior Pastor

Status - Full-time

Commencing - September 1, 2017 (negotiable)

Accountable to – Renfrew Baptist Church Ministry Council

VISION:

The senior pastor is to understand and enhance the vision of Renfrew Baptist Church (RBC), as a community of faith committed to spiritual growth, discipleship, outreach, fellowship, visitation and worship.

QUALIFICATIONS:

1. To have a personal and growing relationship with Jesus Christ.
2. To affirm and adhere to the North American Baptist statement of beliefs and code of ethics.
3. To have recognized pastoral ministry education, (Master's Degree preferred).
4. To have previous experience of pastoral leadership within the local church.
5. To demonstrate strong leadership abilities along with a deep commitment to love, disciple and develop relationships with others.
6. To be a team player, willing to work together with the ministry council and other staff of RBC.

EXPECTATIONS/RESPONSIBILITIES:

1. Preaching/Teaching (40-50%)
 - To be responsible for all preaching/pulpit supply, in co-operation with the ministry council.
2. Leadership (20%)
 - To provide leadership to staff, ministry council and various other ministry teams as well as to the congregation, overall, with a particular emphasis upon mentoring lay leaders.
3. Pastoral Care/Visitation (20%)
 - To ensure visitation of sick and hospitalized as well as new and current members, in co-operation with the discipleship and care team.
 - To perform official clergy duties such as weddings, baby dedications, and funerals, as well as facilitating new believers/members classes.
4. Personal Growth (10-20%)
 - To intentionally pursue personal prayer, spiritual growth, mentorship/peer accountability and support.
 - To actively seek educational opportunities to enhance ministry qualifications.
 - To be faithful, honest, humble, approachable and teachable.

APPLICATION DEADLINE:

June 30, 2017 (or until a suitable candidate has been selected)

Please submit resume along with references to: renfrew.search@gmail.com