

Vote No

on the



BLET National Contract

- ▶ The BLET has reached a tentative national deal with the carriers.
- ▶ The new contract will raise our healthcare costs, take away our COLA, and make us pay back our last two years' wage increases.
- ▶ You'll get a ballot in the mail. The choice is now in our hands.

What Does the New Contract Mean for You?

- ✗ **Healthcare goes up:** You'll pay 15 percent of your healthcare costs every month.
- ✗ **Co-pays go up:** Specialist co-pays will go up by \$20. Prescription co-pays will double.
- ✗ **You'll owe \$2,000—or more:** The new contract says you have to pay back all of your COLA raises for the last two years. You earned that money. Now the carriers want it back.
- ✗ **COLA:** You'll lose Cost-of-Living raises forever.
- ✗ **A "restricted stock plan":** The proposed contract opens the door to alternative compensation schemes that hurt union solidarity and gamble with our paychecks.
- ✗ **No pay equity:** Some post '85 engineers continue to earn less. And engineers not at 100 percent will not be immediately elevated as in past contracts.

Don Hahs told us that Teamster clout and the new Congress would help us out.

He also said we'd stick together with the UTU to win a stronger contract.

We got a weak contract instead.

We work hard, and we deserve better than this.

Vote No

Rail Operating Crafts United

www.rocutoday.com • rocutoday@gmail.com • (312) 924-1437