



Railroad Workers United

Unity—Solidarity—Democracy: The Rank and File in Action!

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RWU Resolution in Opposition to Discriminatory Bargaining

Whereas, the greatest possible unity is vital when a union engages in collective bargaining with the employer; and

Whereas, tentative agreements that are reached that award one sector of the membership while punishing another do long-term damage to the strength, unity and vitality of the labor organization; and

Whereas, these TAs can take the form of playing off old vs. young, high senior vs. low senior, yard vs. road, etc.; and

Whereas, in recent years, numerous collective agreements have favored one sector of the membership to the detriment of another sector;

Therefore be it Resolved that RWU opposes any and all Tentative Agreements that would result in a two-tier basis of pay, any “incentive” scheme, and/or any other TA that would divide the workforce by rewarding some workers to the detriment of others in the bargaining unit.

*This Resolution adopted by the members assembled
at the RWU Third Biennial Convention
Friday, May 4th, 2012 in Chicago, Illinois*