

Railroad Workers United

Railroad Workers United (RWU) is a cross-craft inter-union coalition of rank-and-file railroad workers, retirees and family members from across North America. We are track workers, engineers, shop workers, signal maintainers, conductors, yardmasters, dispatchers and others who share a common vision -- one of unity, democracy, solidarity ... and action!

Founded in April, 2008 in response to the desire on the part of numerous

railroad workers to put aside the divisions that have plagued us for all too long, RWU seeks to build a culture of solidarity among all railroad workers. Our leadership is drawn from all crafts, all unions and carriers, and are elected to the International Steering Committee for two years terms in the spring of even numbered years. All railroaders who are not managers or company officials are eligible for membership in RWU.

What We Stand For

Unity of All Rail Crafts: RWU urges all unions and all crafts to no longer fall for the carriers' game of divide-and-conquer. We want to stand shoulder to shoulder -- all unions united in one grand coalition -- at the bargaining table and otherwise, to present a united front against the carriers.

An End to Inter-Union Conflict: We condemn any and all hostilities between rail unions and refuse to take sides in this fratricidal warfare that can benefit only the rail carriers.

Rank & File Democracy: RWU strives to create a culture within our unions where the member is the focus. Therefore, we believe that all rail unions should strive to empower their members by implementing changes to enact direct election of officers, salary and expenditure limits, an end to special perks and privileges of officers, proportional representation at conventions, and a guarantee of protection for dissenting and minority views.

Membership Participation & Action: The true strength of all unions comes from collective action. That is what unionism is all about. For too long members have been relegated to the sidelines by union "officials", lawyers, "experts", and politicians. Our goal is to turn that around. The key to our success is literally in our own hands!

Solidarity: RWU strongly adheres to the very real labor standard, "An injury to one is an injury to all!" We work to build a culture among all railroad workers where we stand up for and support each other, regardless of what craft or union we happen to come from. There is no room for elitism, exclusivity, or chauvinism among the ranks of railroad workers.

No to Concessionary Bargaining: After three decades of give-backs at the bargaining table, we believe it is time to say enough! RWU opposes any and all concessions in local, "on-property", or national handling.

RWU Campaigns

RWU works to educate railroaders and the public about major issues of concern to railroad workers. RWU is currently engaged in three major ongoing campaigns.

Support for Real Union-Based Safety: RWU opposes the phony carrier-sponsored "behavior-based safety programs that shift the blame for accidents and injuries onto workers and fail to fix the hazards that are the cause of such injuries, accidents, and fatalities.

Opposition to Single Employee Train Crews: RWU opposes any and all applications of single employee crews, and urges unity of the operating crafts to halt this unsafe and irresponsible practice.

Support for Coordinated Bargaining: RWU supports a grand coalition of all rail labor to stick together in bargaining to ensure that all unions and craft get good contracts and protect their members.

General Activities

In addition to the above campaigns, RWU engages in a variety of activities. Each Fathers' Day Friday we celebrate Railroad Workers Memorial Day to honor and remember those rails killed on the job over the course of the previous year. And as issues arise of concern to railroad workers, RWU issues statements, adopts resolutions, and works to achieve our goals. We publish a quarterly newsletter, maintain a website and a list serve, and conduct our biennial Convention. A number of RWU members are active in their unions, many holding local union office, while others are active in the broader labor movement and are active in community organizations. RWU continues to build a network of progressive railroad activists who can assist one another to win a better workplace and a better society.

Help Play a Role in RWU

Purchase RWU Merchandise. We have T-shirts, hats, lapel pins, books and CDs, all for sale on our website Store, along with stickers, flyers, etc.

Make a Financial Contribution. RWU is funded primarily by dues and donations. Whether you join or not, RWU needs your support!

Spread the Word. Make copies of this flyer and other RWU materials including our newsletter The Highball, and distribute to your co-workers, Put up stickers, talk to your co-workers about RWU and our efforts, and otherwise publicize RWU.

Join Railroad Workers United. The more rank-and-file railroaders who join our movement, the stronger we will be. (See membership application below).

Attend Local Chapter Meetings. Where they are established, RWU conducts Chapter meetings that are open to all RWU members.

Get Involved. There are numerous ways for you to participate. Your ideas, your energy and your input are vital to the success of RWU!

Sign Me Up!! I want to join Railroad Workers United and help build rail labor unity, democracy & solidarity!

Name _____

Address _____

City _____ State _____ Zip _____

Phone _____ Cell Phone _____

Email Address _____

Union _____ Local # _____ Employer _____

Terminal _____ Years of Service _____

Union Position _____

I'd like to join for (check one):

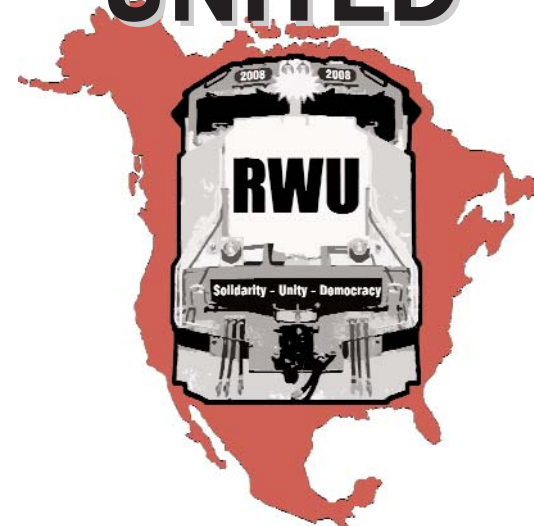
1 year \$50.00 2 Years \$90.00 3 Years \$120.00

Clip and mail together with your dues to:

RWU Secretary P.O. Box 2131 Reno, NV. 89505

OR join on-line at www.railroadworkersunited.org

RAILROAD WORKERS UNITED



**Who We Are
What We Stand For
What We Do**

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