

# **CONCESSIONS FOR YOU – RAISES AT THE TOP**

**Are you getting your dues worth?**



**The Railroad Union  
Salary/Expense Report for 2017  
brought to you by RWU**



# Introduction

While RWU regularly challenges the perspectives, strategies and tactics of our unions' leadership, the question above was regularly posed in the recent discussion around the recent national agreement. We have no problem with officers being paid well, but when many of us work hard in arctic wind chills and 100+ degree heat index, how can compensation that is sometimes 2-3-4 times that of the average rank & file worker be justified? While some on the report have integrity, are hard-working officials or skilled attorneys and fight for the members, it's fair to say that some have the audacity to sell us concessions that negatively impact our quality of life, while we foot the bill for their lavish lifestyle-

**Rank-and-File Democracy** is one of Railroad Workers United's six Statement of Principles. "Union leadership is all too often out of touch with the needs and issues of the membership. We need unions that are built upon democratic control by their members, unions that are not simply dues collection agencies for a few highly paid officials with jobs-for-life. We need constitutional provisions that include, but are by no means limited to: direct election of officers at all levels, including General Chairmen; the right to recall of officers; salary and expenditure limits; an end to special perks and privileges; proportional representation at conventions; and guarantees of protection for minority and dissenting views."

In the spirit of full disclosure and transparency, which is a right of every dues paying member, RWU presents this report as food for thought. All of the information was obtained from year 2016 LM-2 financial reports filed by each union representing members on the railroad. The information is factual and nonpartisan, and includes every officer that receives in excess of \$100,000 in salary and expenses.

You can find out how much your local spent on salaries, benefits, and representation last year by looking at its LM-2 report at the Department of Labor website at <https://olms.dol-esa.gov/query/getOrgQry.do>

**What is an LM-2?** An LM-2 is a form that most unions file with the Department of Labor each year that gives a breakdown of the organization's finances. It can show you how much your union officers get paid, how your union is spending its money, and more.

Our other 5 statement of principles are:

**Unity of All Rail Crafts:** For decades the carriers have played one craft off against the other to our mutual detriment. This lack of unity has contributed greatly to our lack of power, which has in turn hampered our ability to negotiate and enforce good contracts. We are unable to effectively confront the carriers on issues of vital concern to our membership attendance, crew fatigue, discipline, safety, etc. because we are divided. The carriers are degrading and deskilling our crafts, implementing new technologies that threaten our jobs, our safety and livelihoods, propose the dismantling of FELA, demand drastic health care concessions, and more. In the face of this aggressive attack, is there any doubt of the need for the greatest possible cross-craft unity? Therefore, Railroad Workers United supports the greatest possible unity and cooperation between all rail crafts and unions both at the leadership level and among the rank-and-file.

**An End to Inter-Union Conflict:** We condemn any and all hostilities between the rail unions. The open warfare between the UTU and the BLET is especially to be condemned. We demand an immediate halt to the irresponsible and reckless name calling, mudslinging and finger pointing that the leadership has long engaged in. We favor neither union in this or in any other -- destructive fratricide between brothers and sisters who are each other's' natural allies.

**Membership Participation and Action:** In addition to building unity and democracy, it is of equal importance that we build a rail labor movement based on the mass action of the members themselves. For too many years we have allowed our unions to be "led" by a small handful, while the average union member has remained uninformed, uninterested and uninvolved. In order to effectively stand up to the carriers, we must overcome the cynicism, apathy and despair of the ranks, and build in its place a union of inspired, educated, and active members who are willing to take action on the job in defense of our jobs and our unions.

**Solidarity:** For years, we have allowed the Carriers to whipsaw craft against craft, member against member. It's time we returned to the labor standard of "An injury to One is an Injury to All!" Only when we stand up for each other, go to bat for each other, and take action on the job in defense of each other, will we have a strong union. Remember, this is how unions were built in the first place! If the carmen on the BNSF in Seattle are under attack, we ALL are under attack. When UP engineers are threatened, we ALL are threatened. Railroad Workers United strives to rebuild this spirit of solidarity.

**No to Concessionary Bargaining:** After decades of concessionary bargaining, rail workers have practically come to expect lousy contracts. We say NO! to further give-backs at the bargaining table. If the union cannot at least maintain the current standard of living and working conditions for its members, it will become increasingly irrelevant in their lives. We are committed to a coordinated bargaining strategy of all rail unions. We pledge ourselves to oppose any and all concessions at the bargaining table, and pledge to build a fighting movement of rank-and-filers that includes all railroad crafts to take the necessary action to defend our jobs, our livelihoods, our rights and our union!

**For more information on how to join RWU go to [www.railroadworkersunited.org](http://www.railroadworkersunited.org)**

# The Railroad Union Salary/Expense Report 2017

## AMERICAN TRAIN DISPATCHER ASSOCIATION (ATDA)

ATDA	Gross Salary	Expenses	Total Comp	Position	Division
Francis McCann	\$ 156,573	\$ 21,293	\$ 177,866	President	National
Larry Dowell	\$ 143,971	\$ 73,930	\$ 217,901	Secretary/ Treasurer	National
Paul Ayers	\$ 134,582	\$ 18,884	\$ 153,466	Vice President	National
John Salvey	\$ 134,582	\$ 20,918	\$ 155,500	Vice President	National
Robert Sermak	\$ 132,211	\$ 2,329	\$ 134,540	Director of Research	National
Kenneth Bennett	\$ 109,709	\$ 1,531	\$ 111,240	Assistant Director of Research	National

ATDA Members 2996

## BROTHERHOOD OF LOCOMOTIVE ENGINEER AND TRAINMEN (BLET)- INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT)

BLET	Gross Salary	Expenses	Total Comp	Position	Division
Stephen Bruno	\$ 181,746	\$ 39,411	\$ 221,157	Secretary Treasurer	National
Cole David	\$ 169,437	\$ 40,150	\$ 209,587	Vice President	National
Richard Gibbons	\$ 169,437	\$ 38,364	\$ 207,801	Vice President	National
Gilbert Gore	\$ 169,437	\$ 35,786	\$ 205,223	Vice President	National
James Louis	\$ 169,437	\$ 32,362	\$ 201,799	Vice President	National
Dennis Pierce	\$ 222,778 \$ 0	\$ 34,023 \$ 0	\$ 256,801	President, President Rail Conference	National, IBT
Michael Priester	\$ 169,437	\$ 35,160	\$ 204,597	Vice President	National
Edgar Pruitt	\$ 181,746 \$ 6,000	\$ 31,713 \$ 0	\$ 219,459	1st Vice President, VP Rail Conference	National, IBT
Marcus Rueff	\$ 169,437	\$ 73,029	\$ 242,466	Vice President	National
John Tolman	\$ 169,437	\$ 40,190	\$ 209,627	Vice President	National
Michael Twombly	\$ 169,437	\$ 46,110	\$ 215,547	Vice President	National
Paul Aird	\$ 122,026	\$ 19,256	\$ 141,282	Special Representative	National
Albert Cook III	\$ 133,228	\$ 14,711	\$ 147,939	Director of Benefits	National
Douglas Davidson	\$ 115,246	\$ 6,256	\$ 121,502	Director of Arbitration	National
David Ditzel	\$ 122,026	\$ 11,569	\$ 133,595	Special Representative	National
John Fink	\$ 117,217	\$ 2,720	\$ 119,937	Director of Bylaws Admin	National
Robert Hagan	\$ 100,475	\$ 40,331	\$ 140,806	Dir of Political Affairs	National
Matthew Kronyak	\$ 122,026	\$ 27,301	\$ 149,327	Special Representative	National
Megan Mead	\$ 122,026	\$ 1,798	\$ 123,824	Director of Compliance	National
Richard Olson	\$ 122,026	\$ 13,407	\$ 135,433	Special Representative	National
Thomas Pontolillo	\$ 156,775	\$ 3,989	\$ 160,764	Director of Research	National
Gregory Ross	\$ 107,071	\$ 780	\$ 107,851	Director of Communications	National
Walter Schmidt	\$ 110,537	\$ 11,301	\$ 121,838	Director of Online Services	National
Vincent Verna	\$ 126,814	\$ 8,103	\$ 134,917	Dir of Reg Affairs	National
Jason Wright	\$ 122,026	\$ 32,345	\$ 154,371	Special Representative	National
Ronald Sprague	\$ 105,000	\$ 2,093	\$ 107,093	Local Chairman	Division 28

Mark Wallace	\$ 144,844	\$ 28,670	\$ 173,514	General Chairman	General Committee 4
Jerry Sturdivant	\$ 122,333	\$ 41,537	\$ 163,870	1st Vice GC	General Committee 4
Frederick Cox	\$ 115,687	\$ 25,706	\$ 141,393	2nd Vice GC	General Committee 4
Daniel Hannah	\$ 197,994	\$ 56,336	\$ 54,330	General Chairman	General Committee 177
Brian Carr	\$ 116,538	\$ 41,744	\$ 158,282	1st Vice GC	General Committee 177
Kevin Sexton	\$ 152,358	\$ 8,808	\$ 161,166	General Chairman	General Committee 269
Dewayne Dehart	\$ 142,033	\$ 20,272	\$ 162,305	General Chairman	General Committee N&W
Robert Peters	\$ 128,283	\$ 6,263	\$ 134,546	1st Vice GC	General Committee N&W
Brian Mills	\$ 127,406	\$ 18,760	\$ 146,166	General Secretary Treasurer	
Larry Fannon	\$ 118,468	\$ 32,815	\$ 151,283	General Chairman	
Peter Semenek	\$ 137,280	\$ 7,531	\$ 144,811	General Chairman	
James Dent Jr	\$ 155,282	\$ 13,192	\$ 168,474	General Chairman	
Dana Marlow	\$ 128,388	\$ 11,233	\$ 139,621	1st Vice GC	
BJ Brown	\$ 112,513	\$ 6,900	\$ 119,413	General Chairman	C&S, FWD & JTD BNSF RAILWAY
John Karakian	\$ 157,528	\$ 13,251	\$ 170,779	General Chairman	Grand Trunk western
Kyle Bagby	\$ 156,245	\$ 12,175	\$ 168,420	Vice General Chairman	UP
Ronnie Rhodes	\$ 136,996	\$ 11,517	\$ 148,513	General Chairman	UP
John Reynolds	\$ 136,231	\$ 24,844	\$ 161,075	General Chairman	Wisconsin Central
Mark Kenny	\$ 169,592	\$ 31,521	\$ 201,113	General Chairman	Amtrak
David Estes	\$ 103,424	\$ 34,134	\$ 137,558	Vice General Chairman	Amtrak
Steven Leyshon	\$ 130,927	\$ 33,216	\$ 164,143	General Chairman	UP western region
James Dayton	\$ 107,540	\$ 20,851	\$ 128,391	General Chairman	UP western region
Jeffrey Thurman	\$ 128,714	\$ 2,180	\$ 130,894	General Chairman	St louis-san Francisco
Edward Laprath	\$ 148,533	\$ 57,387	\$ 205,920	General Chairman	Burlington northern
Matthew Wilson	\$ 101,747	\$ 572	\$ 102,319	1st Vice GC	Burlington northern
Matthew Brandt	\$ 144,084	\$ 28,769	\$ 172,853	3rd Vice chairman	Burlington northern
Steven Halbrook	\$ 107,854	\$ 19,874	\$ 127,728	4th Vice Chairman	Burlington northern
William Lyons	\$ 118,959	\$ -	\$ 118,959	General Chairman	Csxt
Jeff Scott	\$ 103,682	\$ 271	\$ 103,953	Vice General Chairman	Csxt
Kenneth Cummins	\$ 124,419	\$ 1,306	\$ 125,725	1st Vice GC	Chicago and Northwestern
Richard Crow	\$ 138,587	\$ 6,733	\$ 145,320	General Chairman	Chicago and Northwestern
Clay Craddock	\$ 153,055	\$ 22,886	\$ 175,941	General Chairman	CN Illinois Central
Matt Thornton	\$ 121,601	\$ 7,553	\$ 129,154	General Chairman	Csxt Western Lines
Warren kerley	\$ 110,742	\$ 10,995	\$ 121,737	Senior Vice GC	csxt Western Lines
James Holdcraft	\$ 163,466	\$ 32,900	\$ 196,366	General Chairman	Santa Fe RR
Michael Cunningham	\$ 146,103	\$ 2,539	\$ 148,642	1st Vice GC	Santa Fe RR
Chris Mosser	\$ 148,603	\$ 35,433	\$ 184,036	Secretary Treasurer	Santa Fe RR
Patrick Driscoll	\$ 129,644	\$ 636	\$ 130,280	General Chairman	Consolidated Rail Corp
David Geisler	\$ 123,374	\$ 33,479	\$ 156,853	General Chairman	UP Eastern Region
Garrison Best	\$ 137,991	\$ 8,394	\$ 146,385	General Chairman	Eastern Railroad Lines
Timothy Smith	\$ 126,146	\$ 14,597	\$ 140,743	Chairman	California
Gary Pedigo	\$ 126,022	\$ 7,854	\$ 133,876	Chairman	Texas
Paul Pikarski	\$ 113,663	\$ 28,459	\$ 142,122	General Chairman	Illinois Legislative Board
James Hoffa	\$ 309,927	\$ 76,417	\$ 386,344	General President	IBT
Richard Ken Hall	\$ 210,692	\$ 72,584	\$ 283,276	General Secretary-Treasurer	IBT
John Murphy	\$ 155,355	\$ 30,014	\$ 185,369	International VP, Director of Rail Conference	IBT

BLET Members 56,855

Teamster Rail Conference Members 92,728

# BROTHERHOOD OF MAINTENANCE OF WAY (BMWED) – INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT)

<b>BMWED</b>	<b>Gross Salary</b>	<b>Expenses</b>	<b>Total Comp</b>	<b>Position</b>	<b>Federation</b>
Freddie Simpson	\$ 182,577 \$ 75,000	\$ 16,606 \$ 13,564	\$ 287,747	President, International Vice President	National, IBT
Perry Geller SR	\$ 171,244 \$ 12,000	\$ 26,230 \$ 0	\$ 183,244	Secretary Treasurer, Secretary Treasurer Rail Conference	National, IBT
B.G. Glover	\$ 149,638	\$ 17,806	\$ 167,444	Vice President	National
D R Scoville	\$ 149,638	\$ 17,806	\$ 167,444	Vice President	National
R D Sanchez	\$ 149,638	\$ 68,924	\$ 218,562	Vice President	National
S D Gerie	\$ 151,738	\$ 39,697	\$ 191,435	Vice President	National
D D Joynt	\$ 149,638	\$ 82,849	\$ 232,487	Vice President	National
M E Gekas	\$ 137,748	\$ 50,467	\$ 188,215	Assistant to President	National
C R Hogue	\$ 150,601	\$ 22,218	\$ 172,819	Director of Government affairs	National
C D Leidy	\$ 118,352	\$ 48,906	\$ 167,258	Assistant IT Director	National
W A Bon	\$ 158,089	\$ 6,649	\$ 164,738	General Counsel	National
R A Inclima	\$ 150,601	\$ 9,679	\$ 160,280	Director Safety/Education	National
P E Kennedy	\$ 141,784	\$ 13,140	\$ 154,924	Executive assistant to President	National
C C Ballew	\$ 135,724	\$ 4,215	\$ 139,939	Director Communications	National
T McCall	\$ 114,118	\$ 23,782	\$ 137,900	Director Organizing	National
G L Hart	\$ 132,065	\$ 2,817	\$ 134,882	Assistant to President	National
M K Osborne	\$ 126,407	\$ 1,947	\$ 128,354	Executive Assistant to Secretary Treasurer	National
M J Schappaugh	\$ 123,239	\$ 4,681	\$ 127,920	Assistant to President	National
C H Dall	\$ 110,607	\$ 15,919	\$ 126,526	Internal organizing Coordinator	National
R T Forbes	\$ 126,407	\$ -	\$ 126,407	IT Director	National
K D Evanski	\$ 114,118	\$ 1,789	\$ 115,907	NRAB 3rd division member	National
A K Krajewski	\$ 106,160	\$ 1,707	\$ 107,867	Controller	National
A M Mulford	\$ 106,199	\$ 1,130	\$ 107,329	Public law board	National
Jack David	\$ 102,196	\$ 11,483	\$ 113,679	General Chairman	Affiliated
Gary Marquart	\$ 108,419	\$ 30,213	\$ 138,632	General Chairman	ATSFFSF
David Carroll	\$ 100,936	\$ 16,912	\$ 117,848	General Chairman	Burlington Northern
Hayward Granier	\$ 101,927	\$ 103,495	\$ 205,422	General Chairman *2017	Illinois Central Gulf
Jed Dodd	\$ 102,506	\$ 10,049	\$ 112,555	General Chairman	Penn Fed
Dennis Albers	\$ 155,642	\$ 48,423	\$ 204,065	General Chairman	Allied Fed
L.A. Buckley	\$ 12,023	\$ 18,073	\$ 130,096	1st vice chairman	Allied Fed
Roy Griffith	\$ 102,101	\$ 16,603	\$ 118,704	Vice Chairman	Allied Fed
Andrew Shelton	\$ 101,600	\$ 7,865	\$ 109,465	Vice Chairman	Allied Fed
M.R. Farmer	\$ 101,600	\$ 23,447	\$ 125,047	Vice Chairman	Allied Fed
Nathaniel Trawick	\$ 101,600	\$ 20,130	\$ 121,730	Vice Chairman	Allied Fed
Scotty Niswonger	\$ 101,600	\$ 30,454	\$ 132,054	Vice Chairman	Allied Fed
Pedro Amaro	\$ 101,600	\$ 24,695	\$ 126,295	Vice Chairman	Allied Fed
Brian Thies	\$ 108,096	\$ 17,322	\$ 125,418	1st Vice Chairman	Allied Fed
James Knight	\$ 102,248	\$ 5,325	\$ 107,573	Vice Chairman	Allied Fed
Patrick Quigley	\$ 101,901	\$ 8,293	\$ 110,194	Vice Chairman	Allied Fed
Ricky Richard	\$ 101,600	\$ 18,921	\$ 120,521	Vice Chairman	Allied Fed
Brian Thompson	\$ 101,600	\$ 11,086	\$ 112,686	Vice Chairman	Allied Fed
Louis Below	\$ 119,647	\$ 18,622	\$ 138,269	General Chairman	USD
Galen Owen	\$ 109,163	\$ 10,259	\$ 119,422	1st Vice Chairman	USD

Ricardo Canchola	\$ 101,853	\$ 5,652	\$ 107,505	Vice Chairman	USD
Tony Cardwell	\$ 102,966	\$ 20,750	\$ 123,716	Vice Chairman	USD
Jeff Rankin	\$ 101,853	\$ 15,706	\$ 117,559	Vice Chairman	USD
Brian Rumler	\$ 103,708	\$ 15,473	\$ 119,181	Vice Chairman	USD
Andrew Murphy	\$ 101,853	\$ 19,395	\$ 121,248	Vice Chairman	USD
Renne Perez	\$ 101,853	\$ 8,741	\$ 110,594	Vice Chairman	USD
Michael Hallgren	\$ 101,853	\$ 19,395	\$ 121,248	Vice Chairman	USD
Adam Allen	\$ 101,853	\$ 10,208	\$ 112,061	Vice Chairman	USD
Samuel Alexander	\$ 101,227	\$ 17,021	\$ 118,248	General Chairman	Southern
James Hoffa	\$ 309,927	\$ 76,417	\$ 386,344	General President	IBT
Richard Ken Hall	\$ 210,692	\$ 72,584	\$ 283,276	General Secretary- Treasurer	IBT
John Murphy	\$ 155,355	\$ 30,014	\$ 185,369	International Vice President Director of Rail Conference	IBT

BMWED Members 36,083

Teamster Rail Conference Members 92,728

## BROTHERHOOD OF RAILWAY SIGNALMEN (BRS)

BRS	Gross Salary	Expenses	Total Comp	Position	Division
Willard Picket	\$ 156,730	\$ 95,423	\$ 252,153	President	National
Jerry Boles	\$ 127,636	\$ 70,506	\$ 198,142	Secretary Treasurer	National
Floyd Mason	\$ 121,665	\$ 102,051	\$ 223,716	Vice President	National
Joe Mattingly	\$ 121,665	\$ 60,082	\$ 181,747	Vice President	National
Dennis Boston	\$ 121,665	\$ 73,165	\$ 194,830	Vice President	National
Kelly Haley	\$ 121,655	\$ 18,601	\$ 140,256	Vice President	National
Jonathan Bragg	\$ 117,159	\$ 37,795	\$ 154,954	Vice President	National
Michael Baldwin	\$ 73,114	\$ 36,021	\$ 109,135	Vice President	National
Leonard Parker	\$ 111,742	\$ 33,615	\$ 145,357	Grand Lodge Rep	National
James Finnegan	\$ 106,676	\$ 21,857	\$ 128,533	Grand Lodge Rep	National
Timothy Tarrant	\$ 106,822	\$ 30,680	\$ 137,502	Grand Lodge Rep	National
Nathan Estes	\$ 155,204	\$ 7,394	\$ 162,598	Grand Lodge Rep	National
Ronald Demott	\$ 133,284 \$ 5,671	\$ 41,787 \$ 1,936	\$ 182,678	General Chairman, Trustee	General Committee 3690, National
Ronald Behrens	\$ 108,931 \$ 16,673	\$ 34,152 \$ 3,413	\$ 163,169	General Chairman, Recording/Financial Secretary	General Committee 88, Local Lodge 8
Joseph Doucet	\$ 111,019	\$ 52,598	\$ 163,617	Vice General Chairman	General Committee 88
James Glasser	\$ 102,611	\$ 21,385	\$ 123,996	Vice General Chairman	General Committee 88
John McArthur	\$ 116,420	\$ 82,750	\$ 199,170	General Chairman	General Committee 88
David Ingersoll	\$ 102,363	\$ 14,752	\$ 117,115	General Chairman	General Committee 62
Jason Worcester	\$ 104,681	\$ 69,125	\$ 173,806	General Chairman	General Committee 60
Jason Harkleroad	\$ 104,681	\$ 54,309	\$ 158,990	Assistant General Chairman	General Committee 60
Kurt Mullins	\$ 111,695	\$ 32,047	\$ 143,742	General Chairman	General Committee 58
Gregory Vincent	\$ 117,321	\$ -	\$ 117,321	General Chairman	General Committee 44
Michael Dake	\$ 115,113	\$ 38,166	\$ 153,279	General Chairman	General Committee 12
Kelly Portlock	\$ 106,410	\$ 33,006	\$ 139,416	Vice General Chairman	General Committee 12
Kenneth Strickland	\$ 103,128	\$ 6,186	\$ 109,314	Secretary Treasurer	General Committee 12
Jeremy Huckabee	\$ 103,128	\$ 8,422	\$ 111,550	Assistant General Chairman	General Committee 12

BRS Members 11,207

## INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS (IAMAW)

<b>IAM</b>	<b>Gross Salary</b>	<b>Expenses</b>	<b>Total Comp</b>	<b>Position</b>	<b>District</b>
Jeffrey Doerr	\$ 154,207	\$ 25,427	\$ 179,634	President/ DIR GC	19
John Lacey	\$ 142,386	\$ 80,529	\$ 222,915	President/ DIR GC	19
Richard Nadeau	\$ 124,862	\$ 19,632	\$ 144,494	Secretary Treasurer	19
Derrick Battle	\$ 116,743	\$ 32,587	\$ 149,330	General Chairman	19
Lisa Carter	\$ 115,177	\$ 16,576	\$ 131,753	General Chairman	19
James Davis	\$ 117,273	\$ 39,794	\$ 157,067	General Chairman	19
John Denny	\$ 116,643	\$ 40,282	\$ 156,925	General Chairman	19
James Jacob	\$ 116,780	\$ 21,914	\$ 138,694	General Chairman	19
Joseph May	\$ 87,812	\$ 13,966	\$ 101,778	Organizer	19
Michael McCarthy	\$ 117,231	\$ 30,863	\$ 148,094	General Chairman	19
Gary Naylor Jr	\$ 116,830	\$ 50,219	\$ 167,049	General Chairman	19
Brian Orwan	\$ 125,548	\$ 43,820	\$ 169,368	General Chairman	19
James Perry	\$ 117,910	\$ 39,406	\$ 157,316	General Chairman	19
Andrew Sandberg	\$ 117,230	\$ 29,606	\$ 146,836	General Chairman	19
Robert Martinez	\$ 266,013	\$ 76,364	\$ 342,377	International President	National
Dora Cervantes	\$ 202,503	\$ 71,201	\$ 273,704	General Secretary Treasurer	National

IAM Members 25,313

## INTERNATIONAL BROTHERHOOD OF BOILERMAKERS (IBB)

<b>IBB</b>	<b>Salary</b>	<b>Expenses</b>	<b>Total Comp</b>	<b>Position</b>	<b>Division</b>
John Mansker	\$ 85,512	\$ 52,011	\$ 137,523	Director	Railroad Division Services
Chris Browning	\$ 74,027	\$ 68,006	\$ 142,033	International Representative	
Newton Jones	\$ 435,240	\$ 317,990	\$ 753,230	International President	International
William Creeden	\$ 332,627	\$ 102,168	\$ 434,795	Secretary Treasurer	International

IBB Members 800

## INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (IBEW)

<b>IBEW</b>	<b>Gross Salary</b>	<b>Expenses</b>	<b>Total Comp</b>	<b>Position</b>	<b>Division</b>
Lonnie Stephenson	\$ 361,477	\$ 74,119	\$ 435,596	International President	International
Salvatore Chilia	\$ 319,374	\$ 64,426	\$ 383,800	Secretary/Treasurer	International
William Bohne	\$ 177,232	\$ 18,011	\$ 195,243	Railroad Director	International
James Wisniski	\$ 103,875	\$ 4,348	\$ 108,223	General Chairman	System Council 2
Don Tortorice	\$ 97,915	\$ 8,598	\$ 106,513	Vice General Chairman	System Council 2
Randy Shell	\$ 100,275	\$ 5,883	\$ 106,158	Secretary Treasurer	System Council 2
David Starkjohann	\$ 97,915	\$ 6,383	\$ 104,298	Assistant GC	System Council 2
Dale Doyle	\$ 114,777	\$ 31,421	\$ 146,198	General Chairman	System Council 16
Mark Klecka	\$ 105,760	\$ 32,696	\$ 138,456	Vice Chairman	System Council 16
Jeff Allred	\$ 104,560	\$ 37,717	\$ 142,277	Assistant GC	System Council 16
Darrell Patterson	\$ 104,560	\$ 21,878	\$ 126,438	Assistant GC	System Council 16

IBEW Members 4656

## NATIONAL CONFERENCE OF FIREMAN AND OILERS (NCFO)- SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU)

NCFO/SEIU	Gross Salary	Expenses	Total Comp	Position	Division
John Thacker	\$ 175,826	\$ 26,167	\$ 201,993	President	NCFO
Dean Devita	\$ 140,005	\$ 24,375	\$ 164,380	Secretary Treasurer	NCFO
Jim Larreau	\$ 87,300	\$ 55,852	\$ 143,152	General Chairman	NCFO
Robert Smith	\$ 84,589	\$ 42,265	\$ 126,854	Business Agent	NCFO
Richard Edmonds	\$ 82,347	\$ 25,003	\$ 107,350	General Chairman	NCFO
Michael Wood	\$ 82,347	\$ 21,898	\$ 104,245	Union Representative	NCFO
Terry Rome	\$ 70,256	\$ 32,383	\$ 102,639	Union Representative	NCFO
Michael Pistone	\$ 82,347	\$ 29,419	\$ 111,766	Union Representative	NCFO
Kyle Bragg	\$ 195,435	\$ 11,688	\$ 207,123	Secretary Treasurer	District 32BJ
Hector Figueroa	\$ 214,020	\$ 10,096	\$ 224,116	President	District 32BJ
Mary Kay Henry	\$ 251,522	\$ 30,589	\$ 282,111	International President	SEIU
Gerald Hudson	\$ 209,843	\$ 23,583	\$ 233,426	International Sec- Treasurer	SEIU

## SMART, Sheetmetal, Air, Rail, Transportation

SMART	Gross Salary	Expenses	Total Comp	Position	Division
Joseph Lapresta	\$ 153,137	\$ 37,021	\$ 190,158	General Chairperson	GC 1
Randy Doyle	\$ 145,261	\$ 22,991	\$ 168,252	Associate Chairperson	GC 1
Scott Anderson	\$ 145,261	\$ 18,215	\$ 163,476	Associate Chairperson	GC 1
Jeremy Brown	\$ 145,261	\$ 7,614	\$ 152,875	Associate Chairperson	GC 1
Nathan Macdonald	\$ 145,261	\$ 7,948	\$ 153,209	Associate Chairperson	GC 1
Brent Lind	\$ 145,261	\$ 5,331	\$ 150,592	Associate Chairperson	GC 1
Joe Lopez	\$ 158,770	\$ 12,686	\$ 171,456	General Chairperson	GC 9
Donald Dutton	\$ 145,440	\$ 297	\$ 145,737	Vice Chairperson	GC 9
Scott Swiatek	\$ 145,440	\$ 12,502	\$ 157,942	Secretary	GC 9
Daniel L Young	\$ 161,620	\$ 23,205	\$ 184,825	General Chairperson	GC 17
Richard O'Connell	\$ 147,784	\$ 6,145	\$ 153,929	Secretary	GC 17
Tommy Pate	\$ 78,008	\$ 35,643	\$ 113,651	General Chairperson	GC 20
Steven Mavity	\$ 188,410	\$ 15,386	\$ 203,796	General Chairperson	GC 49
Jamie Modesitt	\$ 153,266	\$ 10,568	\$ 163,834	Vice Chairperson	GC 49
Erik Belew	\$ 144,854	\$ 4,477	\$ 149,331	Vice Chairperson	GC 49
Richard Lee	\$ 144,854	\$ 3,993	\$ 148,847	Assistant Chairperson	GC 49
Michael Reedy	\$ 168,485	\$ 6,919	\$ 175,404	General Chairperson	GC 225
Jerry Kalbfell	\$ 142,444	\$ 4,690	\$ 147,134	General Chairperson	GC 225
Larry Miller	\$ 133,854	\$ 31,567	\$ 165,421	General Chairperson	GC 386
Chadrick Adams	\$ 139,998	\$ 12,255	\$ 152,253	General Chairperson	GC 393
Rogers Crawford	\$ 137,581	\$ 45,851	\$ 183,432	General Chairperson	GC 433
Samuel Habjan	\$ 93,857	\$ 8,285	\$ 102,142	General Chairperson	GC 457
Anthony Simon	\$ 205,806	\$ 13,428	\$ 219,234	General Chairperson	GC 505
Vincent Tessitore	\$ 191,821	\$ -	\$ 191,821	Vice Chairperson	GC 505
Dale Barnett	\$ 124,417	\$ 2,123	\$ 126,540	General Chairperson	GC 513
Brian Killough	\$ 106,556	\$ 3,546	\$ 110,102	Assistant Chairperson	GC 513
Charles Nowlin	\$ 188,410	\$ 30,233	\$ 218,643	General Chairperson	GC 569



Terry Dixon	\$ 134,451	\$ 6,801	\$ 141,252	Vice Chairperson	GC 569
Roy Davis	\$ 140,450	\$ 14,973	\$ 155,423	General Chairperson	GC 577
Christopher Goodrum	\$ 100,749	\$ 203	\$ 100,952	Vice Chairperson	GC 577
Charles Piland	\$ 100,749	\$ 5,207	\$ 105,956	Secretary	GC577
James Houk	\$ 103,914	\$ 7,669	\$ 111,583	General Chairperson	GC 680
Jason Boswell	\$ 187,933	\$ 3,093	\$ 191,026	General Chairperson	GC 687
Guy Frederick	\$ 138,855	\$ 286	\$ 139,141	Assistant Chairperson	GC 687
Dirk Sampson	\$ 184,446	\$ 26,841	\$ 211,287	General Chairperson	GC 769
Richard Pauli	\$ 137,468	\$ 6,448	\$ 143,916	Secretary	GC 769
John Whitaker	\$ 139,560	\$ 7,387	\$ 146,947	General Chairperson	GC 851
Joe Bennett	\$ 129,307	\$ 4,786	\$ 134,093	Vice Chairperson	GC 851
Gary Crest	\$ 158,399	\$ 16,854	\$ 175,253	General Chairperson	GC 887
David Patenaude	\$ 133,137	\$ 10,292	\$ 143,429	Vice Chairperson	GC 887
William Campbell	\$ 135,368	\$ 4,835	\$ 140,203	Vice Chairperson	GC 887
Mark Cook	\$ 145,200	\$ 16,085	\$ 161,285	General Chairperson	GC 898
Thomas Gholson	\$ 142,229	\$ 7,891	\$ 150,120	Assistant Chairperson	GC 898
Stephen Simpson	\$ 149,160	\$ 26,701	\$ 175,861	General Chairperson	GC 927
Joseph Chelette	\$ 104,184	\$ 25,805	\$ 129,989	Vice Chairperson	GC 927
Brent Leonard	\$ 160,888	\$ 37,647	\$ 198,535	General Chairperson	GC 953
Robert Warth	\$ 129,977	\$ 13,079	\$ 143,056	Vice Chairperson	GC 953
Luke Edington	\$ 129,977	\$ 2,079	\$ 132,056	Vice Chairperson	GC 953
Ian Reynolds	\$ 127,120	\$ 1,289	\$ 128,409	Vice Chairperson	GC 953
Kenneth Flashberger	\$ 122,108	\$ 3,328	\$ 125,436	General Chairperson	GC 987
John Previsich	\$ 354,008	\$ 63,564	\$ 417,572	International President	Transportation Division
David Weir	\$ 188,410	\$ 29,990	\$ 218,400	Vice President	Transportation Division
John Lesniewski	\$ 224,683	\$ 39,111	\$ 263,794	Vice President	Transportation Division
Troy Johnson	\$ 188,410	\$ 38,363	\$ 226,773	Vice President	Transportation Division
John England	\$ 188,410	\$ 54,856	\$ 243,266	Vice President	Transportation Division
Joseph Sellers	\$ 336,097	\$ 134,650	\$ 470,747	General President	International
Richard McClees	\$ 285,683	\$ 147,069	\$ 432,752	General Secretary-Treasurer	International
John Risch	\$ 219,692	\$ 37,827	\$ 257,519	National Legislative Director	International

SMART Members 41,912

## TRANSPORTATION COMMUNICATIONS UNION (TCU)- INTERNATIONAL

<b>TCU/ IAM</b>	<b>Gross Salary</b>	<b>Expenses</b>	<b>Total Comp</b>	<b>Position</b>	<b>Division</b>
Robert Scardelletti	\$ 322,256	\$163,198	\$ 485,454	National President	National
Russell Oathout	\$ 225,905	\$162,175	\$ 388,080	National Secretary	National
Mark Sellers	\$ 74,091	\$ 39,546	\$ 113,637	General Chairman	Lodge 5101
Joel Parker	\$ 242,881	\$187,676	\$ 430,557	Assistant to National President	National
Stanley Boyd	\$ 184,978	\$174,214	\$ 359,192	Vice President	National
Richard Johnson	\$ 183,275	\$176,496	\$ 359,771	Vice President	National
Ronald Kloos	\$ 183,275	\$107,641	\$ 290,916	Vice President	National
Arthur Maratea	\$ 183,275	\$185,526	\$ 368,801	Vice President	National
Thomas Truhler	\$ 183,275	\$ 84,695	\$ 267,970	Vice President	National
Matthew Hollis	\$ 127,138	\$130,762	\$ 257,900	National Representative	National
Carl Tingle	\$ 162,925	\$145,033	\$ 307,958	Assistant General President	National
Donald Grissom	\$ 152,508	\$146,986	\$ 299,494	General Vice President	National
Steven Wilhelm	\$ 136,090	\$ 19,514	\$ 155,604	Executive Director of Con	National
Diane Dettmann	\$ 135,970	\$ 30,049	\$ 166,019	Senior Executive Director	National
David Gifford	\$ 135,970	\$ 9,030	\$ 145,000	Exec DIR- Communications	National
Cathleen Parker	\$ 129,013	\$ 6,988	\$ 136,001	Director Personnel	National
Robert Scardeletti II	\$ 129,525	\$ 295	\$ 129,820	Assistant General Counsel	National
Kristin Blakely	\$ 129,283	\$ 2,870	\$ 132,153	Executive Director	National
Randy Bower	\$ 124,960	\$ 51,480	\$ 176,440	National Representative	National
Kevin Loftin	\$ 124,960	\$ 84,648	\$ 209,608	National Representative	National
Ellen Conboy	\$ 122,035	\$ 30,536	\$ 152,571	Executive Director	National
John Dinsdale	\$ 122,035	\$ 49,832	\$ 171,867	National Representative	National
Mary Gunn	\$ 122,035	\$ 36,108	\$ 158,143	National Representative	National
Steven Hirschbein	\$ 122,035	\$ 39,070	\$ 161,105	National Representative	National
Carl Lakin	\$ 122,035	\$ 71,915	\$ 193,950	National Representative	National
Michael Miller	\$ 122,035	\$ 48,367	\$ 170,402	National Representative	National
Robert Ragland	\$ 122,035	\$ 31,013	\$ 153,048	National Representative	National
Timothy Sandberg	\$ 122,035	\$ 43,496	\$ 165,531	National Representative	National
Mark Taylor	\$ 122,035	\$ 54,739	\$ 176,774	Assistant Legislative Director	National
Robert Keppen	\$ 116,385	\$ 38,461	\$ 154,846	National Representative	National
Roshawn Taylor	\$ 110,306	\$ 582	\$ 110,888	National Representative	National
Gregory Burnett	\$ 108,475	\$ 66,634	\$ 175,109	Assistant National Rep	National
Franklin Canter	\$ 108,475	\$ 98,644	\$ 207,119	Assistant National Rep	National
Jason Cox	\$ 108,475	\$ 53,559	\$ 162,034	Assistant National Rep	National
Fletcher Goble	\$ 108,475	\$ 24,698	\$ 133,173	Assistant National Rep	National
Brian Sota	\$ 108,475	\$ 24,698	\$ 133,173	Assistant National Rep	National
Darren Treiber	\$ 108,475	\$ 57,951	\$ 166,426	Assistant National Rep	National
Dennis Wilson	\$ 108,475	\$ 59,531	\$ 168,006	Assistant National Rep	National
Ana Calaventinos	\$ 108,212	\$ 8,518	\$ 116,730	Administrative Assistant	National
Barbara Wrightson	\$ 108,205	\$ 11,072	\$ 119,277	Administrative Assistant	National
William Kelaher	\$ 107,432	\$ 57,383	\$ 164,815	Assistant Legislative Director	National
Michele Reese	\$ 105,232	\$ 8,067	\$ 113,299	Director	National
William DeCarlo	\$ 105,155	\$ 49,250	\$ 154,405	National Representative	National
Robert Conroy	\$ 104,523	\$ 190	\$ 104,713	Manager of Accounting	National
Lawrence Jones	\$ 100,587	\$ 30,130	\$ 130,717	National Representative	National
Marianne Steyer	\$ 99,320	\$ 943	\$ 100,263	Manager Accounts	National
Allison Parker	\$ 94,548	\$ 19,495	\$ 114,043	Director	National
John Jackson	\$ 87,876	\$ 30,267	\$ 118,143	National Representative	National
Joel Hernandez	\$ 86,985	\$ 21,931	\$ 108,916	Manager of Curriculum	National
Robert Lee	\$ 84,138	\$ 17,493	\$ 101,631	Assistant National Representative	National

**ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS (IAMAW)****TRANSPORT WORKERS UNION (TWU)**

<b>TWU</b>	<b>Gross Salary</b>	<b>Expenses</b>	<b>Total Comp</b>	<b>Position</b>	<b>Division</b>
Latonya Crisp-Sauray	\$ 119,482	\$ 24,035	\$ 143,517	Recording Secretary	National
Ricahrd Davis	\$ 115,639	\$ 16,656	\$ 132,295	Vice President	National
Derrick Echevarria	\$ 117,925	\$ 2,734	\$ 120,659	Vice President	National
Angel Giboyeaux	\$ 110,400	\$ 14,949	\$ 125,349	Vice President	National
John Patafio	\$ 118,229	\$ 18,742	\$ 136,971	Vice President	National
Earl Phillips	\$ 122,424	\$ 18,312	\$ 140,736	Secretary Treasurer	National
Kia Phua	\$ 116,906	\$ 12,193	\$ 129,099	Vice President	National
Nelson Rivera	\$ 118,379	\$ 11,265	\$ 129,644	Vice President	National
Peter Rosconi	\$ 114,088	\$ 8,557	\$ 122,645	Vice President	National
John Samuelson	\$ 0	\$ 21,765	\$ 21,765	President	National
Anthony Utano	\$ 120,842	\$ 16,837	\$ 137,679	Vice President	National
Brussadr Alston	\$ 104,057	\$ -	\$ 104,057	Employee	National
Daniel Ascoma	\$ 101,949	\$ -	\$ 101,949	Employee	National
Joseph Bermudez	\$ 105,463	\$ 13,236	\$ 118,699	Employee	National
Jack Blazejewicz	\$ 106,250	\$ -	\$ 106,250	Employee	National
Eugene Bleynis	\$ 102,099	\$ -	\$ 102,099	Employee	National
John Chiarello	\$ 110,485	\$ -	\$ 110,485	Employee	National
John Day	\$ 106,646	\$ 3,060	\$ 109,706	Employee	National
Peter Donohue	\$ 137,492	\$ 3,877	\$ 141,369	Employee	National
Stephen Downs	\$ 105,950	\$ -	\$ 105,950	Employee	National
James Gannon	\$ 113,441	\$ 13,806	\$ 127,247	Employee	National
Steve Higgins	\$ 105,757	\$ -	\$ 105,757	Employee	National
Marvin Holland	\$ 106,339	\$ 37,053	\$ 143,392	Employee	National
Dalia Lamming	\$ 113,441	\$ 3,771	\$ 117,212	Employee	National
Thomas Lenane	\$ 113,941	\$ 14,957	\$ 128,898	Employee	National
Frank McCann	\$ 113,941	\$ 34,772	\$ 148,713	Employee	National
Gary McGlinchey	\$ 106,445	\$ 9,008	\$ 115,453	Employee	National
Ghadban Moghrabi	\$ 101,990	\$ -	\$ 101,990	Employee	National
William Mooney	\$ 106,450	\$ -	\$ 106,450	Employee	National
Paul Navarro	\$ 106,250	\$ 13,466	\$ 119,716	Employee	National
William Rivera	\$ 106,150	\$ 1,180	\$ 107,330	Employee	National
Richard Rocco	\$ 110,668	\$ 361	\$ 111,029	Employee	National
Betzabeth Sanchez	\$ 105,248	\$ -	\$ 105,248	Employee	National
Arthur Schwartz	\$ 107,161	\$ -	\$ 107,161	Employee	National
Retu Singla	\$ 112,187	\$ 1,309	\$ 113,496	Employee	National
Charise Syville	\$ 105,944	\$ 2,100	\$ 108,044	Employee	National
Robert Taylor III	\$ 100,082	\$ -	\$ 100,082	Employee	National
Donald Yates	\$ 105,861	\$ -	\$ 105,861	Employee	National
Crystal Young	\$ 105,122	\$ -	\$ 105,122	Employee	National