Two Chicago and North Western employees were killed and...

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MELROSE PARK, Ill. -- Two Chicago and North Western employees were killed and another injured in a shootout Friday with a co-worker, who is suspected of setting a fire at his own house moments later that killed an unidentified woman.

Stanley Piesiecki, 73, was charged about seven hours after the shooting with two counts of murder, one count of attempted murder and one count of aggravated battery. He was not charged in the woman's death.

Piesiecki was being held under police guard at Westlake Community Hospital. Hospital officials said he suffered burns to both legs and his left arm.

Assistant State's Attorney James McCarter said the suspect, who was on sick leave from his job at the railroad yard, had come to pick up his paychecks at the time of the shooting.

Authorities did not say what touched off the shooting rampage.

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A third man, Bogdan Vitas, was shot while sitting in his car at the yard. He was taken to Memorial Hospital of Dupage County, where he was hospitalized in good condition.

Sgt. Elio DeSantis said police learned of the fire moments after the shootings and arrested the suspect while he was trying to go back into the burning building.

Firemen found the body of the unidentified woman in the house. The body was taken to the Fishbein Institute for an autopsy.

DeSantis said authorities recovered a .38 caliber revolver and a .32 automatic at the house. He would not say if the guns were used in the attacks.