RWU Moves Forward with Creation of Support Staff Position

RWU was founded with 40 members and a few hundred dollars in the Spring of 2008. As the organization grew and developed, by 2015, the International Steering Committee (ISC) began to research the question of hiring support staff to assist the organization by performing essential clerical duties (e.g., maintaining membership lists, sending out new member packets and membership cards, attending to membership renewal and fundraising efforts, etc.) under the direction of the General Secretary and the Steering Committee. After years of preparation, and as the Treasury continues to grow, in February, the Steering Committee assigned a subcommittee to investigate the prospects of hiring a part-time support staff. At the monthly meeting in early March, the Steering Committee voted to approve the Report of this sub-Committee and move forward with the process.

In the coming months, the RWU ISC will finalize a job description which will then be circulated publicly later in the Spring. More details will be available soon. For now, we have recommended that the job be roughly 10 hours a week and pay $20 per hour. More details will be available soon.

A Hiring Committee in the coming weeks will begin to review applicants’ resumes, and interview applicants over the course of the Summer. The most qualified individual for the position is expected to be hired and oriented sometime in early September. Qualified applicants should be proficient in the use of Microsoft Office (Word, Excel, Publisher) and Google (Sheets, Drive, Docs), have had exposure to and experience in the Labor Movement, possess a basic understanding of worker issues and struggles, be highly motivated to assist the organization to grow, be self-starting, and be able to take instruction from multiple persons.

Working and retired railroad workers, as well as family members are encouraged to apply. The job may be suitable for a graduate student, part-time worker, stay-at-home parent, retiree, or another who has access to another source of income to supplement this position. Women and people of color are encouraged to apply. For more information, contact RWU General Secretary Ron Kaminkow at secretary@railroadworkersunited.org.