## Income

Contributions
Disciples Mission Fund
Christmas Offering
Blessing Boxes

Contributions- Direct from Congregations/Areas
Region
BBA
CPA
CPA
CEA
HPA
HPA
TRA
NEA
NTA
TBA
DMF Regional Capital Program
Distributed CCF Income
Restricted Funds - with Hispanic/Spanish Speaking staff Beneficiary Dist Restricted-CCF
Beneficiary Dist Unrestricted-CCF
Total Contributions
Other Income
Interest Income
CCF-Investment Income
Miscellaneous Income
Total Other Income
Total Income

## Expenses

## Salaries \& Benefits

Salaries: Regional Minister
Pension: Regional Minister
TDA Contribution: Regional Minister
Health Insurance: Regional Minister
Salaries: Regional Executive (including benefits)
Salaries: Community Regional Ministers (including benefits) Northeast Texas
South Texas
West Texas and New Mexico
Salaries: Administrative Assistant
Pension: Admin Assistant
Health Insurance: Administrative Assistant
Salaries: Additional Administrative Staff
Health Insurance: Additional Administrative Staff
Payroll Tax Expense
Insurance: Workers' Comp
Total Salaries \& Benefits
Travel

| Year to Date Actual as Budget as of $8 / 31 / 2017$ |  | 2017 <br> Annual <br> Budget | Prior YTD <br> Actual as <br> of $8 / 31 / 2016$ | 2016 <br> Actual |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 87,698 | 91,000 | 153,500 | 91,429 | 156,966 | 152,000 | -3\% of prior year based on YTD |
| 31,986 | 25,900 | 32,200 | 25,484 | 44,689 | 45,000 | Consistent with prior year |
| 1,472 | 1,470 | 1,800 | 1,560 | 1,728 | 1,700 | Consistent with prior year |
| 8,472 | 5,400 | 8,100 | 4,928 | 20,710 | 20,000 | Based on 2016 Actual |
|  |  |  |  |  | 59,200 | 80\% of 2016 Area contributions |
|  |  |  |  |  | - | Still maintaining Area operations |
|  |  |  |  |  | 19,800 | 80\% of 2016 Area contributions |
|  |  |  |  |  | 48,800 | 80\% of 2016 Area contributions + MW |
|  |  |  |  |  | 26,700 | 80\% of 2016 Area contributions |
|  |  |  |  |  | 15,100 | 80\% of 2016 Area contributions |
|  |  |  |  |  | - | Still maintaining Area operations |
| - | - | 1,400 | 500 |  | - | Still maintaining Area operations |
| 25 | 125 | 500 | - | - | - |  |
| 9,804 | 9,700 | 15,700 | 9,642 | 17,503 | 16,000 | Slight increase based on YTD |
|  |  |  |  |  | - | Do not budget until position filled with qualified staff person |
| - | - | 4,750 | - | 5,449 | 4,750 | Consistent with current projection |
| 29,395 | 31,750 | 53,500 | 31,135 | 60,539 | 49,800 | Down 7\% based on YTD |
| 168,852 | 165,345 | 271,450 | 164,678 | 307,582 | 458,850 |  |
| 137 | 145 | 230 | 550 | 972 | 200 |  |
| 19,393 | 18,050 | 36,100 | 20,541 | 39,837 | 38,600 | Up 7\% based on YTD |
| 1,073 | 450 | 1,000 | 1 | 438 | 1,000 |  |
| 20,603 | 18,645 | 37,330 | 21,092 | 41,246 | 39,800 |  |
| 189,455 | 183,990 | 308,780 | 185,770 | 348,828 | 498,650 |  |


| 47,059 | 45,328 | 67,994 | 31,256 | 50,791 | 71,140 | Total comp \$91,900 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1,458 | 6,100 | 9,519 | 4,376 | 6,564 | 9,960 | 14\% of Salary, excl Health Stipend |
| 764 | 2,391 | 3,587 | 2,391 | 3,587 | - |  |
| 6,450 | 7,200 | 10,800 | 7,927 | 12,882 | 10,800 | Standard stipend |
|  |  |  |  |  | 27,000 | Interim, part time |
|  |  |  |  |  | 111,600 | Interim "connection" ministers <br> Part time (40\%) interim <br> Part Time (50\%) <br> Possibly multiple part time positions |
| 33,006 | 33,006 | 49,509 | 33,006 | 49,509 | 49,509 | No change |
| 3,424 | 3,259 | 4,951 | 2,599 | 4,085 | 5,446 | 11\% per policy. Max employer contribution |
| 7,200 | 7,200 | 10,800 | 11,908 | 17,862 | 10,800 | Standard stipend |
|  |  |  |  |  | 40,000 | Not eligible for pension contribution for 2 years. |
|  |  |  |  |  | 10,800 | FT employee eligible after 60 days |
| 2,823 | 3,076 | 4,614 | 2,525 | 3,787 | 8,500 | Admin wages and health subject to payroll tax |
| 226 | 228 | 1,100 | 158 | 440 | 880 | Double 2016 based on two positions |
| 102,410 | 107,788 | 162,873 | 96,146 | 149,505 | 356,434 |  |


| Year to Date | 2017 |  | Prior YTD | 2016 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual as Budget as | Annual | Actual as | Actual | Annual |
| of $8 / 31 / 2017$ | Budget | of $8 / 31 / 2016$ |  | Budget |  |

Regional Minister
Transportation (Airfare)
Travel Expense: Mileage/Fuel
Travel Expense: Dining
Travel Expense: Lodging
Registration for Events Expense
Leased Vehicle: Lease Expense
Leased Vehicle: Repair \& Maintenance
Travel/Transportation/Dining New Staff Positions Total Travel
Facilities
Lease - Office Space
Property, Auto, \& Liability
Maintenance - General
Real Estate Tax Expense

## Total Facilities

Office Expenses
Cell Phone
Postage \& Shipping: Fed Ex/UPS
Telephone Expense
Office Supplies
Printing Expense
Hospitality: Flowers
Assessments: Yearbook
Bank/Merchant Fees
College of Regional Ministers Dues
Background Checks
Miscellaneous Expense
Continuing Education: Registrations/Lodging
Total Office Expenses
Computer Supplies
Computer Equipment
Computer Expense: Software
Computer Expense: Web Site Hosting
Total Computer Supplies
Professional Services
Accounting Services
Professional Fees: Legal
Honorariums
Total Professional Services
Board \& Committee Expenses
Board Meeting Expense
Search Committee and Relocation
Total Board \& Committee Expenses
Area Ministry Support
Area Ministry Support:Hi-Plains Area
Area Ministry Support:Central Area
Area Ministry Support:Tres Rios Area
Area Ministry Support:Trinity Brazos Area
Area Ministry Support:North Texas Area
Area Ministry Support:Northeast Area
Area Ministry Support:Bluebonnet Area
Area Ministry Support:Coastal Plains Area
Total Area Ministry Support

| 6,113 | 4,000 | 6,500 | 1,410 | 1,632 | 7,000 | Based on current year and higher travel factor |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2,207 | 4,733 | 7,100 | 1,796 | 3,650 | 7,000 | Based on current year and higher travel factor |
| 1,465 | 1,150 | 1,800 | 861 | 1,318 | 1,800 | Based on current year and higher travel factor |
| 4,148 | 4,533 | 7,700 | 2,694 | 3,885 | 6,000 | Based on current year and higher travel factor |
| 726 | 300 | 300 | - | 47 | 1,000 |  |
| - | - | - | 2,017 | 2,017 | - |  |
| - | - | - | 172 | 172 | - |  |
| 2,207 |  |  |  |  | 24,000 | \$6,000 x 4 positions |
| 16,864 | 14,717 | 23,400 | 8,949 | 12,721 | 46,800 |  |
| 4,000 | 4,000 | 6,000 | 4,000 | 6,000 | 9,000 | Potential additional rent to TBA for extra space |
| 2,528 | 2,733 | 4,100 | 3,174 | 4,295 | 3,500 | Prior year |
| 208 | - | - | - | 545 | 500 |  |
| - | - | 50 | 20 | 77 | 50 |  |
| 6,736 | 6,733 | 10,150 | 7,194 | 10,917 | 13,050 |  |
| 948 | 1,360 | 2,040 | 585 | 1,084 | 5,400 | Cell phone service/stipends up to 6 positions |
| 1,474 | 1,000 | 1,500 | 717 | 892 | 2,000 | Increased mailings |
| - | - | - | - | 139 | - |  |
| 1,110 | 1,333 | 2,000 | 1,653 | 2,225 | 1,800 | Reflects current year reduction |
| 1,412 | 100 | 100 | 3 | 3 | 2,200 | New copier absorbed from NEA closure |
| - | - | 200 | 102 | 102 | 200 |  |
| - | - | 1,600 | - | 1,391 | 1,500 | Based on prior year |
| (32) | - | - | 50 | 98 | - |  |
| 3,388 | 3,650 | 3,650 | 3,585 | 3,585 | 3,400 | Based on current year |
| 190 | 133 | 200 | 51 | 88 | 200 |  |
| 74 | 100 | 500 | 54 | 54 | 500 |  |
| 520 | 600 | 1,000 | - | - | 2,000 | Increase for added staff |
| 9,085 | 8,277 | 12,790 | 6,801 | 9,660 | 19,200 |  |
| 1,228 | - | - | - | - | 7,500 | Computers purchases and/or stipends for use of personal equip. |
| 1,215 | 1,350 | 1,500 | 1,307 | 2,722 | 2,750 | Prior year and potential increase with new staff |
| - | - | 400 | - | 192 | 200 |  |
| 2,444 | 1,350 | 1,900 | 1,307 | 2,914 | 10,450 |  |
| 5,800 | 5,800 | 8,700 | 5,800 | 8,700 | 8,700 | Based on current Treasury Services rate |
| - | - | 2,500 | 1,000 | 1,000 | 2,500 | Contingency |
| - | - | 300 | - | - | 300 |  |
| 5,800 | 5,800 | 11,500 | 6,800 | 9,700 | 11,500 |  |
| 3,949 | 4,667 | 5,500 | 4,055 | 6,676 | 6,000 |  |
| 148 | 200 | 20,000 | 292 | 417 | 2,000 | Allow for modest expenses for new Personnel Comm |
| 4,098 | 4,867 | 25,500 | 4,347 | 7,093 | 8,000 |  |
| 2,028 | 2,266 | 3,884 | 2,497 | 4,172 | - | Regional Council has approved suspension in 2018 |
| 1,956 | 2,185 | 3,746 | 2,409 | 4,023 | - | Regional Council has approved suspension in 2018 |
| 7,549 | 8,435 | 14,460 | 9,296 | 15,529 | - | Regional Council has approved suspension in 2018 |
| 2,090 | 2,335 | 4,003 | 2,574 | 4,299 | - | Regional Council has approved suspension in 2018 |
| 1,395 | 1,558 | 2,671 | 1,717 | 2,869 | - | Regional Council has approved suspension in 2018 |
| - | - | 9,345 | 6,008 | 8,020 | - | Regional Council has approved suspension in 2018 |
| 5,399 | 6,032 | 10,341 | 6,648 | 11,106 | - | Regional Council has approved suspension in 2018 |
| 1,977 | 2,209 | 3,786 | 2,434 | 4,066 | - | Regional Council has approved suspension in 2018 |
| 22,393 | 25,021 | 52,237 | 33,584 | 54,084 | - |  |

Partnerships
Area Ministry Support:SW Good Samaritan
Hispanic Ministry Support
Mission/Outreach
Pastoral Care: Monetary
Total Partnerships
RCOM
RCOM: Contract Labor
RCOM: Evaluations/Counseling
RCOM: Travel, Dining \& Lodging
RCOM: Meeting Supplies Total RCOM

Disciples Mission Fund Support Disciples Mission Fund Support Total DMF Support
Total Expenses
Other Losses
3 Loss on Sale of Land
Total Other Losses

## NET SURPLUS/(DEFICIT)

## Events

Regional Assembly (net)
Healthy Boundaries (net)
Net Events
OVERALL NET SURPLUS/(DEFICIT)

| Year to Date Actual as Budget as of $8 / 31 / 2017$ |  | $2017$ <br> Annual <br> Budget | $\begin{aligned} & \frac{\text { Prior YTD }}{\text { Actual as }} \\ & \text { of } 8 / 31 / 2016 \end{aligned}$ | 2016 Actual |  | Convert to fixed contribution rather than as Area Support |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3,126 | 3,493 | 5,988 | 3,850 | 6,431 | 6,000 |  |
| 1,000 | 1,000 | 2,000 | - | - | 2,000 |  |
| - | - | 3,610 | - | 3,600 | 4,000 | Based on 10\% of Perm Fund income |
| - | - | 500 | - | - | 500 |  |
| 4,126 | 4,493 | 12,098 | 3,850 | 10,031 | 12,500 |  |
| 2,238 | 4,000 | 6,000 | 4,000 | 6,000 | 6,000 | Use for part time contract data entry |
| 1,105 | 2,600 | 2,600 | 7,134 | 2,610 | 2,600 | Consistent with 2016 |
| 8,964 | 10,750 | 15,500 | 11,483 | 15,321 | 15,500 | Consistent with 2016 |
| - | - | 100 | - | - | 100 | Consistent with 2016 |
| 12,307 | 17,350 | 24,200 | 22,617 | 23,931 | 24,200 |  |


| - | - | - | - | 3,500 | $-\quad$ No longer part of Perm Fund policy |
| ---: | ---: | ---: | ---: | ---: | ---: |
| - | - | - | - | 3,500 | - |
| $\mathbf{1 8 6 , 2 6 3}$ | $\mathbf{1 9 6 , 3 5}$ | $\mathbf{3 3 6 , 6 4 9}$ | $\mathbf{1 9 1 , 5 9 4}$ | $\mathbf{2 9 4 , 0 5 6}$ | $\mathbf{5 0 2 , 1 3 4}$ |
|  |  |  |  |  |  |
| - | - | - | $(18,091)$ | $(18,091)$ | - |
|  | - | - | $(18,091)$ | $(18,091)$ | - |
| $\mathbf{3 , 1 9 2}$ | $(\mathbf{1 2 , 4 0 5})$ | $(\mathbf{2 7 , 8 6 9})$ | $(\mathbf{2 3 , 9 1 5})$ | $\mathbf{3 6 , 6 8 1}$ | $\mathbf{( 3 , 4 8 4 )}$ |


| - | - | - | 280 | 661 | - | Budget $\$ 12 \mathrm{~K}$ income and expense |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $(1,577)$ | 1,200 | 1,200 | 3,258 | 3,585 | - | Budget $\$ 52 \mathrm{~K}$ income and expense |
| $(1,577)$ | 1,200 | 1,200 | 3,538 | 4,246 | - |  |

