A Congregational Survey

The survey below will help the Search Committee to more accurately define the emphases that the next pastor will hold as he or she shares ministry here. The ranking used is from “1” = most needed ministry here to “5” = LEAST needed ministry here. NOTE: Please circle “1” ONLY three (3) times in each section.

SECTION 1: Outreach/Teaching Ministries

NOTE: Please circle “1” ONLY three (3) times in this section.

Ecumenical & Interfaith Activities
1 2 3 4 5
Pastor participates actively in ecumenical relationships and activities; encourages the congregation to participate in ecumenical relationships and activities; and encourages a united Christian witness in the community.

Educational Program
1 2 3 4 5
Pastor identifies the educational needs of persons and develops programs to meet those needs; helps to set educational goals for the congregation; works with youth, children and adults.

Evangelism
1 2 3 4 5
Pastor emphasizes bringing new members into the congregation regularly; helps to develop commitment to evangelism in other people.

Involvement in Mission

Beyond the Local Community
1 2 3 4 5
Pastor understands and interprets the mission of the church from a global perspective and encourages support of Christian Church (Disciples of Christ) outreach.

Mission in the Local Community
1 2 3 4 5
Pastor helps persons understand and act upon social and justice issues; becomes informed and involved in the community; and, organizes persons for community action.

Responsibilities and Relationships with the Christian Church (Disciples of Christ), both Regional & General
1 2 3 4 5
Pastor is involved in the life of the church beyond the congregation; has a strong personal commitment to the Christian Church (Disciples of Christ) and helps the congregation to know and be involved in the work of the Christian Church (Disciples of Christ).

Teaching
1 2 3 4 5
Pastor has a strong commitment to the teaching ministry; interprets and teaches the Scriptures, theological concepts, church history, etc; provides instruction for church leaders, members, etc.
SECTION 2: Membership Development/Administrative Ministries

NOTE: Please circle “1” ONLY three (3) times in this section.

Administrative Leadership 1 2 3 4 5
Pastor accepts responsibility for administrative leadership; encourages shared leadership; helps persons develop their leadership abilities; encourages others to assume and carry out congregational leadership.

Congregational Communication 1 2 3 4 5
Pastor encourages two-way communication in the congregation; shares information, encourages shared problem-solving in the congregation.

Evaluation of Program & Staff 1 2 3 4 5
Pastor plans and implements evaluation of programs; establishes procedures to evaluate staff performance in accord with goals and objectives.

Minister’s Personal Creativity and Resourcefulness 1 2 3 4 5
Pastor plans and leads program activities; is imaginative and innovative; utilizes fresh and stimulating resources.

Planning Congregational Life 1 2 3 4 5
Pastor understands long-range planning and goal-setting; helps leaders work together in making long-range plans and in problem-solving; works with committees and officers; works effectively on a team.

Stewardship & Commitment Program 1 2 3 4 5
Pastor is committed to stewardship education; encourages regular stewardship growth; challenges the congregation to commitment to the church’s work.

Congregational Fellowship 1 2 3 4 5
Pastor builds a sense of fellowship and community; reaches out to inactive members; accepts persons with divergent background and traditions.

SECTION 3: Pastoral & Worship Ministries

NOTE: Please circle “1” ONLY three (3) times in this section.

Congregational Home Visitation 1 2 3 4 5
Pastor makes pastoral calls on people in their homes.

Corporate Worship 1 2 3 4 5
Pastor plans and leads worship; works with the congregation to develop a rich life of devotion and praise.
Counseling
Pastor maintains confidentiality; pastor is compassionate and sensitive to other’s needs; helps persons develop emotional maturity and security; knows when to refer.

Hospital and Emergency Visitation
Pastor makes pastoral calls on persons in hospitals and nursing homes; ministers to persons in crisis situations.

Proclamation of the Word
Pastor is an effective preacher; can articulate personal faith; illumines, inspires and motivates persons to be active Christians in the world.

Spiritual Development of Members
Pastor models life of prayer and study; helps persons develop their spiritual life; encourages persons to relate their faith to their daily lives.

Section 4: Goals for the Next Five Years

In the spaces below, please list FOUR things you would like to see accomplished in this congregation in the next five years.

After you have listed your four goals, then prioritize them by numbering them “1” through “4” with “1” as the MOST IMPORTANT and “4” as the LEAST IMPORTANT.
Please list a few personal & professional qualities that you consider important for our new pastor to possess.

1.

2.

3.

4.

5.

6.

7.

Thank you for your assistance with this process! Please keep the Search Committee, and the candidates that they will be considering, in your prayers during this time.