

## GUIDELINES

Pearl and Joe Montgomery  
Ministerial Subsidy Fund

(Donor: Mrs. Jo Ann Montgomery Moore)

The Pearl and Joe Montgomery Ministerial Subsidy Fund was created to subsidize salaries of Christian Church (Disciples of Christ) ministers in small-town congregations, preferably in West Texas and New Mexico. However, it is not limited if the need exists elsewhere. The purpose of this fund is to provide an opportunity for ministers to develop their preaching skills as well as their pastoral responsibilities in small churches without the usual financial sacrifice.

This fund will grant an 11-month ministerial subsidy of \$1000/month to support a congregation and minister. Interested ministers along with the congregations they serve may apply through the following application process.

The selection of the minister/congregation recipient will be made by the Regional Executive Committee.

Applications will be received from August 1-August 22, 2018. Selection will be made in time for funding to begin in September 2018.

### Selection Criteria

1. The minister must have ministerial standing in the Christian Church (Disciples of Christ)
2. Preference shall be given to a graduate of a Christian Church (Disciples of Christ) seminary or a commissioned minister of a Christian Church (Disciples of Christ) participating in a commissioned minister training program. His/her educational background (seminary or equivalent) shall be a determining factor in consideration of a grant.
3. She/he must be the sole compensated minister of Christian Church (Disciples of Christ) congregation(s) in a small town, or a predominantly Hispanic or African-American congregation in a city, preferably in West Texas or New Mexico.
4. The subsidy shall be for a period of eleven months at a rate of \$1000 per month.
5. The committee shall implement a method of communicating the availability of the subsidy, recognizing the congregation must call its own minister.

6. The Selection Committee shall keep in mind the overall purpose of the Pearl and Joe Montgomery Ministerial Subsidy Fund. It is not intended to replace the congregation's responsibility for paying its minister the largest salary it can afford. It is a subsidy grant over and above the regular salary.
7. The Selection Committee shall clearly make it known to the recipient that her/his subsidy is funded by the Pearl and Joe Montgomery Ministerial Subsidy Fund.
8. The Pearl and Joe Montgomery Ministerial Subsidy Fund, the Selection Committee, or the Christian Church (Disciples of Christ) shall not be held responsible monetarily or legally for any action, conduct, or decisions of a congregation or minister benefiting from said subsidy.

# APPLICATION FOR GRANT

Pearl and Joe Montgomery Ministerial Subsidy Fund  
Christian Church (Disciples of Christ) in the Southwest

This fund exists to subsidize salaries of Christian Church (Disciples of Christ) ministers in small-town congregations, preferably in West Texas and New Mexico. However, it is not limited if the need exists elsewhere. In any case, it can be used only in the United States.

The purpose of this fund is to provide an opportunity for ministers to develop their preaching skills as well as their pastoral responsibilities in small churches without the usual financial sacrifice.

## Applicant

Name \_\_\_\_\_

Mailing Address \_\_\_\_\_ Telephone \_\_\_\_/\_\_\_\_

City, state, zip \_\_\_\_\_

Ministerial Record Form  on file/  attached  
Relocation Assistance Form  on file /  attached

## Statement of interest in preaching (attach one separate page if necessary)

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## Statement of interest in congregations in small towns

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## Estimate of compensation required

Salary \$ \_\_\_\_\_

Parsonage provided (yes/no) or allowance amount \$ \_\_\_\_\_

Utilities provided (yes/no) or allowance amount \$ \_\_\_\_\_

Other benefits \_\_\_\_\_

Congregation

Name \_\_\_\_\_

Mailing Address \_\_\_\_\_ Telephone \_\_\_\_/\_\_\_\_

City, state, zip \_\_\_\_\_

Board Chairperson \_\_\_\_\_

Mailing address \_\_\_\_\_ Telephone \_\_\_\_/\_\_\_\_

City, state, zip \_\_\_\_\_

Pulpit committee chairperson \_\_\_\_\_

Mailing address \_\_\_\_\_ Telephone \_\_\_\_/\_\_\_\_

City, state, zip \_\_\_\_\_

Statement of perceived potential of congregation

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

References

List name, address and telephone for three references, one of which shall be the area/regional minister:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date \_\_\_\_\_ Signature \_\_\_\_\_

Filing of this application form:

Please file this form with: Selection Committee, Pearl and Joe Montgomery

Ministerial Subsidy Fund c/o:

Rev. Dr. Andy Mangum

CCSW

PO Box 1689

Fort Worth, Texas, 76101

## SUPPORTING APPLICATION FOR GRANT

Pearl and Joe Montgomery Ministerial Subsidy Fund  
Christian Church (Disciples of Christ) in the Southwest

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The purpose of this fund is to provide an opportunity for ministers to develop their preaching skills as well as their pastoral responsibilities in small churches without the usual financial sacrifice.

### Identification of congregation

Name \_\_\_\_\_

Mailing Address \_\_\_\_\_ Telephone \_\_\_\_/\_\_\_\_\_

City, state, zip \_\_\_\_\_

Statistics (estimate where necessary, but be precise as possible)

Participating membership \_\_\_\_\_ Average worship attendance \_\_\_\_\_

Annual budget/expenditures \$ \_\_\_\_\_

Capital (building, equipment) expenditures last year \$ \_\_\_\_\_

#### Compensation of minister

Salary \$ \_\_\_\_\_

Parsonage (yes/no) \_\_\_\_\_ or housing allowance \$ \_\_\_\_\_

Utilities paid (yes/no) \_\_\_\_\_ or utilities allowance \$ \_\_\_\_\_

#### Benefits for minister

Pension Fund dues \_\_\_\_\_ 14% or \_\_\_\_\_%

Health Care insurance \_\_\_\_\_

Others \_\_\_\_\_

#### Professional expenses covered by congregation

Auto allowance \$ \_\_\_\_\_ Assemblies allowance \$ \_\_\_\_\_

Continuing education \$ \_\_\_\_\_ Books \$ \_\_\_\_\_

Others \_\_\_\_\_

Statement of congregation's opportunity if it could be served by a fulltime minister with high potential (attach separate sheet if necessary)

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Community

Population of town/county \_\_\_\_\_

Description of community (growth/decline, economic base, population characteristics, etc.)

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Willingness to participate

Does the congregation support this application for Montgomery Fund subsidy and understand the time limitations the fund currently has?     Yes         No

Church Officer submitting this supporting application

Name \_\_\_\_\_ Church

Position \_\_\_\_\_

Mailing address \_\_\_\_\_ Telephone \_\_\_\_/\_\_\_\_\_

City, state, zip \_\_\_\_\_

Filing of this application form:

Please file this form with: Selection Committee, Pearl and Joe Montgomery

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Rev. Dr. Andy Mangum

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