Privacy Statement

Stand + Stare Privacy Statement
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1. What personal data do we collect and how do we use it?
We collect personal data from you when you join our mailing list, if you get in touch with us directly, if you apply for a job with us, or if you consent to being a project contributor. This information is protected by UK data protection law. We will remind you how we use your data and ensure you have a choice about what data you share.

2. Mailing List
When you sign up for our newsletter:
- We will collect your name and email address
- You agree the collection, storage and processing of this personal data by Stand + Stare, using MailChimp.
You can see MailChimp’s Privacy Policy here. [mailchimp.com/legal/privacy/](http://mailchimp.com/legal/privacy/)
- Your personal data will be used to send you our irregular newsletter, which includes news, views and opportunities from Stand + Stare.
We do not share your personal information with third parties or send you Stand + Stare communication without your prior consent — you must actively give us your consent in order for us to process your personal data.
Our mailing list opt-out policy:
If you want to change the way in which we communicate with you or stop communications from Stand + Stare you can do so at any time by:
- Clicking the unsubscribe link on our newsletter
- Emailing info@standandstare.com

3. Job applications
We may advertise a Stand + Stare job vacancy or other position with the company on our website, which you can apply for. Applications are requested via email, although hard copies can be sent if there is good reason to do so. If you apply for a job or position with Stand + Stare, we collect personal data from you. If sent electronically, the application form and CV you send are processed using Google (Gmail) and stored in GSuite.
You can see Google’s Privacy Policy here. [policies.google.com/privacy](http://policies.google.com/privacy)
4. Contributors
Stand + Stare regularly work with contributors for the purposes of specific projects. These contributors often participate in group or individual activities and/or volunteer to be interviewed about their lives, memories or opinions. If you take part in a project with Stand + Stare, we may collect your name, email address and phone number to keep in touch with you in relation to the project. If you volunteer to be interviewed, we may collect personal data about you, some of which may be special characteristics data. We will be transparent about why we are collecting this data and how it will be used in a consent form, where we will make it clear how you can withdraw consent at any point if you wish.

5. External Links
www.standandstare.com may contain links to other websites. When you click on any of these links, you are moving onto another site and their terms, conditions and policies will apply when you are visiting their pages. These terms and conditions may differ from those of Stand + Stare.

6. Legal Requirements
Stand + Stare may be required to disclose your user data by a court order or to comply with other legal requirements. We will endeavour to inform you of this requirement wherever possible, unless we are legally restricted from doing so.

7. Commercial disposal to third parties
Stand + Stare does not sell, rent or distribute any personally identifying data from our users to third parties for commercial purposes without your prior consent. The company works in partnership to deliver its projects. As such it may be necessary to share personal data with partner organisations. In this case, when you give consent, it will be made clear who those partner organisations are and you will be given the right to choose whether or not you wish your personal data is to be shared with those partners with detailed information about how your data will be protected within the partnership arrangements on request.

8. Data retention
Any personal data that we process for any purpose shall not be kept for longer than is necessary for that purpose with one exception: personal data may be stored for longer periods insofar as the personal data will be processed solely for archiving purposes in the public interest. We will take steps to regularly audit the data we hold with a view to removing any data, which is no longer necessary for its original purpose or for archiving.
You may instruct us to provide you with any personal data we hold about you; this may be subject to the supply of appropriate evidence of your identity.

9. Amending our Privacy Statement
We may update this policy from time to time by publishing a new version on our website. You should check this page occasionally to ensure you are happy with any changes to this policy.
If you have any questions about the Policy or would like to change your communication preferences contact us info@standandstare.com

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