

# 187 Teacher Payscale

TOTAL YRS EXP (STEP)	State Scale	State Scale		2016-17
				SISD
				Payscale
0	28,080	28,080	4250	32,330
1	28,690	28,690	4250	32,940
2	29,290	29,290	4250	33,540
3	29,890	29,890	4250	34,140
4	31,170	31,170	4250	35,420
5	32,440	32,440	4250	36,690
6	33,720	33,720	4250	37,970
7	34,900	34,900	4250	39,150
8	36,020	36,020	4250	40,270
9	37,080	37,080	4250	41,330
10	38,080	38,080	4250	42,330
11	39,020	39,020	4250	43,270
12	39,930	39,930	4250	44,180
13	40,760	40,760	4250	45,010
14	41,560	41,560	4250	45,810
15	42,310	42,310	4250	46,560
16	43,030	43,030	4250	47,280
17	43,700	43,700	4250	47,950
18	44,340	44,340	4250	48,590
19	44,940	44,940	4250	49,190
20	45,510	45,510	4250	49,760
21	45,510	45,510	4671	50,181
22	45,510	45,510	5212	50,722
23	45,510	45,510	5762	51,272
24	45,510	45,510	6322	51,832
25	45,510	45,510	6822	52,332

**Regular Clerical & LVN's\***

<b>Step</b>	<b>Daily Rate</b>	<b>Annual Salary at 187 days</b>	<b>Annual Salary at 197 days</b>	<b>Annual Salary at 207 days</b>	<b>Annual Salary at 220 days</b>	<b>Annual Salary at 226 days</b>
0	103.50	19,354.50	20,389.50	21,424.50	22,770.00	23,391.00
1	105.65	19,756.55	20,813.05	21,869.55	23,243.00	23,876.90
2	107.80	20,158.60	21,236.60	22,314.60	23,716.00	24,362.80
3	109.95	20,560.65	21,660.15	22,759.65	24,189.00	24,848.70
4	112.10	20,962.70	22,083.70	23,204.70	24,662.00	25,334.60
5	114.25	21,364.75	22,507.25	23,649.75	25,135.00	25,820.50
6	116.40	21,766.80	22,930.80	24,094.80	25,608.00	26,306.40
7	118.55	22,168.85	23,354.35	24,539.85	26,081.00	26,792.30
8	120.70	22,570.90	23,777.90	24,984.90	26,554.00	27,278.20
9	122.85	22,972.95	24,201.45	25,429.95	27,027.00	27,764.10
10	125.00	23,375.00	24,625.00	25,875.00	27,500.00	28,250.00
11	127.15	23,777.05	25,048.55	26,320.05	27,973.00	28,735.90
12	129.30	24,179.10	25,472.10	26,765.10	28,446.00	29,221.80
13	131.45	24,581.15	25,895.65	27,210.15	28,919.00	29,707.70
14	133.60	24,983.20	26,319.20	27,655.20	29,392.00	30,193.60
15	135.75	25,385.25	26,742.75	28,100.25	29,865.00	30,679.50
16	137.90	25,787.30	27,166.30	28,545.30	30,338.00	31,165.40
17	140.05	26,189.35	27,589.85	28,990.35	30,811.00	31,651.30
18	142.20	26,591.40	28,013.40	29,435.40	31,284.00	32,137.20
19	144.35	26,993.45	28,436.95	29,880.45	31,757.00	32,623.10
20	146.50	27,395.50	28,860.50	30,325.50	32,230.00	33,109.00

\* LVN's are 187 day

<b>Steps</b>	<b>Administration Clerical</b>		
	<b>Daily</b>	<b>Annual</b>	
	<b>Rate</b>	<b>Days</b>	<b>Salary</b>
0	109.50	226	24,747.00
1	111.80	226	25,266.80
2	114.10	226	25,786.60
3	116.40	226	26,306.40
4	118.70	226	26,826.20
5	121.00	226	27,346.00
6	123.30	226	27,865.80
7	125.60	226	28,385.60
8	127.90	226	28,905.40
9	130.20	226	29,425.20
10	132.50	226	29,945.00
11	134.80	226	30,464.80
12	137.10	226	30,984.60
13	139.40	226	31,504.40
14	141.70	226	32,024.20
15	144.00	226	32,544.00
16	146.30	226	33,063.80
17	148.60	226	33,583.60

<b>18</b>	150.90	226	34,103.40
<b>19</b>	153.20	226	34,623.20
<b>20</b>	155.50	226	35,143.00

## AIDES

Aides and Head Start Aides		
Step	Daily Rate	Annual Salary
0	81.50	15,240.50
1	83.70	15,651.90
2	85.90	16,063.30
3	88.10	16,474.70
4	90.30	16,886.10
5	92.50	17,297.50
6	94.70	17,708.90
7	96.90	18,120.30
8	99.10	18,531.70
9	101.30	18,943.10
10	103.50	19,354.50
11	105.70	19,765.90
12	107.90	20,177.30
13	110.10	20,588.70
14	112.30	21,000.10
15	114.50	21,411.50
16	116.70	21,822.90
17	118.90	22,234.30
18	121.10	22,645.70
19	123.30	23,057.10
20	125.50	23,468.50

Library Aides	
Daily Rate	Annual Salary
87.50	16,362.50
89.70	16,773.90
91.90	17,185.30
94.10	17,596.70
96.30	18,008.10
98.50	18,419.50
100.70	18,830.90
102.90	19,242.30
105.10	19,653.70
107.30	20,065.10
109.50	20,476.50
111.70	20,887.90
113.90	21,299.30
116.10	21,710.70
118.30	22,122.10
120.50	22,533.50
122.70	22,944.90
124.90	23,356.30
127.10	23,767.70
129.30	24,179.10
131.50	24,590.50

Head Start Teacher
Daily Rate
92.50
94.70
96.90
99.10
101.30
103.50
105.70
107.90
110.10
112.30
114.50
116.70
118.90
121.10
123.30
125.50
127.70
129.90
132.10
134.30
136.50

Assistant
Annual Salary
17,297.50
17,708.90
18,120.30
18,531.70
18,943.10
19,354.50
19,765.90
20,177.30
20,588.70
21,000.10
21,411.50
21,822.90
22,234.30
22,645.70
23,057.10
23,468.50
23,879.90
24,291.30
24,702.70
25,114.10
25,525.50

EHS Caregivers & Family Advocates	
Daily Rate	Annual Salary
104.50	19,541.50
106.70	19,952.90
108.90	20,364.30
111.10	20,775.70
113.30	21,187.10
115.50	21,598.50
117.70	22,009.90
119.90	22,421.30
122.10	22,832.70
124.30	23,244.10
126.50	23,655.50
128.70	24,066.90
130.90	24,478.30
133.10	24,889.70
135.30	25,301.10
137.50	25,712.50
139.70	26,123.90
141.90	26,535.30
144.10	26,946.70
146.30	27,358.10
148.50	27,769.50

## Maintenance Scale

Step	Maintenance & Custodial Hourly Rate	Head Custodian or CDL Hourly Rate	Head Custodian & CDL Hourly Rate	Assistant Mechanic / Electrician	Lead Mechanic / Electrician
0	9.75	10.75	12.25	12.25	15.25
1	9.95	10.95	12.45	12.50	15.50
2	10.15	11.15	12.65	12.75	15.75
3	10.35	11.35	12.85	13.00	16.00
4	10.55	11.55	13.05	13.25	16.25
5	10.75	11.75	13.25	13.50	16.50
6	10.95	11.95	13.45	13.75	16.75
7	11.15	12.15	13.65	14.00	17.00
8	11.35	12.35	13.85	14.25	17.25
9	11.55	12.55	14.05	14.50	17.50
10	11.75	12.75	14.25	14.75	17.75
11	11.95	12.95	14.45	15.00	18.00
12	12.15	13.15	14.65	15.25	18.25
13	12.35	13.35	14.85	15.50	18.50
14	12.55	13.55	15.05	15.75	18.75
15	12.75	13.75	15.25	16.00	19.00
16	12.95	13.95	15.45	16.25	19.25
17	13.15	14.15	15.65	16.50	19.50
18	13.35	14.35	15.85	16.75	19.75
19	13.55	14.55	16.05	17.00	20.00
20	13.75	14.75	16.25	17.25	20.25

## Cafeteria Salary Scale

Step	Cafeteria Workers Hourly Rate	Cafeteria Managers Hourly Rate	MS & HS Cafeteria Mgrs Hourly Rate	Cafeteria Monitors Hourly Rate
0	9.75	11.75	12.25	9.50
1	9.95	11.95	12.45	9.70
2	10.15	12.15	12.65	9.90
3	10.35	12.35	12.85	10.10
4	10.55	12.55	13.05	10.30
5	10.75	12.75	13.25	10.50
6	10.95	12.95	13.45	10.70
7	11.15	13.15	13.65	10.90
8	11.35	13.35	13.85	11.10
9	11.55	13.55	14.05	11.30
10	11.75	13.75	14.25	11.50
11	11.95	13.95	14.45	
12	12.15	14.15	14.65	
13	12.35	14.35	14.85	
14	12.55	14.55	15.05	
15	12.75	14.75	15.25	
16	12.95	14.95	15.45	
17	13.15	15.15	15.65	
18	13.35	15.35	15.85	
19	13.55	15.55	16.05	
20	13.75	15.75	16.25	

## Substitute Teacher Pay

	Daily Rate after 10 days	
Non Certified/Non Degreed	70	75
Non Certified/Degreed	75	80
Certified	85	105