

**2017 - 2018 TEACHER PAY SCALE**

STEP	State Scale	TCH				Ath10	Ath15	Ath20	T197	T202	T207	T215	T220	T226		
		Amount	2017-18	Amount	Payraise	Amount	Daily	10.00	15.00	20.00	197.00	202.00	207.00	215.00	220.00	226.00
		above State	SISD Payscale	Between Steps		above step	Rate									
0	28,080	6000	34,080			1,750	182.25	1,822.46	2,733.69	3,644.92	35,902.46	36,813.69	37,724.92	39,182.89	40,094.12	41,187.59
1	28,690	6000	34,690	610	2,360	1,750	185.51	1,855.08	2,782.62	3,710.16	36,545.08	37,472.62	38,400.16	39,884.22	40,811.76	41,924.81
2	29,290	6000	35,290	600	2,350	1,750	188.72	1,887.17	2,830.75	3,774.33	37,177.17	38,120.75	39,064.33	40,574.06	41,517.65	42,649.95
3	29,890	6000	35,890	600	2,350	1,750	191.93	1,919.25	2,878.88	3,838.50	37,809.25	38,768.88	39,728.50	41,263.90	42,223.53	43,375.08
4	31,170	5500	36,670	780	2,530	1,750	196.10	1,960.96	2,941.44	3,921.93	38,630.96	39,611.44	40,591.93	42,160.70	43,141.18	44,317.75
5	32,440	5000	37,440	770	2,020	1,250	200.21	2,002.14	3,003.21	4,004.28	39,442.14	40,443.21	41,444.28	43,045.99	44,047.06	45,248.34
6	33,720	5000	38,720	1,280	2,030	750	207.06	2,070.59	3,105.88	4,141.18	40,790.59	41,825.88	42,861.18	44,517.65	45,552.94	46,795.29
7	34,900	5000	39,900	1,180	1,930	750	213.37	2,133.69	3,200.53	4,267.38	42,033.69	43,100.53	44,167.38	45,874.33	46,941.18	48,221.39
8	36,020	5000	41,020	1,120	1,870	750	219.36	2,193.58	3,290.37	4,387.17	43,213.58	44,310.37	45,407.17	47,162.03	48,258.82	49,574.97
9	37,080	5000	42,080	1,060	1,810	750	225.03	2,250.27	3,375.40	4,500.53	44,330.27	45,455.40	46,580.53	48,380.75	49,505.88	50,856.04
10	38,080	5000	43,080	1,000	1,750	750	230.37	2,303.74	3,455.61	4,607.49	45,383.74	46,535.61	47,687.49	49,530.48	50,682.35	52,064.60
11	39,020	5000	44,020	940	1,690	750	235.40	2,354.01	3,531.02	4,708.02	46,374.01	47,551.02	48,728.02	50,611.23	51,788.24	53,200.64
12	39,930	5000	44,930	910	1,660	750	240.27	2,402.67	3,604.01	4,805.35	47,332.67	48,534.01	49,735.35	51,657.49	52,858.82	54,300.43
13	40,760	5000	45,760	830	1,580	750	244.71	2,447.06	3,670.59	4,894.12	48,207.06	49,430.59	50,654.12	52,611.76	53,835.29	55,303.53
14	41,560	5000	46,560	800	1,550	750	248.98	2,489.84	3,734.76	4,979.68	49,049.84	50,294.76	51,539.68	53,531.55	54,776.47	56,270.37
15	42,310	5000	47,310	750	1,500	750	252.99	2,529.95	3,794.92	5,059.89	49,839.95	51,104.92	52,369.89	54,393.85	55,658.82	57,176.79
16	43,030	5000	48,030	720	1,470	750	256.84	2,568.45	3,852.67	5,136.90	50,598.45	51,882.67	53,166.90	55,221.66	56,505.88	58,046.95
17	43,700	5000	48,700	670	1,420	750	260.43	2,604.28	3,906.42	5,208.56	51,304.28	52,606.42	53,908.56	55,991.98	57,294.12	58,856.68
18	44,340	5000	49,340	640	1,390	750	263.85	2,638.50	3,957.75	5,277.01	51,978.50	53,297.75	54,617.01	56,727.81	58,047.06	59,630.16
19	44,940	5000	49,940	600	1,350	750	267.06	2,670.59	4,005.88	5,341.18	52,610.59	53,945.88	55,281.18	57,417.65	58,752.94	60,355.29
20	45,510	5000	50,510	570	1,320	750	270.11	2,701.07	4,051.60	5,402.14	53,211.07	54,561.60	55,912.14	58,072.99	59,423.53	61,044.17
21	45,510	5421	50,931	421	1,171	750	272.36	2,723.58	4,085.37	5,447.17	53,654.58	55,016.37	56,378.17	58,557.03	59,918.82	61,552.97
22	45,510	5962	51,472	541	1,291	750	275.25	2,752.51	4,128.77	5,505.03	54,224.51	55,600.77	56,977.03	59,179.04	60,555.29	62,206.80
23	45,510	6512	52,022	550	1,300	750	278.19	2,781.93	4,172.89	5,563.85	54,803.93	56,194.89	57,585.85	59,811.39	61,202.35	62,871.51
24	45,510	7072	52,582	560	1,310	750	281.19	2,811.87	4,217.81	5,623.74	55,393.87	56,799.81	58,205.74	60,455.24	61,861.18	63,548.30
25	45,510	7572	53,082	500	1,250	750	283.86	2,838.61	4,257.91	5,677.22	55,920.61	57,339.91	58,759.22	61,030.11	62,449.41	64,152.58

**2017 - 2018****Cafeteria Salary Scale**

Step	Cafeteria Workers Hourly Rate	OT Rate	CAFE6		CAFÉ		CAFEJ	
			6 hr Daily Rate	6 hr 179 days	7 hr Daily Rate	7 hr 179 days	7.5 hr Daily Rate	7.5 179 days
0	10.00	15.00	60.00	10,740.00	70.00	12,530.00	75.00	13,425.00
1	10.20	15.30	61.20	10,954.80	71.40	12,780.60	76.50	13,693.50
2	10.40	15.60	62.40	11,169.60	72.80	13,031.20	78.00	13,962.00
3	10.60	15.90	63.60	11,384.40	74.20	13,281.80	79.50	14,230.50
4	10.80	16.20	64.80	11,599.20	75.60	13,532.40	81.00	14,499.00
5	11.00	16.50	66.00	11,814.00	77.00	13,783.00	82.50	14,767.50
6	11.20	16.80	67.20	12,028.80	78.40	14,033.60	84.00	15,036.00
7	11.40	17.10	68.40	12,243.60	79.80	14,284.20	85.50	15,304.50
8	11.60	17.40	69.60	12,458.40	81.20	14,534.80	87.00	15,573.00
9	11.80	17.70	70.80	12,673.20	82.60	14,785.40	88.50	15,841.50
10	12.00	18.00	72.00	12,888.00	84.00	15,036.00	90.00	16,110.00
11	12.20	18.30	73.20	13,102.80	85.40	15,286.60	91.50	16,378.50
12	12.40	18.60	74.40	13,317.60	86.80	15,537.20	93.00	16,647.00
13	12.60	18.90	75.60	13,532.40	88.20	15,787.80	94.50	16,915.50
14	12.80	19.20	76.80	13,747.20	89.60	16,038.40	96.00	17,184.00
15	13.00	19.50	78.00	13,962.00	91.00	16,289.00	97.50	17,452.50
16	13.20	19.80	79.20	14,176.80	92.40	16,539.60	99.00	17,721.00
17	13.40	20.10	80.40	14,391.60	93.80	16,790.20	100.50	17,989.50
18	13.60	20.40	81.60	14,606.40	95.20	17,040.80	102.00	18,258.00
19	13.80	20.70	82.80	14,821.20	96.60	17,291.40	103.50	18,526.50
20	14.00	21.00	84.00	15,036.00	98.00	17,542.00	105.00	18,795.00

2017 - 2018

### Cafeteria Salary Scale - Managers

Step	Cafeteria Managers Hourly Rate	OT Rate	CAFMG		CAF8	
			7.5 hr Daily Rate	7.5 180 days	8 hr Daily Rate	8 hr 180 days
0	12.00	18.00	90.00	16,200.00	96.00	17,280.00
1	12.20	18.30	91.50	16,470.00	97.60	17,568.00
2	12.40	18.60	93.00	16,740.00	99.20	17,856.00
3	12.60	18.90	94.50	17,010.00	100.80	18,144.00
4	12.80	19.20	96.00	17,280.00	102.40	18,432.00
5	13.00	19.50	97.50	17,550.00	104.00	18,720.00
6	13.20	19.80	99.00	17,820.00	105.60	19,008.00
7	13.40	20.10	100.50	18,090.00	107.20	19,296.00
8	13.60	20.40	102.00	18,360.00	108.80	19,584.00
9	13.80	20.70	103.50	18,630.00	110.40	19,872.00
10	14.00	21.00	105.00	18,900.00	112.00	20,160.00
11	14.20	21.30	106.50	19,170.00	113.60	20,448.00
12	14.40	21.60	108.00	19,440.00	115.20	20,736.00
13	14.60	21.90	109.50	19,710.00	116.80	21,024.00
14	14.80	22.20	111.00	19,980.00	118.40	21,312.00
15	15.00	22.50	112.50	20,250.00	120.00	21,600.00
16	15.20	22.80	114.00	20,520.00	121.60	21,888.00
17	15.40	23.10	115.50	20,790.00	123.20	22,176.00
18	15.60	23.40	117.00	21,060.00	124.80	22,464.00
19	15.80	23.70	118.50	21,330.00	126.40	22,752.00
20	16.00	24.00	120.00	21,600.00	128.00	23,040.00

Step	SIS Cafeteria Mgrs Hourly Rate	OT Rate	CAI75		CAIS8	
			7.5 hr Daily Rate	7.50 180 days	8 hr Daily Rate	8 hr 180 days
0	12.50	18.75	93.75	16,875.00	100.00	18,000.00
1	12.70	19.05	95.25	17,145.00	101.60	18,288.00
2	12.90	19.35	96.75	17,415.00	103.20	18,576.00
3	13.10	19.65	98.25	17,685.00	104.80	18,864.00
4	13.30	19.95	99.75	17,955.00	106.40	19,152.00
5	13.50	20.25	101.25	18,225.00	108.00	19,440.00
6	13.70	20.55	102.75	18,495.00	109.60	19,728.00
7	13.90	20.85	104.25	18,765.00	111.20	20,016.00
8	14.10	21.15	105.75	19,035.00	112.80	20,304.00
9	14.30	21.45	107.25	19,305.00	114.40	20,592.00
10	14.50	21.75	108.75	19,575.00	116.00	20,880.00
11	14.70	22.05	110.25	19,845.00	117.60	21,168.00
12	14.90	22.35	111.75	20,115.00	119.20	21,456.00
13	15.10	22.65	113.25	20,385.00	120.80	21,744.00
14	15.30	22.95	114.75	20,655.00	122.40	22,032.00
15	15.50	23.25	116.25	20,925.00	124.00	22,320.00
16	15.70	23.55	117.75	21,195.00	125.60	22,608.00
17	15.90	23.85	119.25	21,465.00	127.20	22,896.00
18	16.10	24.15	120.75	21,735.00	128.80	23,184.00
19	16.30	24.45	122.25	22,005.00	130.40	23,472.00
20	16.50	24.75	123.75	22,275.00	132.00	23,760.00

**2017 - 2018****Cafeteria Salary Scale - Managers**

Step	MS & HS Cafeteria Mgrs Hourly Rate	OT Rate	CHM75		CHM8	
			7.5 hr Daily Rate	7.50 180 days	8 hr Daily Rate	8 hr 180 days
0	13.00	19.50	\$97.50	17,550.00	104.00	18,720.00
1	13.20	19.80	99.00	17,820.00	105.60	19,008.00
2	13.40	20.10	100.50	18,090.00	107.20	19,296.00
3	13.60	20.40	102.00	18,360.00	108.80	19,584.00
4	13.80	20.70	103.50	18,630.00	110.40	19,872.00
5	14.00	21.00	105.00	18,900.00	112.00	20,160.00
6	14.20	21.30	106.50	19,170.00	113.60	20,448.00
7	14.40	21.60	108.00	19,440.00	115.20	20,736.00
8	14.60	21.90	109.50	19,710.00	116.80	21,024.00
9	14.80	22.20	111.00	19,980.00	118.40	21,312.00
10	15.00	22.50	112.50	20,250.00	120.00	21,600.00
11	15.20	22.80	114.00	20,520.00	121.60	21,888.00
12	15.40	23.10	115.50	20,790.00	123.20	22,176.00
13	15.60	23.40	117.00	21,060.00	124.80	22,464.00
14	15.80	23.70	118.50	21,330.00	126.40	22,752.00
15	16.00	24.00	120.00	21,600.00	128.00	23,040.00
16	16.20	24.30	121.50	21,870.00	129.60	23,328.00
17	16.40	24.60	123.00	22,140.00	131.20	23,616.00
18	16.60	24.90	124.50	22,410.00	132.80	23,904.00
19	16.80	25.20	126.00	22,680.00	134.40	24,192.00
20	17.00	25.50	127.50	22,950.00	136.00	24,480.00

Cafeteria Monitors
Hourly Rate
9.75
9.95
10.15
10.35
10.55
10.75
10.95
11.15
11.35
11.55
11.75

**2017 - 2018**

**Substitute Teacher Pay**

	Daily Rate after 10 days	
Non Certified/Non Degreed	70	75
Non Certified/Degreed	75	80
Certified	85	105

**Maintenance Scale**

**Maintenance & Custodian  
MNT**

Step	Year 261 Days	Daily Rate	Hourly Rate	OT Rate
0	20,880.00	80.00	10.00	15.00
1	21,297.60	81.60	10.20	15.30
2	21,715.20	83.20	10.40	15.60
3	22,132.80	84.80	10.60	15.90
4	22,550.40	86.40	10.80	16.20
5	22,968.00	88.00	11.00	16.50
6	23,385.60	89.60	11.20	16.80
7	23,803.20	91.20	11.40	17.10
8	24,220.80	92.80	11.60	17.40
9	24,638.40	94.40	11.80	17.70
10	25,056.00	96.00	12.00	18.00
11	25,473.60	97.60	12.20	18.30
12	25,891.20	99.20	12.40	18.60
13	26,308.80	100.80	12.60	18.90
14	26,726.40	102.40	12.80	19.20
15	27,144.00	104.00	13.00	19.50
16	27,561.60	105.60	13.20	19.80
17	27,979.20	107.20	13.40	20.10
18	28,396.80	108.80	13.60	20.40
19	28,814.40	110.40	13.80	20.70
20	29,232.00	112.00	14.00	21.00

**Head Custodian or CDL  
HDRCD**

Year 261 Days	Daily Rate	Hourly Rate	OT Rate
22,968.00	88.00	11.00	16.50
23,385.60	89.60	11.20	16.80
23,803.20	91.20	11.40	17.10
24,220.80	92.80	11.60	17.40
24,638.40	94.40	11.80	17.70
25,056.00	96.00	12.00	18.00
25,473.60	97.60	12.20	18.30
25,891.20	99.20	12.40	18.60
26,308.80	100.80	12.60	18.90
26,726.40	102.40	12.80	19.20
27,144.00	104.00	13.00	19.50
27,561.60	105.60	13.20	19.80
27,979.20	107.20	13.40	20.10
28,396.80	108.80	13.60	20.40
28,814.40	110.40	13.80	20.70
29,232.00	112.00	14.00	21.00
29,649.60	113.60	14.20	21.30
30,067.20	115.20	14.40	21.60
30,484.80	116.80	14.60	21.90
30,902.40	118.40	14.80	22.20
31,320.00	120.00	15.00	22.50

**Head Custodian & CDL  
HDCDL**

Year 261 Days	Daily Rate	Hourly Rate
26,100.00	100.00	12.50
26,517.60	101.60	12.70
26,935.20	103.20	12.90
27,352.80	104.80	13.10
27,770.40	106.40	13.30
28,188.00	108.00	13.50
28,605.60	109.60	13.70
29,023.20	111.20	13.90
29,440.80	112.80	14.10
29,858.40	114.40	14.30
30,276.00	116.00	14.50
30,693.60	117.60	14.70
31,111.20	119.20	14.90
31,528.80	120.80	15.10
31,946.40	122.40	15.30
32,364.00	124.00	15.50
32,781.60	125.60	15.70
33,199.20	127.20	15.90
33,616.80	128.80	16.10
34,034.40	130.40	16.30
34,452.00	132.00	16.50

**Assist. Mechanic/Electrician  
ASST**

Step	Year 261 Days	Daily Rate	Hourly Rate	OT Rate
0	26,100.00	100.00	12.50	18.75
1	26,622.00	102.00	12.75	19.13
2	27,144.00	104.00	13.00	19.50
3	27,666.00	106.00	13.25	19.88
4	28,188.00	108.00	13.50	20.25
5	28,710.00	110.00	13.75	20.63
6	29,232.00	112.00	14.00	21.00
7	29,754.00	114.00	14.25	21.38
8	30,276.00	116.00	14.50	21.75
9	30,798.00	118.00	14.75	22.13
10	31,320.00	120.00	15.00	22.50
11	31,842.00	122.00	15.25	22.88
12	32,364.00	124.00	15.50	23.25
13	32,886.00	126.00	15.75	23.63
14	33,408.00	128.00	16.00	24.00
15	33,930.00	130.00	16.25	24.38
16	34,452.00	132.00	16.50	24.75
17	34,974.00	134.00	16.75	25.13

**Lead Mechanic/Electrician  
LEAD**

Year 261 Days	Daily Rate	Hourly Rate	OT Rate
32,364.00	124.00	15.50	23.25
32,886.00	126.00	15.75	23.63
33,408.00	128.00	16.00	24.00
33,930.00	130.00	16.25	24.38
34,452.00	132.00	16.50	24.75
34,974.00	134.00	16.75	25.13
35,496.00	136.00	17.00	25.50
36,018.00	138.00	17.25	25.88
36,540.00	140.00	17.50	26.25
37,062.00	142.00	17.75	26.63
37,584.00	144.00	18.00	27.00
38,106.00	146.00	18.25	27.38
38,628.00	148.00	18.50	27.75
39,150.00	150.00	18.75	28.13
39,672.00	152.00	19.00	28.50
40,194.00	154.00	19.25	28.88
40,716.00	156.00	19.50	29.25
41,238.00	158.00	19.75	29.63

18	35,496.00	136.00	17.00	25.50
19	36,018.00	138.00	17.25	25.88
20	36,540.00	140.00	17.50	26.25

41,760.00	160.00	20.00	30.00
42,282.00	162.00	20.25	30.38
42,804.00	164.00	20.50	30.75



OT Rate
18.75
19.05
19.35
19.65
19.95
20.25
20.55
20.85
21.15
21.45
21.75
22.05
22.35
22.65
22.95
23.25
23.55
23.85
24.15
24.45
24.75

**2017 - 2018**

**Bus Route Payscale**

1 hour	\$26.00
1 1/2 hours	\$29.00
2 hour	\$52.00
Teacher Bus Drivers	\$18.50