• **binary**: the classification of gender into two distinct and opposite identities – man and woman.

• **cisgender**: when a person’s biological sex assigned at birth and their gender identity are the same.

• **empowerment**: the process of gaining freedom and power to control one’s life and claim one’s rights.

• **feminism**: the theory of equality between the sexes.

• **gender**: a person’s identity as male, female, or somewhere in between.

• **gender inequality**: social process by which people are treated differently on the basis of their gender.

• **heterosexism**: a system with privileges heterosexuals over LGBTQ individuals.

• **homophobia**: dislike, prejudice against, or negative feelings toward homosexuality or those perceived as being lesbian, gay, bisexual, or transgender (associated words include: biphobia, transphobia, etc.).

• **LGBTQIA+**: acronym meaning Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual (and more).

• **misogyny**: prejudice against women.

• **oppression**: systematic subjugation of one social group by a more powerful group.

• **patriarchy**: a social system which favors males and in which men hold most of the power.

• **sex**: biological differences between males and females (e.g. their anatomy or chromosomes).

• **sexual orientation**: a person’s identity in relation to the gender that they are attracted to/love (e.g. heterosexual/straight, homosexual/gay, etc.).

• **transgender**: an adjective meaning that someone’s gender identity does not align or not only align with the sex they were assigned at birth.

• **Two-Spirit**: umbrella term for various gender identities and expressions of Native American individuals. Two-Spirit individuals are said to have both male and female spirits inside of them. The term should not be used to describe people who are not of Indigenous heritage.