

<b>2016 FCC EEO Public File Report for</b>			
<b>Frankfort Plant Board</b>			
<b>Frankfort, KY - FCC EEO Unit # 949</b>			
<b>This Report covers October 1, 2015 through September 30, 2016</b>			

Total Number of Full-time Vacancies Filled During This Period: <b>25</b>	
Total Number of People Interviewed for Full-time Vacancies During This Period: <b>83</b>	
Please see attached recruitment source list for recruitment source contact information.	

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
1	Line Worker IV	1	Friend	Frankfort State Journal		<b>4</b>
				Employee Referral		
				FPB Website		
				Cable 10		
				FPB Facebook		
				FPB Twitter		
				Kentucky Department for Employment Svcs		
				Kentucky State University		
				NAACP		
				Dept. of Vocational Rehab - Frankfort		
				Commission on Women		
				Frankfort Habilitation		
				Thornhill Learning Center		
				St John AME Church		
				First Baptist Church		
				House of God Keith Dominion		
				Greenhill Baptist Church		
				Habitat for Humanity		
				Kentucky Dept for the Blind		
				Simon House		
				Sr. Citizens of Georgetown		
				Owen County Adult Learning		
				Ky Tech-Anderson County		

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Hickory Hills Manor		
				Kentucky Community & Tech College		
				Bethesda Temple		
				First Corinthian Baptist Church		
				Urban League Lexington		
				Office of Vocational Rehab - Lexington		
				First Baptist Bracktown		
				Veterans Affairs Region 6		
				Georgetown Housing Authority		
				Franklin County Health Department		
				Frankfort Aea Chamber of Commerce		
				Crestwood Baptist Church		
				Internal Posting	1	
				Hope Center - Emergency Shelter		
				KY Dept. of Veteran Affairs - Women Veterans		
				Lexington VA Medical Center		
				Bluegrass Career Services		
				Somerset Community College - Lineman Training	1	
				Friend	1	
				Other	1	
	Water Distribution 2 Operator I	1	FPB Website	Frankfort State Journal	1	4
				Employee Referral	1	
				FPB Website	1	
				Cable 10		
				FPB Facebook		
				FPB Twitter		
				Kentucky Department for Employment Svcs		
				Kentucky State University		
				NAACP		
				Dept. of Vocational Rehab - Frankfort		
				Commission on Women		
				Frankfort Habilitation		
				Thornhill Learning Center		
				St John AME Church		
				First Baptist Church		
				House of God Keith Dominion		
				Greenhill Baptist Church		
				Habitat for Humanity		
				Kentucky Dept for the Blind		
				Simon House		

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				Sr. Citizens of Georgetown		
				Owen County Adult Learning		
				Ky Tech-Anderson County		
				Hickory Hills Manor		
				Kentucky Community & Tech College		
				Bethesda Temple		
				First Corinthian Baptist Church		
				Urban League Lexington		
				Office of Vocational Rehab - Lexington		
				First Baptist Bracktown		
				Veterans Affairs Region 6		
				Georgetown Housing Authority		
				Franklin County Health Department		
				Frankfort Aea Chamber of Commerce		
				Crestwood Baptist Church		
				Internal Posting		
				Hope Center - Emergency Shelter		
				KY Dept. of Veteran Affairs - Women Veterans		
				Lexington VA Medical Center		
				Bluegrass Career Services		
				Friend		
				Other	1	
3	Line Worker IV	1	Friend	Frankfort State Journal		4
				Employee Referral		
				FPB Website	2	
				Cable 10		
				FPB Facebook		
				FPB Twitter		
				Kentucky Department for Employment Svcs		
				Kentucky State University		
				NAACP		
				Dept. of Vocational Rehab - Frankfort		
				Commission on Women		
				Frankfort Habilitation		
				Thornhill Learning Center		
				St John AME Church		
				First Baptist Church		
				House of God Keith Dominion		
				Greenhill Baptist Church		
				Habitat for Humanity		

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				Kentucky Dept for the Blind		
				Simon House		
				Sr. Citizens of Georgetown		
				Owen County Adult Learning		
				Ky Tech-Anderson County		
				Hickory Hills Manor		
				Kentucky Community & Tech College		
				Bethesda Temple		
				First Corinthian Baptist Church		
				Urban League Lexington		
				Office of Vocational Rehab - Lexington		
				First Baptist Bracktown		
				Veterans Affairs Region 6		
				Georgetown Housing Authority		
				Franklin County Health Department		
				Frankfort Aea Chamber of Commerce		
				Crestwood Baptist Church		
				Internal Posting		
				Hope Center - Emergency Shelter		
				KY Dept. of Veteran Affairs - Women Veterans		
				Lexington VA Medical Center		
				Bluegrass Career Services		
				Somerset Community College - Lineman Training	1	
				Friend	1	
				Other		
	Apprentice Construction 4 Line Worker	1	Somerset Community Lineman Training	Frankfort State Journal		<b>3</b>
				Employee Referral		
				FPB Website		
				Cable 10		
				FPB Facebook		
				FPB Twitter		
				Kentucky Department for Employment Svcs		
				Kentucky State University		
				NAACP		
				Dept. of Vocational Rehab - Frankfort		
				Commission on Women		
				Frankfort Habilitation		
				Thornhill Learning Center		
				St John AME Church		
				First Baptist Church		

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				House of God Keith Dominion		
				Greenhill Baptist Church		
				Habitat for Humanity		
				Kentucky Dept for the Blind		
				Simon House		
				Sr. Citizens of Georgetown		
				Owen County Adult Learning		
				Ky Tech-Anderson County		
				Hickory Hills Manor		
				Kentucky Community & Tech College		
				Bethesda Temple		
				First Corinthian Baptist Church		
				Urban League Lexington		
				Office of Vocational Rehab - Lexington		
				First Baptist Bracktown		
				Veterans Affairs Region 6		
				Georgetown Housing Authority		
				Franklin County Health Department		
				Frankfort Aea Chamber of Commerce		
				Crestwood Baptist Church		
				Internal Posting		
				Hope Center - Emergency Shelter		
				KY Dept. of Veteran Affairs - Women Veterans		
				Lexington VA Medical Center		
				Bluegrass Career Services		
				Somerset Community College - Lineman Training	2	
				Friend		
				Other	1	
5	Water Treatment Plant Operator IV	1	Employee Referral	Frankfort State Journal		2
				Employee Referral	1	
				FPB Website	1	
				Cable 10		
				FPB Facebook		
				FPB Twitter		
				Kentucky Department for Employment Svcs		
				Kentucky State University		
				NAACP		
				Dept. of Vocational Rehab - Frankfort		
				Commission on Women		
				Frankfort Habilitation		

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Thornhill Learning Center		
				St John AME Church		
				First Baptist Church		
				House of God Keith Dominion		
				Greenhill Baptist Church		
				Habitat for Humanity		
				Kentucky Dept for the Blind		
				Simon House		
				Sr. Citizens of Georgetown		
				Owen County Adult Learning		
				Ky Tech-Anderson County		
				Hickory Hills Manor		
				Kentucky Community & Tech College		
				Bethesda Temple		
				First Corinthian Baptist Church		
				Urban League Lexington		
				Office of Vocational Rehab - Lexington		
				First Baptist Bracktown		
				Veterans Affairs Region 6		
				Georgetown Housing Authority		
				Franklin County Health Department		
				Frankfort Aea Chamber of Commerce		
				Crestwood Baptist Church		
				Internal Posting		
				Hope Center - Emergency Shelter		
				KY Dept. of Veteran Affairs - Women Veterans		
				Lexington VA Medical Center		
				Bluegrass Career Services		
				CareerBuilder		
				Friend		
				Other		
6	Mechanic	1	Employee Referral	Frankfort State Journal	2	<b>5</b>
				Employee Referral	2	
				FPB Website	1	
				Cable 10		
				FPB Facebook		
				FPB Twitter		
				Kentucky Department for Employment Svcs		
				Kentucky State University		
				NAACP		
				Dept. of Vocational Rehab - Frankfort		

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Commission on Women		
				Frankfort Habilitation		
				Thornhill Learning Center		
				St John AME Church		
				First Baptist Church		
				House of God Keith Dominion		
				Greenhill Baptist Church		
				Habitat for Humanity		
				Kentucky Dept for the Blind		
				Simon House		
				Sr. Citizens of Georgetown		
				Owen County Adult Learning		
				Ky Tech-Anderson County		
				Hickory Hills Manor		
				Kentucky Community & Tech College		
				Bethesda Temple		
				First Corinthian Baptist Church		
				Urban League Lexington		
				Office of Vocational Rehab - Lexington		
				First Baptist Bracktown		
				Veterans Affairs Region 6		
				Georgetown Housing Authority		
				Franklin County Health Department		
				Frankfort Aea Chamber of Commerce		
				Crestwood Baptist Church		
				Internal Posting		
				Hope Center - Emergency Shelter		
				KY Dept. of Veteran Affairs - Women Veterans		
				Lexington VA Medical Center		
				Bluegrass Career Services		
				CareerBuilder		
				Friend		
				Other		
7	Line Worker IV	2	FPB Website and Other	Frankfort State Journal		11
				Employee Referral		
				FPB Website	2	
				Cable 10		
				FPB Facebook		
				FPB Twitter		
				Kentucky Department for Employment Svcs		
				Kentucky State University		

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				NAACP		
				Dept. of Vocational Rehab - Frankfort		
				Commission on Women		
				Frankfort Habilitation		
				Thornhill Learning Center		
				St John AME Church		
				First Baptist Church		
				House of God Keith Dominion		
				Greenhill Baptist Church		
				Habitat for Humanity		
				Kentucky Dept for the Blind		
				Simon House		
				Sr. Citizens of Georgetown		
				Owen County Adult Learning		
				Ky Tech-Anderson County		
				Hickory Hills Manor		
				Kentucky Community & Tech College		
				Bethesda Temple		
				First Corinthian Baptist Church		
				Urban League Lexington		
				Office of Vocational Rehab - Lexington		
				First Baptist Bracktown		
				Veterans Affairs Region 6		
				Georgetown Housing Authority		
				Franklin County Health Department		
				Frankfort Aea Chamber of Commerce		
				Crestwood Baptist Church		
				Internal Posting		
				Somerset Community College - Lineman Training	2	
				Hope Center - Emergency Shelter		
				KY Dept. of Veteran Affairs - Women Veterans		
				Lexington VA Medical Center		
				Bluegrass Career Services		
				CareerBuilder		
				Friend	1	
				Other	6	
	Apprentice Security Specialist	1	Internal Posting	Frankfort State Journal		3
				Employee Referral		
				FPB Website	1	
				Cable 10		



Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				FPB Facebook		
				FPB Twitter		
				Kentucky Department for Employment Svcs		
				Kentucky State University		
				NAACP		
				Dept. of Vocational Rehab - Frankfort		
				Commission on Women		
				Frankfort Habilitation		
				Thornhill Learning Center		
				St John AME Church		
				First Baptist Church		
				House of God Keith Dominion		
				Greenhill Baptist Church		
				Habitat for Humanity		
				Kentucky Dept for the Blind		
				Simon House		
				Sr. Citizens of Georgetown		
				Owen County Adult Learning		
				Ky Tech-Anderson County		
				Hickory Hills Manor		
				Kentucky Community & Tech College		
				Bethesda Temple		
				First Corinthian Baptist Church		
				Urban League Lexington		
				Office of Vocational Rehab - Lexington		
				First Baptist Bracktown		
				Veterans Affairs Region 6		
				Georgetown Housing Authority		
				Franklin County Health Department		
				Frankfort Aea Chamber of Commerce		
				Crestwood Baptist Church		
				Internal Posting	1	
				Somerset Community College - Lineman Training		
				Hope Center - Emergency Shelter		
				KY Dept. of Veteran Affairs - Women Veterans		
				Lexington VA Medical Center		
				Bluegrass Career Services		
				Somerset Community College - Lineman Training		
				CareerBuilder		
				Friend	1	
				Other		

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
9	Senior Systems Analyst	1	Internal Posting	Internal Posting	1	1
10	Assistant Electric Superintendent	1	Internal Posting	Internal Posting	5	5
11	Underground Overhead Supervisor	1	Internal Posting	Internal Posting	2	2
12	Underground Overhead Supervisor	1	Internal Posting	Internal Posting	3	3
13	Lead Line Worker	1	Internal Posting	Internal Posting	3	3
14	Electric Construction Supervisor	1	Internal Posting	Internal Posting	4	4
15	Water Distribution Superintendent	1	Internal Posting	Internal Posting	2	2
16	Assistant Water Superintendent	1	Internal Posting	Internal Posting	2	2
17	System Technician IV	1	Internal Posting	Internal Posting	3	3

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
18	Water Distribution Supervisor	2	Internal Posting	Internal Posting	7	7
19	Customer Service Supervisor	1	Internal Posting	Internal Posting	7	7
20	Service Truck Crew Leader	1	Internal Posting	Internal Posting	2	2
21	Lead Water Distribution Operator	2	Internal Posting	Internal Posting	5	5
22	Senior Engineering Technician	1	Internal Posting	Internal Posting	1	1
<b>Supplemental Recruitment Initiatives for October 1, 2015 through September 30, 2016</b>						
Staff participated in the local school district's Reality Store event; the event illustrates the impact of educational paths and career options.						
Hiring Staff participated in 2 Career Exploration Day Events at Kentucky State University.						
Hiring Staff participated in a Hiring Event sponsored by the Kentucky Career Center for outreach to Veterans.						
FPB offered a tuition reimbursement program that provides employees the opportunity to prepare for advancement.						
Cable Installers and office employees participated in NCTI (National Cable Training Institute) & SCTE (Society of Cable Telecommunication Engineers) training to help prepare for advancement.						
<b>Recruitment Contact List:</b>						
Contact name	Organization Name	Address	Phone Number	E-Mail		
Manley, Bishop Robert	Bethesda Temple	P.O. Box 1006 Frankfort, KY 40601	502-227-2587			
Runyon, Dawn	Bluegrass Career Services	1165 Centre Pkwy, Suite 12 Lexington, KY 40517	859-272-4855	<a href="mailto:Drunyon@employmentsolutionsinc.org">Drunyon@employmentsolutionsinc.org</a>		

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	Simpson, Haley		Commission on Women	700 Capitol Avenue #137 Frankfort, KY 40601	502-564-2611	
	Jackson, Natasha, CSW		Community Employment Coordinator - Lexington VA Medical Center	Lexington VA Medical Center Lexington, KY 40502	859-233-4511	<a href="mailto:Natash.Jackson@VA.gov">Natash.Jackson@VA.gov</a>
	Jones, Douglas		Crestwood Baptist Church	1006 E. Main Street Frankfort, KY 40601	502-695-2088	<a href="mailto:listjones@yahoo.com">listjones@yahoo.com</a>
	Barnes, Amber		Dept. of Vocational Rehab.	229 W. Main Street Frankfort, KY 40601	502-564-4566	<a href="mailto:Amber.barnes@ky.gov">Amber.barnes@ky.gov</a>
	Akins, C.B.		First Baptist Bracktown	3016 Bracktown Road Lexington, KY 40511	859-231-7042	
	Houston, Robert		First Baptist Church	PO Box 120 Frankfort, KY 40602-012	502-223-5152	<a href="mailto:drreh@att.net">drreh@att.net</a>
	Newby, L.A.		First Corinthian Baptist Church	214 Murray Street Frankfort, KY 40601	502-875-1569	
	Inman, Carmen		Frankfort Area Chamber of Commerce	100 Capital Avenue Frankfort, KY 40601	502-223-8261	<a href="mailto:chamber@fran">chamber@fran</a>
	Woolums, Carol		Frankfort Habilitation, Inc.	3755 US 127 South Frankfort, KY 40601	502-227-9529	
	Cable 10		Frankfort Plant Board	P.O. Box 308 Frankfort, KY 40601	502-352-4372	
	Employee Reference		Frankfort Plant Board	P.O. Box 308 Frankfort, KY 40601	502-352-4372	
	FPB Facebook		Frankfort Plant Board	P.O. Box 308 Frankfort, KY 40601	502-352-4372	
	FPB Twitter		Frankfort Plant Board	P.O. Box 308 Frankfort, KY 40601	502-352-4372	
	Fpb.cc Webpage		Frankfort Plant Board	P.O. Box 308 Frankfort, KY 40601	502-352-4372	
	Internal Posting		Frankfort Plant Board	P.O. Box 308 Frankfort, KY 40601	502-352-4372	
	Melany Hamon		Frankfort State Journal	1216 Wilkinson Blvd Frankfort, KY 40601	502-227-4556	<a href="mailto:melany.hamon@state-journal.com">melany.hamon@state-journal.com</a>
	Bucklew, Margie		Franklin County Health Dept.	100 Glenss Creek Road Frankfort, KY 40601	502-564-7647	<a href="mailto:margie.bucklew@ky.gov">margie.bucklew@ky.gov</a>
	Anderson, Michelle		Georgetown Housing Authority	139 Scoggin Park Georgetown, KY 40324	502-863-3773	
			Greenhill Baptist Church	127 Greenhill Avenue Frankfort, KY 40601	502-695-0069	
	Brannon, Nancy		Habitat for Humanity	P.O. Box 1455 Frankfort, KY 40602-145	502-875-3634	
	Caise, Tonya		Hickory Hills Manor	120 Marlowe Court Frankfort, KY 40601	502-223-1177	<a href="mailto:HHMANAGER56@gmail.com">HHMANAGER56@gmail.com</a>
	Squires, Kris		Hope Center – Emergency Shelter	360 West Loudon Avenue Lexington, KY 40508	859-252-7881	<a href="mailto:Ksquires@hopectr.org">Ksquires@hopectr.org</a>
			House of God Keith Dominion	607 Hoge Avenue Frankfort, KY 40601	502-223-2934	
	Weber, Charlie J.		Kentucky Community & Tech. College	300 North Main Street Versailles, KY 40383	859-256-3100	
	Quire, Bruce		Kentucky Dept. Employment Services	1121 Louisville Road, Suite 6 Frankfort, KY 40601	859-229-4259	<a href="mailto:bruce.quire@ky.gov">bruce.quire@ky.gov</a>
	Annette Bruce		Kentucky State University	East Main Street Frankfort, KY 40601	502-597-5948	<a href="mailto:Annette.bruce@kysu.edu">Annette.bruce@kysu.edu</a>
			KY Dept. for the Blind	333 Waller Avenue, Suite 420 Lexington, KY 40504	859-246-2111	
	Barkley, Dianna		KY Tech - Anderson County	1500 Bypass North Lawrenceburg, KY 40342	502-839-9465	
	Cofield, William		NAACP	405 College Park Drive Frankfort, KY 40601	502-875-3383	
			NAACP	1510 Newtown Pike, Suite 132 Lexington, KY 40511		

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	Sawyer Ellis, Jennifer		Office of Vocational Rehabilitation	301 East Main Street Lexington, KY 40507	859-246-2400	
	Gayle, Veronica		Owen County Adult Learning	P.O. Box 308 Owenton, KY 40359	502-484-0405	
	McCalla, Pamela		Simon House	208 W. Campbell Street Frankfort, KY 40601	502-223-2438	
	Wesley, Carol		Somerset Community College Lineman Training	800 Monticello Street Somerset, KY 42501	606-679-8501	<a href="mailto:carol.wesley@kctcs.edu">carol.wesley@kctcs.edu</a>
	Grove, Marilyn		Sr. Citizens of Georgetown	800 Cincinnati Pike Georgetown, KY 40324	502-863-4041	
	Strode, Robert		St. John AME Church	210 W. Clinton Street Frankfort, KY 40601	502-223-2934	
	Moore, Stacey		Thornhill Learning Center	700 Leslie Avenue Frankfort, KY 40601	502-223-3100	
			Urban League of Lexington-Fayette County	1530 Nicholasville Road Lexington, KY 40503	859-277-3979	<a href="mailto:INFO@ullexfay.org">INFO@ullexfay.org</a>
	Morrows, Trish		Veterans Affairs Region 6	101 North Main Street Williamstown, KY 41097	859-824-0904	
	Knuckles, LuWanda		Women Veterans Coordinator - KY Dept. of Veteran Affairs	1111 Louisville Road, Suite B Frankfort, KY 40601	502-564-9203	<a href="mailto:LuWanda.Knuckles@ky.gov">LuWanda.Knuckles@ky.gov</a>