



Volunteer Agreements, Waivers and Releases

Confidentiality Agreement

As a consequence of my association with **Habitat for Humanity Chatham-Kent**, I recognize that I may come into contact or possession of information which may be deemed to be of a confidential nature to **Habitat for Humanity Chatham-Kent**, including information concerning: donors; any negotiations in which Habitat for Humanity Chatham-Kent may be involved on any issue; any information on any applicants for housing; any information on selected families; and, any other information so designated by **Habitat for Humanity Chatham-Kent**. Any information which may be deemed to be of a confidential nature shall only be released by me as may be necessary in the course of carrying out my duties.

I further recognize and agree that upon the termination of my association with **Habitat for Humanity Chatham-Kent**, I shall continue to hold all such information confidential and shall not divulge such information to any third party, unless expressly authorized in writing by **Habitat for Humanity Chatham-Kent** to do so. I further recognize and agree that any failure on my part to comply may result in disciplinary action against me up to and including dismissal.

Volunteer Waiver and Release of Liability

I hereby acknowledge and agree that I have volunteered my participation and assistance in the activities of **Habitat for Humanity Chatham-Kent**, which include the construction and renovation of homes.

I am aware that during my participation in these activities, certain risks and dangers may arise, which are inherent by the very nature of the construction of new homes and working with building supplies, as well as other dangers which can result from human error and negligence on the part of other persons involved with **Habitat for Humanity Chatham-Kent**. I am voluntarily participating in these activities with knowledge of the dangers and risks in these activities and agree that I freely and voluntarily assume any and all risks of injury, illness and death.

I hereby release and discharge **Habitat for Humanity Chatham-Kent** and any of its members, officers, directors, agents, associates, sponsors or affiliated volunteers from liability recourse, proceedings, claims and causes of action of any kind whatsoever, in respect of all personal injuries or property losses which I may suffer arising out of or connected to my participation with **Habitat for Humanity Chatham-Kent**, notwithstanding that such injuries or losses may have been caused solely or partly by the negligence of **Habitat for Humanity Chatham-Kent** or any of its members, officers, agents, sponsors or affiliated volunteers.

I agree that the foregoing waiver and release shall be binding upon me personally, as well as my heirs, next of kin, executors, administrators and assigns.