



QUALIFICATION AND ASSOCIATIONS

Previously a Certified Public Accounting (21 years)

Project Manager Certification

Women in Transportation

Project Management Institute

EDUCATION

Bachelor of Arts, Accounting,
University of Texas

INDUSTRY TENURE

26 years

TONJA STRADLEY PROGRAM CONTROLS MANAGER

Tonja is an experienced program controls professional with extensive project-based and mega-project experience. Her approach begins with objectivity and the underlying philosophy that there is no single approach to project control, as each project is unique.

Her expertise in implementing and maintaining project controls includes developing capable project teams, establishing best-practice processes, and implementing the technology necessary to best serve each program. She provides timely, relevant, accurate information, and maintains transparency and proof of compliance with applicable laws and regulations.

Tonja has over 26 years of progressive project controls and financial management experience in financial analysis and development of analytical tools and techniques for budgeting, forecasting, problem solving, scheduling, change control and cash management.

Tonja has skillfully managed reporting functions on multiple projects and large-scale programs to diverse audiences that range from Project Manager, Senior Management to the Board of Directors and Trustees on the status of financial position, schedules and other related information. She has been instrumental in building enthusiastic and productive teams that provide deliverable results while encouraging individual team member's growth and development. Tonja brings a unique skill set to the architectural and engineering sector with extensive consulting and audit experience that allows her to provide guidance and expertise specifically geared towards minimizing exposure to litigation and audit threats while maximizing transparency thereby boosting the public image of the project.

SELECT RELEVANT EXPERIENCE

California WaterFix (\$16B)

Tonja is the Program Controls Manager responsible for establishing program controls processes and procedures including establishing a re-baselined budget, developing a robust Project Change Management System to analyze and track changes to the baseline. Tonja drafts project control plans including the cost control plan, schedule control plan and the document control plan. She developed an evaluation process to assess software vendor's project management information system (PMIS) solutions to support the WaterFix. She worked with the DCE and MWD IT to administer the evaluation process and prepared a recommendation report for the outcome of the results. Tonja continues to manage the contract administration, project control, document control, change control and reporting for the WaterFix.

Concord Reuse Program (\$3B)

Tonja performed a program controls needs assessment for the City of Concord to identify any gaps in the existing processes and systems available to manage the Concord Reuse Project. She then developed a recommendation report for establishing missing controls functions. Her team is now in the process of implementing the recommendation including developing a project controls plan, establishing a work breakdown structure and implementing a project management information system. She worked with the City's Accounting department to identify all costs to the program from its inception and compiled it into an ongoing financial report, something that the project did not have. She manages the team that performs ongoing controls, contract administration and document control.

Colombia River Crossing (\$3.6B)

Tonja was the Project Controls Manager in charge of development, implementation and ongoing administration of the project control systems needed to manage the Draft Environmental Impact Statement (DEIS) Phase of the project. Major systems and responsibilities include: document control, baseline Primavera P6 schedule, baseline budget, baseline scope, budget control, project deliverable quality assurance monitoring and control, public disclosure and public comments tracking and compliance, funding, forecasting and authoring and revision of the project management plan to be submitted to the Federal Transit Administration (FTA) and the Federal Highway Administration (FHWA).

Lake Oswego and Tigard Water Supply Project (\$2B)

Tonja performed a Document Control Gap Analysis on the \$2B Lake Oswego and Tigard Water Supply project. The program was midway through its delivery and experiencing an inability to search and retrieve program documents. She conducted an assessment, provided a Document Control Recommendation Report and subsequently advised the program on its implementation. This resulted in a robust searchable program repository assessable by all required program participants.

Los Angeles World Airports (\$10B)

Her panel role was to review the implemented controls systems and processes to identify pinch points and reasons that LAWA was not able to obtain meaningful program level reporting. She assisted LAWA over the next year in changing their Work Breakdown Structure from a highly detailed and fragmented structure to one which would maintain the high level picture and provide program level reporting.

Panama Canal Authority, Balboa, Panama (\$5.4B)

Tonja began her assignment with the Authority as the result of a white paper she authored on the best practices of identifying and implementing project controls solutions. The Authority was interested in the content of the white paper and asked Tonja to spend some time at the Authority to assess their existing project controls and to make recommendations to bridge any gaps. As project controls advisor, Tonja worked with the various departments of the Panama Canal Authority to establish current process and procedure as it pertains to project controls. She then performed a gap analysis and provided a recommendation on ways to close the gaps and to successfully manage the scope, schedule and budget of the Third Lane Locks multi-billion-dollar expansion program.

Parkland Memorial Hospital Replacement Program (\$1.2B)

Tonja performed a readiness assessment of the Parkland Memorial hospital's existing project controls staffing, systems and processes and their ability to manage the \$1.2B replacement hospital construction program. She subsequently provided a recommendation report for the staffing, processes and systems necessary to manage the program.

Dallas Fort Worth International Airport Capital Development Program (\$2.8B)

Tonja was the Senior Project Controls manager responsible for the design of the project controls systems and infrastructure that enabled a complex and fast-track program with multiple management teams to be constantly and consistently analyzed and reported on with timely, complete and accurate information. Tonja managed a team that developed and deployed a reporting system geared specifically to the needs of the Airport's \$2.8 billion capital development program which was able to provide relevant information to individuals at all levels of the organization as well as interested outside stakeholders. She reported directly to the senior vice president and the program executive. In her role she was able to provide the "big picture" of the all projects included within the program irrespective of which the team managed the project.

Dallas Fort Worth International Airport East Side Runway Mitigation Program (\$176M)

Tonja was the Financial Controller charged with the responsibility of going in midway through the program and reconstructing the documentation of the financial reporting for the \$176 million program that was in danger of losing grant funding due to noncompliance. Tonja's additional contributions to the program included streamlining the grant reporting process via the usage of a proprietary developed Paradox database and Crystal Reports. Ultimately the project was audited by the United States Department of Transportation (USDOT) twice prior to the end of the program with no financial audit findings and no documentation audit findings.