

MEMORANDUM OF UNDERSTANDING
by and betwixt
AMERICAN EAGLE AIRLINES
and the **FLIGHT ATTENDANTS** in the service of
AMERICAN EAGLE AIRLINES
as represented by the
ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

ALL WEEKENDS OFF RESERVE LINES

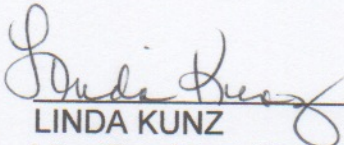
This **MEMORANDUM OF UNDERSTANDING** is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and betwixt **EXECUTIVE AIRLINES, INC. and AMERICAN EAGLE AIRLINES**, (hereinafter referred to as the "Company") and the Flight Attendants in the service of **EXECUTIVE AIRLINES, INC. and AMERICAN EAGLE AIRLINES, INC.**, as represented by the **ASSOCIATION OF FLIGHT ATTENDANTS** (hereafter referred to as the "Union").

The parties have met and agree to the following:

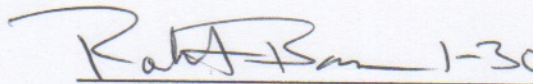
1. For every 150 Flight Attendants active at a domicile, the Company will create a minimum of one line containing all weekends off to be awarded to no less than one Flight Attendant.
2. For purposes of calculating the number of active Flight Attendants at a domicile, the number used will be that reported by administrative management concurrent with the reporting of "PO" availability for the subsequent month. It is understood that this will be prior to the opening date for Flight Attendant bidding for the subsequent month.
3. It is understood that this MOU is intended to provide clarification of Section 8.C.2. and not replace any portion of the collective bargaining agreement.

AMERICAN EAGLE AIRLINES

ASSOCIATION OF FLIGHT
ATTENDANTS-CWA, AFL-CIO


LINDA KUNZ
Vice President-Flight Service

1/30/13
Date


ROBERT BARROW
President
Master Executive Council

1-30-13
Date