

1 Mr. York reported the LEA ratified the tentative agreement on Tuesday. He noted that the
2 School Board voted to accept the contract, which will go to the voters in March. He mentioned
3 some of the changes to the contract as follows:

- 4 • Sick days will decrease from 15 to 12 days
- 5 • 10 sick days for newly hired teachers, cumulative to 110 days
- 6 • Healthcare vendor change from Local Government Center HealthTrust to School Care
- 7 • Employee contribution for healthcare premium increases over three years from 15% to
8 17%
- 9 • Healthcare plans are less expensive than the existing plans
- 10 • Changes to language in procedures for Reduction in Force (RIF)
- 11 • Salary schedule steps modified
- 12 • Year 1 cost of contract \$123,383; Year 2 cost \$195,637; Year 3 cost \$186,201 (all yearly
13 costs are inclusive of health care savings)
- 14 • Year 1 tax impact \$0.26.

15
16 Mr. York noted that this contract will get teachers back to average salaries for this year by 2016.

17
18 Mr. Spencer commented that there have been no step increases for the last two years. He asked
19 if the 2014-2015 cost reflects teachers will receive step increases.

20
21 Dr. Cochrane explained that they will receive a step with a modified step increase. He noted that
22 this contract does not provide for retroactive losses.

23
24 Mr. Barka, School Board Chair, explained that the steps are fixed as there is no percentage
25 increase. He noted that the first year the scale will move a step, which is equivalent to dropping
26 the bottom step and increasing the top step.

27
28 Mr. Spencer asked what was meant by the statement that the teachers will get back to average
29 salaries.

30
31 Dr. Cochrane clarified that in the 2016-17 year, the salary scale will be equivalent to the average
32 for 2013-14.

33
34 Mr. Cutter asked about the competitiveness of this contract to other districts. Dr. Cochrane
35 indicated that the Litchfield contract is below state average. He mentioned that there are a few
36 districts that are lower, but this contract will bring us close to the midpoint of the state average.

37
38 Mr. York reported that revenue projections were revised. Mr. Markiewicz provided revised
39 revenue projections to Committee members and noted that there will be a decrease in state
40 education aid.

41
42 Mr. Spencer asked if the state education tax is known at this time. Mr. Markiewicz indicated that
43 statewide education tax has not yet been set.

44

1 Mr. York reported that the FY15 Default budget has been forwarded to the District's legal
2 counsel for review. He noted that the School Board will vote on the total default budget at their
3 next meeting.

4
5 Mr. Cutter commented that he has done some reconciliation to the school budget and has
6 concluded that his numbers disagree with those provided by the district. He indicated there is a
7 discrepancy and that the Budget Committee totals do not reconcile with the School Board budget
8 totals. He mentioned that he could not seem to reconcile past years as well.

9
10 Mr. Markiewicz indicated that the district encumbers funds to spend the following year. He
11 noted when the School Board reviews the budget during development, they make a comparison
12 to the revised budget. Mr. Markiewicz explained if you subtract those encumbered expenditures
13 from current expenditures it will balance to what was appropriated. He indicated when we
14 prepare the default budget we use the adopted budget, which ties to the MS-24.

15
16 Mr. Cutter commented that the Budget Committee's total for the FY15 Recommended Budget
17 and the School Board's total do not match.

18
19 Mr. York commented that the School Board is confident in the Business Administrator's number
20 inclusive of the Budget Committee's votes.

21
22 Mrs. Couture indicated that the Budget Committee votes on the Chair's number tonight and if we
23 find the discrepancy we can change it after the budget hearing.

24
25 Mr. Cutter noted that the total he has reconciled is \$20,886,678.57, inclusive of the general fund,
26 food service and grants funds. Mr. York expressed disagreement with the Chair's number.

27
28 Mr. Markiewicz commented that it is appropriate for the Budget Committee to vote on the
29 Chair's budget number and he will research the budget numbers again. He acknowledged Mr.
30 York's support.

31
32 • **VOTING**

33
34 **Grants**

35
36 **MOTION:** by Mr. York

37 *Move to approve the FY15 Recommended Grants budget of \$575,000*

38 **SECOND:** by Mr. Cutter

39 **VOTE:** 7-0-0

40 **The motion carried.**

41
42 **FY15 Recommended Budget Bottom Line**

43
44 **MOTION:** by Mr. Cutter

45 *Move to approve the FY15 Budget Committee Recommended General Fund Operating Budget*
46 *of \$19,716,976.57, excluding the Food Service Fund and Grant Fund budgets*

1 **SECOND:** by Mr. Pascucci
2 **VOTE: 6-1-0, with Mr. York opposing**
3 **The motion carried.**

4
5 Mr. York indicated that he has had no direction from the School Board regarding this
6 discrepancy.

7
8 Mr. Spencer commented if the discrepancy is found prior to the budget hearing, the total can be
9 amended.

10
11 **Warrant Articles**

12 Mr. York presented the FY15 Warrant Articles to the Budget Committee and noted that the
13 School Board has not voted on warrant articles.

14
15 Mr. Markiewicz commented that the School Board discussed and reviewed warrant articles las
16 evening. He indicated Article 1 will be revised to reflect the Budget Committee's approved
17 bottom line for the operating budget. He noted that Article 2 contains cost items for the teachers'
18 contract; Article 3 is the part time computer teacher at GMS; Article 4 is to replenish the
19 Building Maintenance Capital Reserve Fund; and Article 5 is for the purchase of security
20 equipment for all schools.

21
22 **Article 1: School District Operating Budget**

23
24 Mr. Cutter indicated that the total FY15 Budget Committee Recommended budget total,
25 including the Food Service Fund and Grant Fund budgets, is \$20,886,678.57.

26
27 **MOTION:** by Mr. York
28 *Move to recommend Article 1 with a total operating budget of \$20,886,678.57*

29 **SECOND:** by Mr. Cutter
30 **VOTE: 6-1-0, with Mr. York opposing**
31 **The motion carried.**

32
33 **Article 2: 2014-2017 Collective Bargaining Agreement Cost Items**

34
35 **MOTION:** by Mr. York
36 *Move to recommend Article 2 consisting of cost items for the 2014-2017 Collective Bargaining*
37 *Agreement and a request to raise and appropriate \$213,383 in FY15*

38 **SECOND:** by Mr. Peeples

39
40 Mrs. Couture indicated that the Year 2 and 3 totals are not in alignment with the information
41 provided to the Budget Committee this evening.

42
43 Mr. Markiewicz noted that adjustments were made today. He explained that the warrant articles
44 presented were only for discussion last evening.

45

1 Mr. Pascucci commented that the Budget Committee is voting on the total cost items for all three
2 years.

3
4 Mrs. Couture indicated that the only cost item the Budget Committee is voting is the funding
5 requested for the Year 1.

6
7 Mr. Spencer indicated he will abstain from voting as he has not seen enough information to
8 digest. Mr. Peoples agreed.

9
10 Mrs. Couture commented based on the reading information presented, the question is if the
11 Budget Committee wants to support the article. She noted last year there was a question of the
12 vote after the hearing as well as indications that people did not understand the contract. She
13 asked Committee members not to delay voting on the article.

14
15 Mr. Spencer commented that the School Board has not voted on the articles. Mr. York
16 commented that the School Board can vote on the warrant articles prior to Deliberative Session.

17
18 Mr. Spencer commented that the Budget Committee's process is to have a recommendation from
19 both the School Board and the Budget Committee at the budget hearing.

20
21 Mr. Cutter recommended the Budget Committee proceed with voting.

22
23 **VOTE: 4-1-3**
24 **The motion carried.**

25
26 **Article 3: Part Time Computer Teacher at GMS**

27
28 **MOTION:** by Mr. York
29 *Move to recommend Article 3 to fund a part time computer teacher at GMS for a total cost of*
30 *\$25,662*

31 **SECOND:** by Mr. Spencer

32 **VOTE: 8-0-0**
33 **The motion carried.**

34
35 **Article 4: Building Maintenance Capital Reserve Fund**

36
37 **MOTION:** by Mr. York
38 *Move to recommend Article 4 to add up to \$50,000 to the Building Maintenance Capital*
39 *Reserve Fund*

40 **SECOND:** by Mr. Cutter

41
42 Mr. Spencer asked the remaining fund balance is all from an under spend in special education,
43 will the district still fund the Capital Reserve Fund?

44
45 Mr. Markiewicz indicated that any remaining money is the unassigned fund balance regardless
46 from which account is underspent.

1
2 Mr. Spencer commented that it has been the general practice to return any special education
3 funds that have not been spent.

4
5 Mrs. Couture commented that she believes the district cannot legally set the unassigned fund
6 balance.

7
8 Mr. Markiewicz indicated that the district has 10 days to transfer the money under DRA
9 regulations. He noted that the auditors set the unassigned fund balance and there is no discretion
10 on the part of the district.

11
12 Mr. Pascucci commented that unspent special education money has always been put aside to
13 return to the taxpayers. He commented that we are giving up that right.

14
15 Mrs. Couture noted there have been times in the past that special education money that was not
16 spent was used with Budget Committee agreement. She commented that putting that money
17 into an emergency fund is a valid reason.

18
19 **VOTE: 7-1-0**

20 **The motion carried.**

21
22 **Article 5: Security Equipment**

23
24 **MOTION:** by Mr. York

25 *Move to recommend Article 5 for the purchase of security equipment for access control and*
26 *panic alarms at GMS, LMS and CHS at a cost of \$36,700*

27 **SECOND:** by Mr. Cutter

28
29 Mr. York indicated that access control will allow access only to specific areas of the school and
30 lock out the rest of the building.

31
32 **VOTE: 7-0-1**

33 **The motion carried.**

34
35 Dr. Cochrane provided an analysis of past and current kindergarten and grade one registrations.
36 He noted that as of January 8, 2014 there are 40 Kindergarten registrations and 68 Grade 1
37 registrations.

38
39 **6. TOWN BUSINESS**

40
41 **• General Updates**

42 Mr. Brunelle reported the Board of Selectmen met on December 30 to complete voting on
43 warrant articles and the 2014 budget. He noted that there was \$170,000 remaining in the 2013
44 general fund. Mr. Brunelle indicated that the Board of Selectmen took action to encumber funds
45 for some items. He reported that the Board of Selectmen took action on a three and one half year
46 effort to revise the town's wage plan, which was approved on January 2, 2014. Mr. Brunelle

1 noted that the wage plan moves toward the merit system for salary increases. He indicated all
2 positions were identified as a beginning, midpoint and high range, but there are some positions
3 that do not fit the plan. Mr. Brunelle commented that this plan allows the Board of Selectmen to
4 manage the compensation of employees in a different method. He indicated that he is coming
5 forward tonight to request some funding for the plan without intention to adjust any employee's
6 wages.

7
8 Mr. Brunelle mentioned that the town has been notified by Health Trust that we may be
9 receiving another adjustment; however, the Board of Selectmen has not yet received the
10 information. He noted that the Board of Selectmen may reopen the budget prior to the budget
11 hearing.

12
13 Mr. Hoch commented that the refund is estimated at \$6,000. He indicated we will be adjusting
14 net revenues.

15
16 • **Voting**

17
18 **MOTION:** by Mr. Brunelle

19 *Move to reopen Account 4155.10, Personnel Administration*

20 **SECOND:** by Mr. Bourque

21
22 Mr. Brunelle requested to add funds for the approved wage plan.

23
24 Mr. Hoch indicated that the funds will be added to Personnel Administration and allocated across
25 multiple departments.

26
27 Mr. Brunelle explained that the plan first has to be enacted. He noted that the Board of
28 Selectmen will place a lump sum in Personnel Administration and, once approved, will
29 reallocate the funds across the appropriate departments.

30
31 Mr. Spencer commented that the town has been working on the plan for three years, but the
32 Budget Committee had no idea it would be presented tonight. He indicated that he is not
33 comfortable reviewing it and voting on it the same night.

34
35 Mr. Brunelle commented that this topic has been discussed for hours during the Board of
36 Selectmen meetings. He noted that people wanted to see a plan that makes sense and removes
37 the step program.

38
39 **VOTE: 4-4-0**

40 **The motion failed.**

41
42 Mr. Spencer commented that he would like to digest the wage plan before voting. He indicated
43 that the budget can be amended at Deliberative Session. He noted that there should have been
44 discussion during a meeting.

45
46 **2014 Town Operating Budget Bottom Line**

1 **MOTION:** by Mr. Cutter
2 *Move to approve \$5,130,166 for the 2014 Town Operating Budget bottom line*
3 **SECOND:** by Mr. Peeples
4

5 **MOTION:** by Mr. Pascucci
6 *Move to amend the 2014 Operating Budget bottom line to \$5,058,566, for a reduction of*
7 *\$71,600*
8 **SECOND:** by Mr. Peeples
9

10 Mr. Pascucci commented that he looked at the total budget and remembered that Mr. Brunelle
11 stated most of the budget increase was attributed to personnel. He explained his calculation for
12 arriving at the amended number. He indicated that there is room in the budget for money to be
13 moved around. Mr. Pascucci believes he has to recommend a budget that is fair to the people of
14 this town.
15

16 Mr. Brunelle disagreed with Mr. Pascucci's reduction. He commented it does not reduce
17 specific accounts and that the proper time for those reductions was when the budgets were
18 reopened. Mr. Brunelle explained that the winter has been very harsh to date and that the budget
19 is tight this year. He noted that we were able to live with the budget last year because we
20 received a significant amount for snow removal at the beginning of last year. He asked the
21 Committee to reduce lines that the Committee can defend.
22

23 Mr. Pascucci commented that he did agree with most budgets. He indicated that looking at the
24 individual budgets is different than looking at the budget as a whole. He disagreed with the
25 bottom line and believes that his reduction to the bottom line is justified.
26

27 Mr. Brunelle commented that he does not know where the Budget Committee would like the
28 reduction applied. He indicated it is not the practice of this Committee not to inform the Board
29 of Selectmen that you will reduce the bottom line after voting on all the budgets.
30

31 Mr. Cutter asked if the default budget number was available. Mr. Brunelle indicated that the
32 default budget is not available at this time. Mr. Hoch estimated that the default number as of
33 today is \$5.1 million dollars.
34

35 Mrs. Couture asked how a decision can be made on a reduction that has been presented for the
36 first time this evening.
37

38 Mr. Cutter commented to Mr. Pascucci that he voted on every budget that was reopened and is
39 now rescinding those votes.
40

41 Mr. Bourque commented that the Budget Committee dissected the budgets every week and then
42 voted on the bottom line. He did not feel that it was appropriate to present a reduction to the
43 bottom line.
44

45 Mr. Pascucci agreed that the time is short. He indicated he is following the process. He
46 commented that the Budget Committee members are advocates for the taxpayers and believes
that the people cannot afford it.

1
2 Mr. Spencer commented that when asked to vote on the bottom line it is appropriate for a
3 member to recommend an amendment. He indicated that it is up to Committee members to vote
4 yes or no.

5
6 **VOTE on amendment to reduce the 2014 bottom line by \$71,600 to \$5,058,566: 1-6-1**
7 **The amended motion failed.**

8
9 **MOTION:** by Mr. Cutter

10 *Move to amend the 2014 Operating Budget bottom line to \$5,096,205, for a reduction of*
11 *\$33,961*

12 **SECOND:** by Mr. Pascucci

13
14 Mr. Cutter commented that he diligently reviewed the budgets after reviewing the minutes and
15 the replay video. He believes that the predominant increase was in health insurance that was
16 added, which is his reason for proposing the reduction.

17
18 Mr. Brunelle commented that he is confused at where the reduction is coming from.

19
20 Mr. Cutter indicated it is coming from all the reductions that the Budget Committee made prior
21 to the budgets being reopened.

22
23 Mr. Spencer commented that he is puzzled with the reduction as well.

24
25 Mr. Cutter commented that he will not be supportive of the bottom line because it is not a fair
26 and accurate number for the community. He indicated he is trying to propose a compromise that
27 is fair for the community.

28
29 **VOTE on amendment to reduce the 2014 bottom line by \$33,961 to \$5,096,205: 3-5-0**
30 **The amended motion failed.**

31
32 **VOTE ON THE BOTTOM LINE FOR THE 2014 OPERATING BUDGET OF \$5,130,166:**
33 **5-3-0**

34 **The motion carried.**

35
36 **Warrant Reveiw**

37 Mr. Brunelle presented the 2014 Warrant Articles to the Budget Committee. He indicated the
38 Board of Selectmen voted on all articles except the operating budget.

39
40 **Article 2: Operating Budget**

41
42 **MOTION:** by Mr. Brunelle

43 *Move to recommend Article 2 with an operating budget for 2014 of \$5,130,166*

44 **SECOND:** by Mr. Bourque

45 **VOTE: 5-3-0**

46 **The motion carried.**

1
2 **Article 3: Road Improvement**

3
4 **MOTION:** by Mr. Brunelle

5 *Move to recommend Article 3 to raise \$170,000 for purpose of road pavement improvement*
6 *projects*

7 **SECOND:** by Mr. Pascucci

8
9 Mr. Brunelle commented that this amount matches the amount that will be received from the NH
10 DOT Highway Block Grant. He noted that if nothing is done it will take 25 years to repair all
11 the roads.

12
13 Mr. Peeples commented when he was a Selectman, there was an inventory and a plan consisting
14 of which roads were in need of repair and when they were expected to be repaired.

15
16 Mr. Brunelle indicated that the database was revisited and the inventory refreshed. He noted that
17 the Board of Selectmen supports the Road Agent's scheduling. He commented that this would
18 allow three major projects to be completed. He explained that the condition of the roads was
19 scored and the Board of Selectmen decided to double up on roads that would fit the budget.

20
21 Mr. Pascucci supported the article.

22
23 Mr. Cutter commented that the plan makes sense, but he questions the timing. He noted that the
24 budget is increasing again and wonders about the community's appetite for another increase.

25
26 Mr. Brunelle indicated that the request is included in a warrant article for the voters to decide.

27
28 Mr. Spencer commented that the wording of the article does not reflect the fact we are spending
29 the money out of the operating budget. He suggested wording to suggest that the sum matches
30 the amount expected to be spent by the Town through the Highway Block Grant.

31
32 Mr. Brunelle indicated he will ask the DRA if they will accept that language. He commented
33 that we are not raising \$340,000 through taxation. He noted we are asking for \$170,000 and do
34 not want to confuse the voters.

35
36 **VOTE: 6-2-0**

37 **The motion carried.**

38
39 **Article 4: Fire Department Airpack Replacement**

40
41 **MOTION:** by Mr. Brunelle

42 *Move to recommend Article 4 to raise \$21,000 toward the purchase of replacement SBCA*
43 *equipment*

44 **SECOND:** by Mr. Spencer

45

1 Mr. Brunelle explained that the funds will be used as a share for a regional grant if awarded. If
2 not awarded, future funds will be raised at a future town meeting. He noted that oxygen packs
3 are needed to be replaced.

4
5 Mr. Cutter commented that the article wording is not clear.

6
7 **VOTE: 8-0-0**

8 **The motion carried.**

9
10 **Article 5: Police Contract**

11
12 **MOTION:** by Mr. Brunelle

13 *Move to recommend Article 5 to approve the cost of \$44,562 for 2014 for the Police Contract*

14 **SECOND:** by Mr. Spencer

15 **VOTE: 6-2-0**

16 **The motion carried.**

17
18 **Article 7: Stormwater Management Trust Fund**

19
20 **MOTION:** by Mr. Brunelle

21 *Move to recommend Article 7 to establish a Stormwater Management Expendable Trust Fund*
22 *in the amount of \$40,000*

23 **SECOND:** by Mr. Bourque

24
25 Mr. Brunelle commented the town is required to file with the EPA for external help to manage
26 stormwater.

27
28 Mr. Hoch explained that once the permit is final, we have to do documentation, tracking, testing,
29 etc. as a requirement of the EPA which is finable outside of compliance. He noted we would like
30 to set up a trust fund to be able to comply with the EPA permits.

31
32 Mr. Peeples believed that all pieces of that process should have been completed to date. Mr.
33 Hoch indicated that past tasks were simple tasks.

34
35 Mr. Peeples commented that one of the tasks was to document all outfalls.

36
37 Mr. Hoch commented that we had to map where the outfalls were and we now have to analyze
38 the sub-networks and their locations.

39
40 Mr. Vaillancourt asked how the total of the fund was determined. Mr. Hoch commented that he
41 spoke with two engineers and asked for an estimate for the cost of starting the process.

42
43 Mr. Vaillancourt asked about the timeframe for the trust fund. Mr. Hoch indicated this is for one
44 full year or less. Mr. Brunelle indicated that the problem is that we do not know when the EPA
45 will step in.

46

1 Mr. Pascucci asked what is the absolute minimum that can be done. Mr. Hoch indicated that at
2 this time it is unknown because the permits have not yet been released. He noted that the
3 timeframe is very quick on the process.
4

5 **VOTE: 4-3-1**

6 **The motion carried.**
7

8 **Article 8: Repaint Old Town Hall** 9

10 **MOTION:** by Mr. Brunelle

11 *Move to recommend Article 8 to repaint the old Town Hall at a cost of \$20,000 to be*
12 *withdrawn from the 2013 unexpended fund balance*

13 **SECOND:** by Mr. Bourque

14 **VOTE: 7-0-1**

15 **The motion carried.**
16

17 **Article 9: Talent Hall Roof** 18

19 **MOTION:** by Mr. Brunelle

20 *Move to recommend Article 9 to replace the Talent Hall roof at a cost of \$43,120 to be*
21 *withdrawn from the 2013 unexpended fund balance*

22 **SECOND:** by Mr. Bourque

23 **VOTE: 6-1-1**

24 **The motion carried.**
25

26 **Article 10: Human Services Agencies** 27

28 **MOTION:** by Mr. Brunelle

29 *Move to recommend Article 10 to support the requests of Human Service Agencies at a cost of*
30 *\$4,962*

31 **SECOND:** by Mr. Bourque

32 **VOTE: 6-1-1**

33 **The motion carried.**
34

35 Mr. Spencer asked for an explanation of the Conservation Fund Cap. Mr. Hoch indicated that
36 the Board of Selectmen opted not to cap the balance of the Conservation Fund at \$1,000,000.

37 Mr. Spencer asked about the Route 102 intersection signal. He asked if that was the intersection
38 of Page Road and Route 102.
39

40 Mr. Hoch indicated that may not be the case since that part of Page Road is not in Litchfield.
41 Mr. Brunelle indicated that we are asking to voters if the town can study alternatives and
42 potential costs for a controlled intersection allowing access to Route 102. He noted there are
43 problems with Page Road and that intersection that need to be solved.
44

45 Mr. Spencer asked about the Capital Improvement Committee.

1 Mr. Brunelle indicated that the Board of Selectmen would like to appoint a committee to prepare
2 and amend a recommended program of capital improvement projects.

3
4 Mr. Spencer disagreed with a Budget Committee member serving on the committee.

5
6 Mr. Peebles indicated that requirements of the Capital Improvement Plan are included in the
7 RSA and states what is required.

8
9 Mr. Hoch commented that the basics are written out under state law, but the plan itself needs to
10 be written.

11
12 Mr. Pascucci asked about the Elderly Exemptions. He asked if the article has a tax impact.

13
14 Mr. Hoch indicated that the article modifies the elderly exemptions that currently exist. He
15 noted that the language has been clarified to match state law. He commented that the impact will
16 mean that there will be fewer people who will qualify for exemptions than do currently.

17
18 Mr. Pascucci asked about the Appointed Road Agent article. He asked if the article will have an
19 impact on taxes.

20
21 Mr. Brunelle indicated there will be no tax impact. He explained the article changes the position
22 from elected to appointed.

23 24 **7. MEMBER INPUT/NEW BUSINESS**

25 Mr. Cutter asked if there was an update from the Litchfield School Board Building/Planning
26 Advisory Committee.

27
28 Mrs. Couture reported that the committee met on Tuesday. The result was a warrant article for
29 security equipment for all three schools. She offered to provide the detail to the Committee. She
30 indicated that the Building and Planning Committee reviewed what needs to be accomplished.
31 She noted that the Superintendent was concerned that individual classrooms did not have a way
32 to dial 911. Mrs. Couture commented that the committee recommended to the School Board to
33 restrict access to school buildings and install panic alarms in the main offices.

34
35 Mr. Cutter commented that there was discussion regarding biennial budgeting and asked for an
36 update. Mr. Hoch indicated that it has not been discussed since before the budget process began.

37 38 **8. PUBLIC INPUT**

39 Jason Guerrette, 11 Perry Court, commented that it is interesting one of the warrant articles is to
40 ask voters to fix a stop light that is not in our town. He indicated there is no warrant article to
41 reduce hours of employees. Regarding voting on the night of a presentation, he commented that
42 when discussing the teachers' contract, there was no mention about the Cadillac tax from
43 PPACA. Mr. Guerrette disagreed with the proposed change to elderly exemptions

44
45 Keri Douglas, 9 Pheasant Street, indicated that she attended the Building/Planning Committee
46 meeting. She commented that the warrant article for security equipment was discussed, but

1 individual classroom access to 911 was not addressed in the article. Regarding PPACA, she
2 asked at what point will the 40% Cadillac tax impact us. Referring to the town wage schedule,
3 she commented that was originally developed at town meeting.
4

5 Mr. Spencer asked if the 40% PPACA Cadillac tax discussed. Mr. Bourque indicated that we
6 will avoid the tax with the new health insurance.
7

8 Mrs. Couture clarified that the warrant article includes panic alarms and access controls for all
9 three schools.
10

11 Mrs. Douglas commented that panic alarms will be located in the main offices, but do not
12 provide teachers access to call 911.
13

14 • **Upcoming meetings**
15

16 Mr. Cutter noted that he scheduled a tentative meeting for January 14, but does not see a need for
17 the meeting. He noted that we will move forward with the budget hearing followed by a Budget
18 Committee meeting, for which we will move to this room.
19

20 Mr. Cutter noted that he sent out a plan regarding the hearing presentation deck. He indicated
21 that he asked the Committee to provide any input as to what was done in the past and what
22 works.
23

24 The next meeting of the Budget Committee will be held on January 16, 2014.
25

26 **MOTION:** by Mr. Peeples

27 ***Move to adjourn.***

28 **SECOND:** Mr. Brunelle

29 **VOTE:** 8-0-0

30 **The motion carried unanimously.**
31

32 There being no further business, the meeting adjourned at 9:58 p.m.
33

34 **Minutes by:** *Michele E. Flynn (Recording Secretary)*
35

36 **Date approved:**