

TOWN OF LITCHFIELD BOARD OF SELECTMEN

November 10, 2014

Selectmen's Meeting

Members Present: John R. Brunelle, Chairman
Frank A. Byron, Vice Chairman
Brent T. Lemire
Kevin C. Bourque
Steven D. Perry

Also Present: Jason Hoch, Town Administrator

5:00 p.m. Paperwork review
6:00 p.m. Call to Order
8:35 p.m. Non-Public Session per RSA 91-A:3 II (c)

Pledge of Allegiance

Review of Items for Consent:

1. Minutes of October 27, 2014
2. Approval of Account Payable Manifest (\$44,299.28)
3. Approval of Payroll Manifest (\$47,119.12)
4. Abatement for Map 22, Lot 82 and Map 15, Lot 22
5. Equalization and Assessment Data Certificate

Approval of Consent Items

Selectman J. Brunelle reads aloud the items for consent

Selectman B. Lemire **motioned** for the Board of Selectmen to approve the items for consent

Selectman K. Bourque **seconds** the motion. **Vote carries 5-0-0.**

Request for Items - Other Business - None

Administrator Report

New Business - None

Old Business

Revenues

Administrator J. Hoch states that the day after the BOS accepted revenues for the Town, he received new information from DRA regarding the 2014 revenues. He tells the Board that the Highway Block Grant was adjusted to \$172,167 (over the \$170,000) he anticipated. He is recommending that no change is needed for next year's budget. Rooms and Meals distribution was up \$401,596, (over the \$370,000) anticipated. Jason is recommending the

Board update the 2015 proposed revenues to \$402,000 in this line, which would increase the overall projected revenues by \$31,946 to a new total of \$2,221,564.

Selectman F. Byron **motioned** for the Board of Selectmen to accept and approve the figures from the Town Administrator as the projected revenues for the 2015 Budget

Selectman B. Lemire **seconds** the motion. **Vote carries 5-0-0.**

Warrant Articles

Administrator J. Hoch wanted to review and revise the the list of Warrant Articles with the Board

Fire Department Utility Replacement

J. Hoch states that he and the Chief have not finalized the approach or figures for the replacement of the Departments utility vehicle. He would just like to confirm that the Board agrees to move forward with full price for the replacement of the utility vehicle. Board confirms.

Paint Stripping for Highway Department

Jason states that the Board agreed on \$7,500 for this purchase for the Highway Department
Selectman F. Byron mentions he was also looking for the breakdown of money spent on line stripping versus crosswalks, arrows, stops etc. J. Hoch states that approximately \$6,000 was spent this year on crosswalks, stops and words (does not include stripping). He tells the Board that he and Jack will supply the Board with the breakdown of figures.

Pavement Improvement Program

Administrator J. Hoch tells the Board he has had a lot of suggestions, but is looking for clarification on which direction the BOS would like to take regarding this Warrant Article. He is suggesting raising \$225,000 (assumes \$2 million over the next 5 years), including the \$175,000 in the Operating Budget from Highway Block Grant money. He mentions that in the 5 year plan the Road Agent put together which addresses the most critical roads comes in at \$2.2 million dollars. Jason states that \$170,000 was raised from a Warrant Article for this year, and Jack did a great job of stretching the dollars given to him, getting more road work completed than thought. So Jason would like feedback from the Board on

- 1) Do they wish to incorporate \$225,000 in the Operating Budget, over the next 5 years
- 2) Would the Board like to list all roads as examples (even though would not be binding)
- 3) Does the Board wish to change this figure, listing the roads together. Such as

Pinecrest

(Moose Hollow to Hillcrest) \$97,089 & Blue Jay Way \$133,969 - Total \$231,058. Then Pilgrim Drive \$164,087, as another Article.

Selectman S. Perry discusses the options of asking the voters for more that the \$170,000 that they did last year, would it be asking for to much.

Selectman F. Byron states he feels one Warrant Article showing the price breakdown and listing the roads to be completed with a final total would be appropriate, and let the voters decide. He does not think the Board should go forward with a multi year funding request, there are too many variables, and it is to open ended.

Selectman B. Lemire and Selectman K. Bourque agree with Frank, listing the roads and amounts separately so the voters can see which roads the money is going to and how much is to be spent on each keeps everything transparent. BOS is in agreement to list the roads and amounts for each road.

Administrator J. Hoch asks what dollar amount the Board would like to use in this breakdown. Selectman F. Byron states that the number is whatever the total for the next highest priority road is on the road plan. It may be Pinecrest and Blue Jay Way totalling \$231,058 which is over the \$170,000 the Board proposed and the \$225,000 Jason proposed.

Board discusses keeping all roads listed separate with a dollar amount attached to each (no bundling of roads together).

J. Hoch mentions his concern is that by listing all roads separately, there will be roads that voters never travel down (do not see) and this would leave some roads out from ever being repaired. Board feels voters are smart enough to realize this would not be reasonable, and it would be up to the Board to educate and present the information properly at Deliberative Session. However, it is a risk that needs to be taken, and if a road fails to pass then it is relisted the following year.

After discussion the Board agrees to list all three roads on separate Warrant Articles this year and let the voters decide what they would like or afford.

Albuquerque Extension

Administrator J. Hoch states this is continuing forward with a Warrant Article that the voters passed last year. He has received an update regarding the estimate for the engineering/permit costs on the three phases of the Albuquerque Extension project. Jason tells the Board that the design and permitting for this project is in the range of \$140,000 - \$180,000 (for the whole project). Construction estimates are between \$1.4 - \$1.7 million dollars for all three phases.

Selectman F. Byron states that this does not include the acquisition of land and easements.

J. Hoch states no, he mentions that the Town has the land for phase 3 (Page to Cutler), and also should have the right-of-way for the center phase 2 (Cutler). The unknown would be the new extension which will go out to Route 102, this is shown as State owned land.

Administrator J. Hoch states the \$160,000 for the Warrant will include design/permitting estimates, this would then have all the necessary plans ready for construction and the Town could plan for funding and move forward with the project if desired.

Jason states that the \$1.4 - \$1.7 million breaks down the three phases as follows:

First Segment \$750,000 to \$1 million (Cutler to Rt. 102)

Second Segment \$400,000 to \$470,000 (widening of Cutler)

Third Segment \$300,000 to \$360,000 (Page to Cutler)

Selectman F. Byron asks why not pay Hudson to install a traffic light.

Jason tells the Board that the State would not install a traffic light or issue a signal warrant. There is not enough traffic (according to their studies), and the angles and site lines at this intersection are an issue. He states this will be part of the unknown regarding the intersection, but with the improvements to the site lines and widening of the road it is hopeful with the new plans.

Fire Department Airpacks

Board of Selectmen have no issue with this Warrant Article

Public Works Capital Reserve Fund

Board of Selectmen agree to replenish the Public Works Capital Reserve Fund with \$12,970

Human Service Agency

Board of Selectmen agree to ask for the Agency's full funding requests in the amount of \$26,200. They would like Administrator J. Hoch to show a breakdown of the agency named and the attached dollar amounts for each. Jason also mentions that all the agency's have provided reports and supporting documents.

Wage Plan Implementation

Administrator J. Hoch states this is the first year to implement the Wage Plan. Board has previously discussed implementing \$30,000 as a multi year funding. Board agrees

Stormwater Management Trust Fund

J. Hoch states that this was proposed last year in anticipation of new rules/regulations the EPA were going to place on Towns. Which had the potential to be very costly and a financial burden. However, this failed at town meeting. Jason states that there has been no update and the EPA has missed a window for 2015, so he has no idea when this may be coming if at all. Board decides to postpone this issue until further updates become available.

Carport/Canopy

Administrator J. Hoch tells the Board that Selectman J. Brunelle made a suggestion after he and the CPI Committee made a walk thru at the Town Hall/Police Station. They had a concern regarding the vehicles being left out in the elements all year. Also where the sally port can not be used, they felt an extended canopy or carport (covering 4 cars) would be helpful to protect the police vehicles as well as the assets inside. Jason states this was to be an unattached (free standing) structure, with an estimate of approximately \$12,000.

Selectman K Bourque mentions to the Board that the police vehicles should not be sitting in the parking lot for any length of time, they are out patrolling (that why the high mileage). Selectman J. Brunelle states there is always at least one if not two cars there at all times. He mentions that the vehicles are running 16 hour days and are parked during off hours. Board discusses the sally port and the issue with storage, as well as the design and size of the proposed structure.

Selectman B. Lemire felt the Board should save this request for another time, and get the priority items completed first with the voters.

Selectman J. Brunelle states that this was a brainstorming session for the warrants, so he brought it up for discussion. If the Board does not wish to support it going forward that's fine.

Selectman F. Byron made a **motion** to remove this item from Warrant.

Selectman K. Bourque **seconds** the motion. **Vote carries 3-2-0.**

Selectman F. Byron states that he is in favor of having an effective and operational Sally Port, because that is an Officer safety issue. Board agrees, and would like to take a look at solving that problem.

Paving of Solid Waste Facility

Selectman J. Brunelle tells the Board that the facilities parking lot is falling apart and in need of repair. He would like to consider it for this year, and received an estimate from DLB Paving of \$25,000. Board agrees on moving forward to the voters with this Warrant.

Paving of Fire Department Parking Lot

Selectman J. Brunelle states that this has an estimate of \$40,000 (full lot, grind tack coat, shim & overlay). Board agrees on moving forward to the voters with this Warrant.

Public Input:

Chris Pascucci 12 Colonial Drive, he thanks the Board of Selectmen for the conversation on Warrants he enjoyed it. Agreed with giving the voters choices. Chris states he would like to reference the last BOS meeting regarding the Road Agent. He asks Selectman J. Brunelle when he was presenting the Warrant Article for the RA appointment last year at the Deliberative Session, was it his intention to appoint the current RA for the position. Selectman J. Brunelle states yes, and he made that very clear when he presented the article at the Deliberative Session, that he felt the Town had a very effective Road Agent. Mr. Pascucci tells the Board he was against going with the appointment of a RA rather than it being an elected position. He feels the current RA is fantastic and doing a great job, and would of been re-elected. He tells the Board that he is against the process of how this appointment was handled by the Board of Selectmen, he felt it should of gone out to bid.

Non-Monetary Warrant Articles

Administrator J. Hoch mentions to the Board there were some changes in legislation, and discusses non-monetary warrant articles

Cemetery Lot Sales

Jason mentions (SB219) Upon the sale of cemetery lots, the legislative body may, at any annual special meeting, vote to determine if funds received from such sale shall be deposited in the General Fund of the Town as a sale of town property or deposited with the Trustees of Trust Fund for the maintenance of cemeteries under RSA 31:19-a. He mentions that the funds received by Litchfield are deposited in the General Fund, except for a small portion (for perpetual care) that is given to the Trustees of Trust Funds. J. Hoch and the Board discuss that the Town sells so few lots that this does not impact the Town.

Governing Body Approval of Subdivision Streets

Administrator J. Hoch reads the new legislation to the Board - (HB 1371) "Allows a Municipality in which the Planning Board has subdivision approval authority to transfer to the governing body the authority to approve plans showing the extent to which and the manner in which streets within subdivisions will be graded and improved. The transfer of authority must

be granted by the legislative body, and in absence of such a transfer, authority remains with the Planning Board”.

Jason and the Board discuss that one big problem with this is the Planning Board has authority to pay for engineering oversight where the governing body does not. They state that this language needs to be modified, and Jason suggests that the Road Agent should be listed as having authority along with the governing body the Board of Selectmen. The Board decides to remove this warrant and watch to see if language is modified or is withdrawn.

Capital Reserve Fund Management

Administrator J. Hoch states that the Trustees of Trust Fund have requested this article, which Jason reads to the Board - (HB 297) “To see if the Town will vote, pursuant to RSA 35:9-a-II, to authorize the Trustees of Trust Funds to pay for capital reserve fund investment management services and other expenses incurred, from capital reserve funds income. No vote by the Town to rescind such authority shall occur within five years of the original adoption of this article.

J. Hoch tells the Board that the Trustees invest the Town’s Capital Reserve Funds, this will give them the authority to pay for any investment management services from the proceeds (now comes from the G.F.). Jason states that they have not been given a lot of Capital Reserve, so this is not something the Trustees are looking to do right now. However, this will allow the authority to be there in the future.

Tax Cap

Administrator J. Hoch tells the Board that this item has been discussed in prior years, and he is bringing it forward for discussion as far as seeing if the town/voters want to “study” adopting a tax cap.

Selectman F. Byron states he feels it should go to the voters and let them decide if they would like to implement a tax cap.

Selectman B. Lemire absolutely disagrees, and feels that a tax cap was not designed for Town Government. He feels it removes the voters authority to vote directly for their Budget.

Selectman F. Byron states it allow voters to establish guidelines for the Executive Branch (the BOS and BC) and directs them to construct a budget within those parameters. He states it does not restrict the voters, and they can supersede the tax cap at anytime, or add/subtract from a budget at any time as well.

Jason adds that this can be done at a Deliberative Session, and no majority is needed.

Board discusses options and wording for the Warrant.

They decide to ask the voters in a Warrant Article if they are in favor of the Board of Selectmen implementing a tax cap.

Property Sale

Administrator J. Hoch mentions that he proposes this every year and it tends to fail each year. It would allow the BOS to acquire/sell land within guidelines set. He states that he does not see the Board buying/selling anything substantial. However, over time the Town has acquired these small pieces of property/easements from developments (not by tax deed), that the Town owns and has no need for. This would allow the Town to possibly rid some of the

property to abutters that may have an interest.

Selectman F. Byron states that no one wants swampland or small pieces. He states that the only piece of property the Town owns of value is on 3A.

Jason states he is not talking about land that has value, he is trying to eliminate those pieces that are a nuisance. He states that the Board and Town have authority to sell land acquired by tax deed, but the ordinance states land that is acquired by other means cannot.

Jason and the Board decide to discuss this at the next meeting. Jason will provide a couple of examples regarding this issue and the Board will have a better idea of what he is looking for.

Fire Station Expansion - (possible appropriation)

Selectman F. Byron would like to discuss another appropriation warrant with the Board. He mentions the possible expansion to the existing Fire Department, and would like to discuss if the engineering would be done by an Appropriation or the use of Impact Fees. Board mentions that they felt the original plans were done from Impact Fees, there have been a number of ideas and plans over the years.

Selectman J. Brunelle states that the CPI Committee has dusted off the last set of plans, and Jason and the Chief are reviewing. Jason states that all aspects need to be studied and engineering plans will have to be updated. He mentions that in November of 2012 the Board presented a concept plan for a public safety facility, based on the plans and need assessments and that study cost was \$21,650. Administrator J. Hoch states the cost to update all the materials and different scenarios would probably be in the same range, and if so there are sufficient funds in Impact Fees.

Board agrees to move forward with this and have Jason proceed with researching the cost to study, and dust off the plans.

Selectman F. Byron would also like to discuss with the Board the problems with the storage of records at the old and new town halls. He would like to know if a storage area needs to be built at the current town facility, to create a record storage area.

Jason tells the Board no, not for municipal records. He mentions that they have worked on improving the way they store with new racks, and over the last few years working with King Information Systems they have slowly gotten a handle on things. He states they have plenty of room and will eventually have all the records from the Old Town Hall here. But Jason mentions that something does need to be done for the Police Department and their storage space for evidence, they are running out of room. He tells the Board he will revisit this issue with the Chief, but they were thinking of purchasing (not renting) some kind of storage unit.

Wastewater Study

Administrator J. Hoch tells the Board that Selectman F. Byron and he have prepared a Request for Qualifications (RFQ) for engineering firms regarding the Wastewater Study approved earlier this year. Submission date for materials will be mid-December. He states that the Board should determine how they want to review the submissions and interviews as needed with firms. Also to decide if this process will involve the entire Board, a few members or none, what ever preference the Board decides. Jasons plan is to hand deliver this to some potentially interested engineering firms at the NHMA conference taking place next week.

Because the RFQ draft is in place the Board decides to approve this and allow Jason to move forward and then will decide on how they wish to proceed with the submissions and interviews.

Selectman J. Brunelle **motioned** for the Board of Selectmen to approve the Request for Qualifications as written and reviewed this evening.

Selectman K. Bourque **seconds** the motion.

Selectman S. Perry asks if this was on warrant last year and how is it funded.

Board states no it was two years ago, and is funded from Economic Development Funds and the balance is being funded by an anonymous citizen from town. **Vote carries 5-0-0.**

Selectman J. Brunelle **motioned** for the Board of Selectmen to appoint Selectman F. Byron, Town Administrator J. Hoch as well as engaging the Road Agent Jack Pinciario to oversee this process.

Selectman B. Lemire **seconds** the motion. **Vote carries 4-0-1.**

Other Items

Playground Inspection

Administrator J. Hoch states that one of the benefits from Property Liability Trust are playground inspections, at no additional charge to the Town. Inspector came through and reviewed the Town's three playgrounds. Jason has shared the reports with the Board, and the Recreation Committee is following up on a few concerns they found.

Selectman F. Byron asks if the American Society for Testing and Materials International's Playground Audit Guide (ASTMI's) inspections were suppose to be completed yearly.

Jason tells the Board yes

Selectman S. Perry mentions that at a Recreation meeting the question came up regarding if the playgrounds in Town needed inspections. He posed the question to J. Hoch and Kevin, who proceeded to get the inspections done. Then at the next Recreation meeting when the reports came in Selectman S. Perry recommended the necessary corrections be made to the playgrounds. Kevin Lynch and Jack are handling the upgrades/repairs.

Selectman F. Byron mentions that the Police Chief heads a Committee that is suppose to be conducting an annual inspection of the playgrounds. He states that these inspection reports should go to him as part of his Committee reports.

Lobby Collection

J. Hoch tells that Board that he had a conversation with Pat Jewett. She would like to spearhead the collection of socks for anyone in need, such as seniors, nursing homes and other facilities. She would like to have a collection box in the lobby of Town Hall, as she has done for many other causes over the years.

Selectman J. Brunelle would like to make a proclamation that whatever Pat Jewett would like to do in aid of seniors, citizens of Litchfield, military etc. that she is allowed to use the lobby or facility as she would like, and if the Board is notified they will be glad to advertise for her. This would allow her to feel free to help without having to come to the BOS each time for approval.

Selectman F. Byron **motioned** for the Board of Selectmen to approve the use of the Town Hall Lobby by Patricia Jewett for the collection of socks for seniors, and the collection at the

holidays for soldiers she heads each year.

Selectman B. Lemire **seconds** the motion. **Vote carries 5-0-0.**

Selectman F. Byron tells the Board that he received a facebook notification from Laura Gandia concerning recognition of a Pat Jewett day coming up soon. He thought it said something about the Selectmen participating in the event in March, and would like to confirm this. Board states that they have not heard or seen anything regarding this.

Jason states that Laura spoke to some people months ago about possibly setting a date of March 1, and the school was confirmed for that date.

Selectman J. Brunelle would like Jason to reach out and confirm this information and the plans for this event.

Selectman Reports

Selectman S. Perry states that Mike Croteau from the Conservation Commission came into a Recreation Committee meeting asking if they had a desire to help out with the milfoil treatment that is being done at Darrah Pond. After a long conversation the RC saw Darrah Pond as a recreation asset as well and agreed to take park in the effort to help clean up the milfoil. Selectman S. Perry states that the RC committed to paying for a year of the already schedule clean up that had been presented. But he states after taking with the Jason (TA) until the reports come back it is not even known if the clean up can/will continue.

Selectman J. Brunelle states he was also at a CC meeting and was surprised when this topic came up. He understood that the last year when the structure of the CC funding was approved this was to be taken care of through their budget and not going back to the tax base. He does not agree that Darrah is necessarily an asset of the RC, but is an asset to the Town. Board discussed this issue, and Jason states that the 3 year plan of 1/3 each year is not going to happen. He tells the Board that the State permit this year wants to see a long term plan for management and does not include pesticide spraying each year. Jason states that the CC will have to draw up much more detailed plans for the State. Board agrees to many unknowns at this point and will wait to see review the report and see what the State decides.

Selectman F. Byron updates the Board about the Budget Committee meeting on October 30th. He highlights their discussions

There was a motion to reduce the BOS salaries to zero, this Failed

Motion to cut the TA salary to \$90,000, this Failed

Town Meeting - Motion for Election Supplies to be limited to \$100, this Passed

Town Clerk - No changes

Accounting - Motion for Seminars to be decreased to \$200, this Passed

IT - Motion to remove \$12,000 from the stipend of the IT Manager, this Passed (vote

5-3)

Tax Collection - No changes

Legal - No changes

Advertising - Motion to remove membership in New Hampshire Municipal Association, this Failed.

the Fund, and decided that \$750 out of \$5.2 million dollar Budget was such a small amount. So he states to pursue a legal opinion in order to see if the \$750 is allowed or not allowed does not seem to be worth the effort. Board discusses that the voters last year voted to allow the Conservation Commission to use the Fund under the full use of the law. Board agrees to leave as is.

Selectman F. Byron mentions to the Board that the stipend (\$12,000) that was proposed for the IT Manager (Selectman J. Brunelle) was taken and reduced to zero(0), by the Budget Committee. He is asking the Board if they would like to take any action regarding this matter, such as moving forward with a Warrant Article, or ask for it to be put back into the Budget. Selectman S. Perry feels that a contract should be made with John to continue as the IT Manager. A contract and payment has to be done with someone from the outside, so why would you not be protected in the same manner if you choose to draw up a contract with John.

Selectman K. Bourque states that the Board just went through this with the Road Agent, about being the best candidate for position; wouldn't John be the same.

Selectman J. Brunelle states that he has been doing the IT for the Town for 8 years free and no one has ever had a problem. He has spent countless hours in various departments and duties never asking for a dime.

Selectman K. Bourque states that he volunteers to do work for the Fire Department and Town, aside from his volunteer work on the Department and receives no pay. He tells John that is what happens when you choose to volunteer. He states that he has no issues with the IT work that he does for the Town, and appreciates everything he does.

Selectman J. Brunelle states that the tone and wording that has been used during the meetings he has attended, were not about the \$12,000 dollars they were about him personally. So he states that maybe the best thing for him to do is to step aside and say he will no longer serve as the IT Manager for this Community; and the Town can engage the company already helping and pay their hourly contracted fees.

Board discusses that to contract an outside company to do the work that John as the IT Manager has been doing will cost around \$60,000.

Selectman S. Perry states why would the Town not contract this work to continue to be done by John for \$12,000, and why is the Budget Committee being allowed to run this Town.

Board discusses putting this as a Warrant Article. But if it should fail you run the risk of "no means no" and having no IT Manager for a year.

Selectman B. Lemire agrees with entering into a contractual agreement with John. He states that he takes exception with how the BC choose to deal with this, and feels it was a personality issue. The Budget Committee is suppose to be preparing a Budget that is in the best interest of the Town, not the best interest of their personal emotions.

Selectman S. Perry states that this is something that the Town cannot take a chance on it being voted down. He feels a contract needs to be done with John or another company.

Jason states that the problem with this would be that the money does not magically go back into the Budget as a contractual agreement. He states it goes into a Default Budget, but not a Proposed Budget, the BC can remove the line and tell the BOS if they feel it is important you

find a way to fund it elsewhere.

Selectman B. Lemire **motioned** for the Board of Selectmen to enter into a contractual agreement with the current IT provider.

Selectman S. Perry **seconds** the motion.

Selectman J. Brunelle states that he feels the more the Budget Committee is pushed the more they will come after him, and he takes this as a personal slap in the face. This has become personal, not about the job he has been performing all these years. He states his ethics and integrity have been questioned and he takes great offense to this. He mentions that this action will just make the BC do something different, and he will not allow them to take the money away from somewhere or anyone else.

Selectman F. Byron and the Board discuss signing a contract with an outside company for \$60,000 and see what is done with that. Selectman F. Byron states that at the meeting with the BC he made a motion to increase the IT line from the BOS recommended \$6,000 to \$60,000, but the motion was not seconded. He mentions that at some point the Town is going to have to face this issue, and though he appreciates everything Selectman J. Brunelle does, maybe it is time to start backing away from this function and start turning it over to contractor and let the Town pay for the service.

Selectman S. Perry states that it is absolutely insane to him that the Town has a perfectly running system with an authorized individual, and the Budget Committee decides it just will not work now. There are hundreds of thousands of dollars in assets being managed by John, and he can do the job for 8 years asking for nothing. But the Board decides to ask for \$12,000 to continue with this same job and that is not a good number, \$60,000 is not good either; however, zero(0) is as long as John continues to do the job. He states that nothing has ever frustrated him sitting at this table as much as this does, and cannot translate into words how he would feel sitting two seat over in Selectman J. Brunelles place.

Selectman F. Byron mentions making a motion during the Deliberative Session, to add the money back in the Budget. Board of Selectman like this suggestion.

Selectman B. Lemire and Selectman S. Perry withdraw their **motion** and **second**.

Selectman B. Lemire would like to say congratulation to Selectman F. Byron on his victory at the polls.

Selectman F. Byron would also like to mention that if anyone has any Legislation changes they would like addressed he will need those before Wednesday.

Selectman J. Brunelle mentions that they had a Capital Improvement meeting this week, and did walk thrus that were discussed. They next on the list will be the Fire Department, along with a lot of administrative things. Members are very engaged.

Selectman S. Perry states that he will need to go in for some surgery, and will keep the Board informed.

Other Business - None

Items moved from consent - None

Selectman J. Brunelle **motioned** for the Board of Selectmen to adjourn the public portion of the meeting to go into a non-public session per RSA 91-A:3, II(a) Compensation
Roll call vote - Selectman K. Bourque (yes), Selectman B. Lemire (yes), Selectman F. Byron (yes), Selectman S. Perry (yes), Selectman J. Brunelle (yes). Board will come out of non-public to adjourn.

The next Board of Selectmen's meeting will be on November 24, 2014 at 6:00pm at Town Hall

Approved November 24, 2014