

## **East Calhoun Community Organization ADA Policy**

The East Calhoun Community Organization (ECCO) is committed to making its programs, services and activities accessible. ECCO strives to ensure that meetings and events of the organization are held in a public location that is wheelchair-accessible, making reasonable accommodations available upon request.

For purposes of determining eligibility for a reasonable accommodation, a person with a disability is one who has a physical or mental impairment that materially or substantially limits one or more major life activities.

A wheelchair-accessible location will include handicap-accessible parking, and an accessible entrance with no step, or an available ramp or elevator. An accessible route to the meeting or event must be at least 3 feet wide.

Any qualified person may request an accommodation, such as a sign language interpreter, by contacting ECCO at least 5 days before a meeting or event. ECCO will seek to provide the most effective available accommodations (which will provide the individual with the opportunity to participate equally, or provide equal benefits or privileges as a non-disabled person) with the understanding that the accommodation does not have to be the best or the accommodation preferred by the disabled individual.

The following notification will be placed in all of ECCO's meeting and event notices:

*The East Calhoun Community Organization (ECCO) invites and encourages participation by every resident to each program, service and event organized by ECCO. Should you require an accommodation in order to fully participate, or if you require this document in a different format, please let us know by contacting Monica Smith at (612) 821-0131 or [nrp@eastcalhoun.org](mailto:nrp@eastcalhoun.org) at least five days before our event.*

Complaints may be filed by contacting ECCO at (612) 821-0131 or [nrp@eastcalhoun.org](mailto:nrp@eastcalhoun.org), or by contacting the Minneapolis Neighborhood and Community Relations Department at 612-673-2162 or [ahmed.muhumud@minneapolismn.gov](mailto:ahmed.muhumud@minneapolismn.gov).

A grievance may be filed following the ECCO Grievance policy, available by request by contacting Monica Smith at (612) 821-0131 or [nrp@eastcalhoun.org](mailto:nrp@eastcalhoun.org), or online at [www.eastcalhoun.org](http://www.eastcalhoun.org).

--Approved by the ECCO Board on 8-2-12